



School of
NURSING

OHSU School of Nursing and Strategic Initiatives

September 27, 2019

PRESENTED BY: Susan Bakewell-Sachs, PhD, RN, FAAN, Vice
President for Nursing Affairs and Dean

Snapshot

- **Portland, Ashland, Klamath Falls, La Grande, and Monmouth Campuses**
- **Baccalaureate, Master's, Doctor of Nursing Practice (DNP) and PhD programs**
- **On-site and distance programs**
- **University partner for the Oregon Consortium for Nursing Education (OCNE) with 11 Community Colleges**
- **Only in-state programs for PhD, and graduate programs for Administration and Nurse Educator**
- **Doctor of Nursing Practice in Family NP, Pediatric NP, Adult-Gerontology Acute Care NP, Psych-Mental Health NP, Nurse Midwifery, Nurse Anesthesia**



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US News & World Report Rankings

- Nurse Midwifery #4
- Best Online Graduate Nursing Programs #19
- Best Nursing Schools: DNP #28
- Best Nursing Schools: Master's #24
- Nurse Anesthesia #51





Clatsop

★ **Portland**

Rockwood...
Old Town...
SE Portland...

Mount Hood,
Clackamas, Portland

OHSU Hospital, Portland VA Medical Center, Providence Health, Legacy Health, Maybelle Center for the Community, Lutheran Community Services NW, Gresham Fire and Emergency Services, Wallace Medical Concern, Multnomah County Health Department, Multnomah Educational Service District, Asian Health & Service Center, Lutheran Community, Services NW, Catholic Charities

Columbia Gorge

Blue Mountain

★ **La Grande**

St Alphonsus Baker City, Grande Ronde Retirement, Grande Ronde Hospital, St Anthony Hospital, St Luke's Health System Boise, Blue Mountain Hospital, Good Shepherd Hospital, St Alphonsus Baker City, Yellowhawk, Encompass Home Health & Hospice, Heart N Home Hospice, Pendleton Cottages, Wallow Riverhouse, New Directions Northwest, Lifeways McNary Place, Baker County Health Department, Wallowa Memorial Hospital, Umatilla County Health Department, Baker County Health Department

★ **Monmouth**

Salem Health, Samaritan Health Services, Peace Health, Trillium Adolescent Psychiatry, Polk County Health Department, State Prison, Sheridan & Gervais School Districts, OSU, WOU, UO

NW Community Services, Polk County Health Dept., Capital Dental, West Valley Hospital, Willamette Valley Community Health

Lane

Umpqua



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Treasure Valley

- ★ Campuses
- Major Clinical Sites
- OCNE Partners
- ICAN Sites

Southwestern Oregon

Asante Rogue Regional Medical Center, Ashland Asante Community Hospital, Asante Three Rivers Medical Center, Providence Medford Medical Center, La Clinica, VA White City, Jackson County Public Health

Sky Lakes Medical Center, Klamath Open Door, Cascade Health Alliance

La Clinica, Family Nurturing Center, Headstart

Rogue

Sky Lakes Medical Center
Klamath Health Partnership
Cascades East Family Medicine
Klamath Tribal Health & Wellness

★ **Ashland**

★ **Klamath Falls**

REACH

The SON is a leader at OHSU in overcoming geographic barriers to create value for urban, rural, and frontier Oregon



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Portland Campus

- All academic programs offered
- Main campus for specialty advanced practice programs
- Academic-Practice Collaborations
 - OHSU - Care Coordination
 - Portland VA – VA Nurse Academic Partnership
 - Scholarship
- Numerous partnerships with health care and service organizations
 - Interprofessional Care Access Network (I-CAN)
- Nurse Midwifery practice



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Ashland Campus

Responding to Workforce and Community Needs

- Size and type of programs – accelerated, baccalaureate and graduate program options
- Graduate employment tracking
- Establish connections with clinical partners via Community Advisory Board
- Collaborate with clinical partners & agency board members to address workforce needs
- Academic Collaborative Partnerships – *OHSU & SOU joint PMHNP position*

*Joanne Noone, PhD, RN,
CNE, ANEF, FAAN
Campus Associate Dean
A.B. Youmans Spaulding
Distinguished Professor*



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Klamath Falls Campus

Innovative Solutions in Nursing Education

- Academic Collaborative Partnerships – *OHSU & Oregon Tech*
- Institutional Partners – *Sky Lakes Medical Center, Klamath Open Door Family Practice, Cascade Health Alliance, Lake District Hospital, & Oregon Department of Human Services*
- Academic/Practice Collaborations – *I-CAN (Sky Lakes Medical Center, Klamath Open Door, Cascade Health Alliance, Klamath & Lake Community Action Services)*
- Grants supporting rural health care needs: *Hartford Award for Research & Practice, Interprofessional Practice/Education Model, Mobile Oral Health Team, Front Line Health Workers*

Tamara Rose, PhD, RN
Campus Associate Dean

Co-Director, OCNE



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La Grande Campus

Challenge

Nursing shortage and Maldistribution of Nurses in Rural Oregon

Response

2019 graduated 26 BS nurses, >90% offered jobs prior graduation. Increased enrollment – currently 90 students with 70% of applicants to LG from rural OR

Lack of Nurses role in Primary Care

\$2.4 HRSA Grant – Oregon Primary Care Transition: Expanding Roles for Nurses on Primary Care Teams (OPACT)

Lack of Nurse Educators

Growing our own. 3 new PhDs, 3 DNP's, 6 faculty in graduate programs.

Lack of APRNs in Primary Care

Regional FNP students in NE Oregon
Regional PMHNP anticipated in 2020

Continued need for Interprofessional Education and Primary Care Practice in Rural Oregon

OHSU NE Oregon Campus for Rural Health
Partnership with NE Oregon AHEC

Carla Hagen, PhD, MPH, RN

Campus Associate Dean

Regional Associate Dean,
Campus for Rural Health



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Monmouth Campus

Responding to workforce and community needs

- Workforce need: Approximately 90% of Monmouth graduates obtain positions within 40 miles of campus
- Transition of care needs: 50% of pre-final practicum student placements are primary care/ community settings
- Polk County health needs: Student placements in I-CAN and partnership with public health, behavioral health & service integration teams
- Collaborate with clinical partners & agency board members to address workforce needs

*Angie Docherty, NursD,
MPH, RN*
Campus Associate Dean



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MISSIONS & DIVERSITY

The SON is a leader in creating a constellation of contributions in nursing and health care that is unparalleled in Oregon.

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RESEARCH

SON SIGNATURE
SCIENCE RESEARCH
FOCUSES ON...

the human responses to
illness and intervention
based on the
interrelationships of
psychosocial, behavioral,
and biological processes

**Integrative
Biobehavioral
Research**

Hector Olvera Alvarez, PhD, PE
Senior Associate Dean for
Research

Dena Hassouneh, PhD, APRN
Assistant Director PhD Program

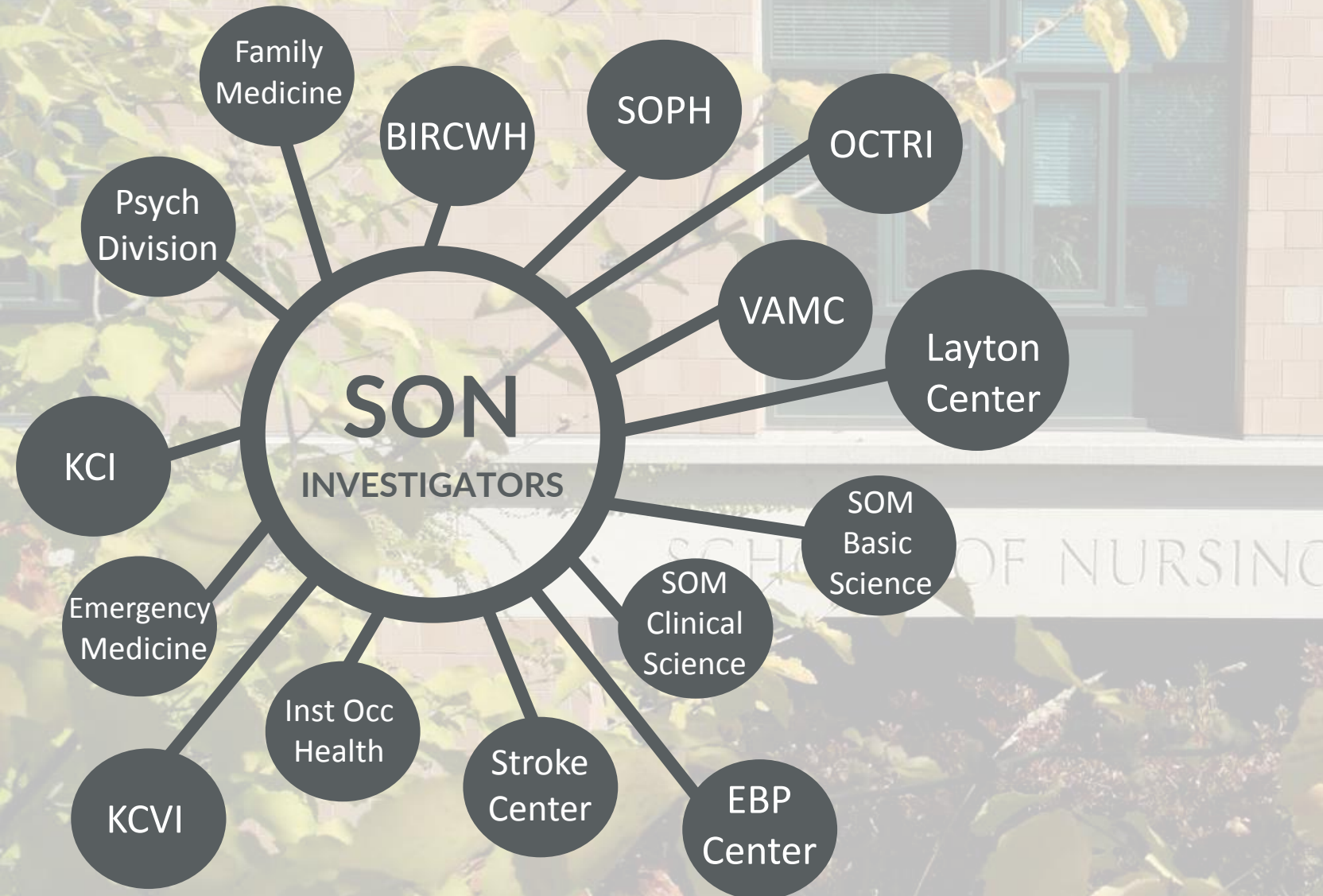
**Health
Equity
Research**

reducing health
disparities through
community engaged
research in order to
address the social
determinants of health
and improve health
outcomes



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RESEARCH



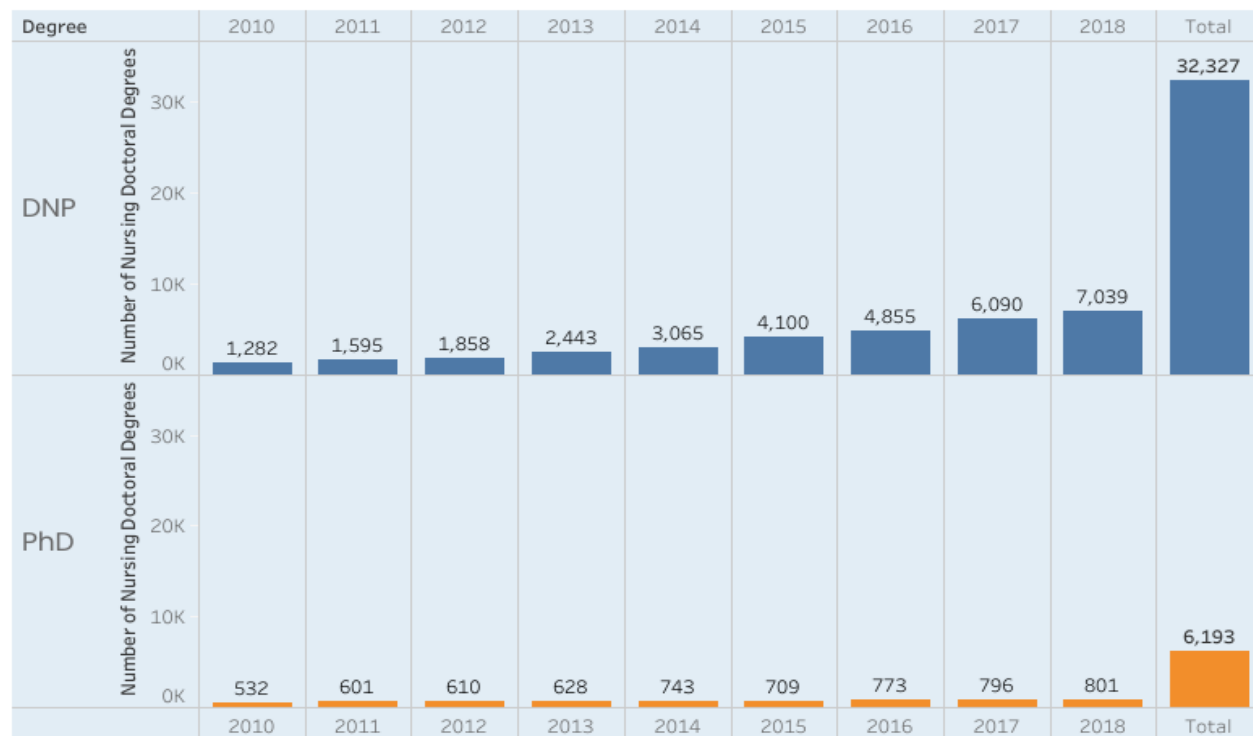
PhD

PROGRAM

- Current enrollment: 18
- Structure: signature science, publishing, training awards
- Goals: shorter time-to-degree; OHSU-wide PhD commonalities & links
- Recent grads: competitive post-doc & junior faculty positions



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Summary Table

Number of people receiving nursing doctoral degrees annually

	2010	2011	2012	2013	2014	2015	2016	2017	2018	Total
DNP	1,282	1,595	1,858	2,443	3,065	4,100	4,855	6,090	7,039	32,327
PhD	532	601	610	628	743	709	773	796	801	6,193
Total	1,814	2,196	2,468	3,071	3,808	4,809	5,628	6,886	7,840	38,520

PhD
enrollments
are essential
for Oregon
and for the
nation.



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EDUCATION

2019 Admissions

Bachelors

*OCNE curriculum
offered on all 5
campuses*

155

Advanced Practice/DNP

*Nurse Midwifery,
Nurse Anesthesia,
Family NP, Adult
Gerontology Acute
Care NP, Pediatric
Acute / Primary Care
NP, Psychiatric
Mental Health NP
(includes Acc Bacc to
Grad)*

81

RN to Bachelors

*Statewide,
primarily online
with local clinicals*

78

**Total
SoN
OHSU
Students
Statewide**

**Senior Associate Dean for
Academic Affairs**

*Gail Armstrong, PhD, DNP,
CNS, RN*
Assistant Dean for DNP

Accelerated Bachelors

PDX & Ashland

101

PhD

10

Masters

*Nsg Education
& Health
Services Org.
Leadership*

25

1,008



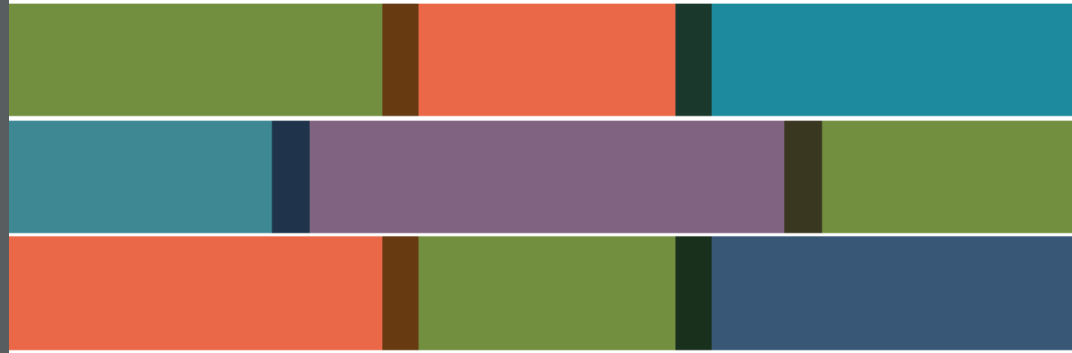
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EDUCATION

OCNE Leverages
Collective Resources to
Provide Seamless
Academic Progression
Throughout Oregon

- Shared Baccalaureate Curriculum
- Inter-institutional Agreements (Admissions, Progression, Courses)
- Ongoing Curriculum Fidelity and Quality Improvements

NURSING EDUCATION AND THE PATH TO POPULATION HEALTH IMPROVEMENT



March 2019
OHSU School of Nursing
recognized as one of six
programs in the nation with
promising emerging models
of education and practice for
addressing population
health and social
determinants of health.

FUTURE OF NURSING™
Campaign for Action
AT THE CENTER TO CHAMPION NURSING IN AMERICA

Robert Wood Johnson Foundation
AARP Foundation



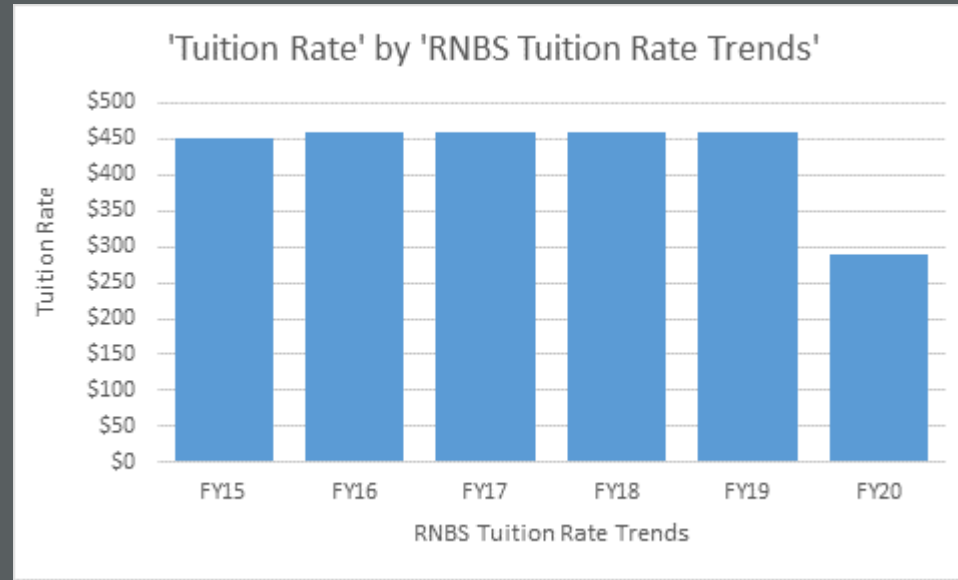
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Strategic Initiatives

- One Student/One Oregon Education Access
 - RN/BS program tuition reduction and improved student experience
 - Family and Psych-Mental Health NP enhanced distance learning
- Preparing Registered Nurses for Primary Care
 - HRSA OPACT Grant: Oregon Primary Care Transformation
- Diversifying Oregon's nursing workforce



Baccalaureate Completion Online Program



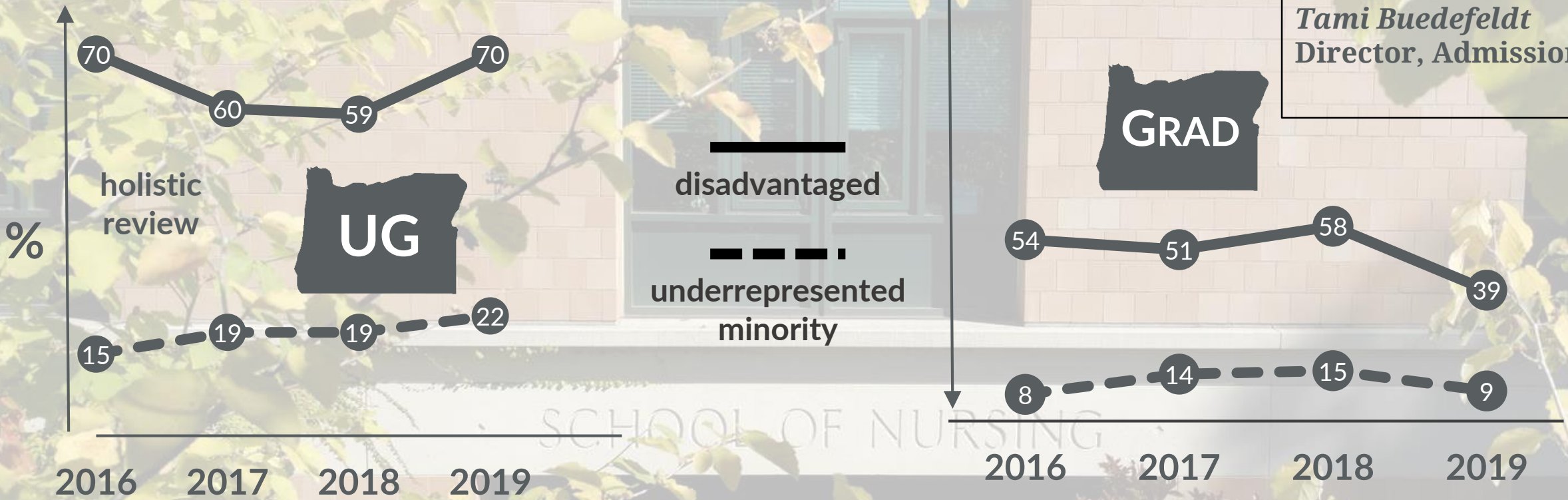
- Reduce tuition to improve access and baccalaureate completion rates of OCNE community college students in OCNE curriculum
- Enhance student experience through improved flexibility
- Continue population health focus



DIVERSITY

*Peggy Wros, PhD,
RN*
Senior Associate Dean
for Student Affairs &
Diversity

Tami Buedefeldt
Director, Admissions



MISSION

To actively recruit and retain highly qualified and diverse students in all nursing programs and campuses



HRSA: HealthE STEPS

- **Second-year implementation of current NWD/HealthE STEPS grant**
- **Continuing expansion of Holistic Admissions**
- **Unconscious Bias training – offered on all SON campuses, 75% of faculty/staff by July 2019**
- **Recruitment activities implemented or planned for URM students on all campuses**
- **Increasing URM students in undergraduate programs – 24% for all 5 campuses for 2018 (up from 21% in 2017; 16% in 2016)**
- **Emphasis on continuing into graduate studies – 4 graduate scholarships were supported in 2018**
- **100% of year 1 graduates and 82% of year two are employed in medically underserved communities in Oregon**
- **Multicultural curriculum development continued**

Regional Nurse Practitioner Education Expansion

- NE Oregon AHEC Healthy Oregon Workforce Training Opportunity (HOWTO) Grant
- HRSA RENEW Grant: Regional Expansion of Nurse Practitioner Education and Workforce in Oregon
- Optimize access and student experiences across the state to support workforce needs for Family and PMH NPs
- Expand Academic-practice partnerships, clinical experiences with telehealth



HRSA: Oregon Primary Care Transformation

- 19 primary care-oriented undergraduate students recruited for 23 placements in community-based primary care
- \$57,500 in tuition assistance distributed to OPACT Scholars.
- Eight students were placed in rural/frontier community-based primary care and eleven placed in underserved urban settings
- Two students continued OPACT placement for two terms and one student for three.
- Two of ten graduating OPACT students reported accepting positions in a primary care setting.

Thank you