



Active Threat Preparedness

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Agenda

- Event Scenario
- Response Options
- Communication
- First Responder Actions
- Prevention – Threat Assessment
- Response Plan Development
- Wrap-up





This presentation may be considered graphic to some and can be a topic that is very activating. Please take care of yourself and feel free to step out if necessary.

Scenario - Active Threat

What is an “Active Shooter/ Threat” Event?

- An armed person who has used deadly force on another person, and continues to do so while having unrestricted access to additional victims
- Victims can be
 - **One** and/or **Several**
 - **Random** or **Specifically Chosen**
 - **Everyone nearby (collateral).**
- Consider multiple threats
- These situations evolve rapidly, can move from location to location and require immediate law enforcement intervention

RUN - Escape or Evacuate area

- Quickly determine the best escape route
- Move quickly away from the **sounds of gun fire**
 - Leave belongings behind.
- Help others to exit – but don't let them stop you from exiting
- Consider breaking through a window or wall to exit or barricade
- Prevent others from entering
- Keep hands visible and empty – police will need to quickly determine your intentions

RUN - Escape or Evacuate area

Workplace management.

Managers need to ensure staff is prepared to evacuate and should:

- Integrate accommodations for individuals with disabilities or person with access and functional needs
- Go far enough away from the building to be safe
- Ensure everyone is accounted for inside and outside of the workplace if possible

HIDE – Barricade/Take Shelter

- Cover vs. Concealment
- Find a secure area such as a room that can be locked or barricaded from the inside
- Lock all doors and windows and barricade with heavy objects
- Consider safer locations and move if possible/ safe to do so
- Cover windows to keep from being visible
- Turn out lights and remain quiet, silence pagers, cell phones, etc.
- Hide behind large objects

HIDE – Barricade/Take Shelter

- Individuals with a disability and/or access and functional needs might find it hard to hide
- Consider construction material for safety
 - Wall material
 - Door composition
 - Inward vs. outward



What if the threat finds you?

– Fight

- Get hurt or killed
- Save your own life or others
- Create additional time for Law Enforcement to respond

– Freeze

- Almost certain to get hurt
- Do nothing to protect yourself
- Do nothing to protect others

FIGHT – Defend and Overpower

- Have a plan and commit to actions to incapacitate the threat(s)
- Work as a team to increase chances of success
- Act with physical aggression, use force and **improvised weapons**
- Use Speed, Surprise and Violence of Action
- **Survival Mindset!**

Negotiate - Only if absolutely necessary When RUN, HIDE, FIGHT are not options

- What is the likelihood of talking an active shooter out of killing you?
- Speak slowly
- Use calm voice and low tone
- Assure them you are cooperating
- Do as instructed
- Buy yourself time to create opportunity to escape or fight

Calling for Help

- Marquam Hill or South Waterfront Campuses
 - 4-4444 or 503-494-4444
- Other OHSU locations 9-911 or 911
- Provide information;
 - What is happening?
 - Your exact location, (building name and address, room number, etc.)
 - Description of the shooter(s) and weapon(s)

Stay on the line until the dispatcher tells you to hang up; however, don't allow yourself to get hurt while staying on the line. Get yourself safe and call back if necessary

Rendering aid to the injured

- Be prepared with stop the bleed and CPR skills
- Pre-stage medical kits in rooms that may be used for barricades
- Kits include:
 - Tourniquets
 - Compression bandages
 - CPR mask



Communication



- OHSU Alert
 - Broadcast message via the OHSU pager or text to cell. OHSU pagers are default and will receive alert automatically
- Example “OHSU Alert: Hill Campus: SJH stay in place, lock doors until all clear. See e-mail.”
- Updates and all clear will follow
- ✓ Enroll via the OHSU Emergency Management Website
- Code Silver if an area with overhead paging

Law Enforcement Response

- Stop the threat(s) as quickly as possible by immediate responding to the location of the last shots or current indicators
- Provide aid to injured when the threat(s) have been incapacitated
- Stage resources and provide for efficient deployment
- Staff a perimeter around the area and control access
- Assist with evacuation of injured with Fire/ EMT's
- Systematically clear location



Law Enforcement Response

You should:

- Stay hidden/ barricaded until contacted by law enforcement



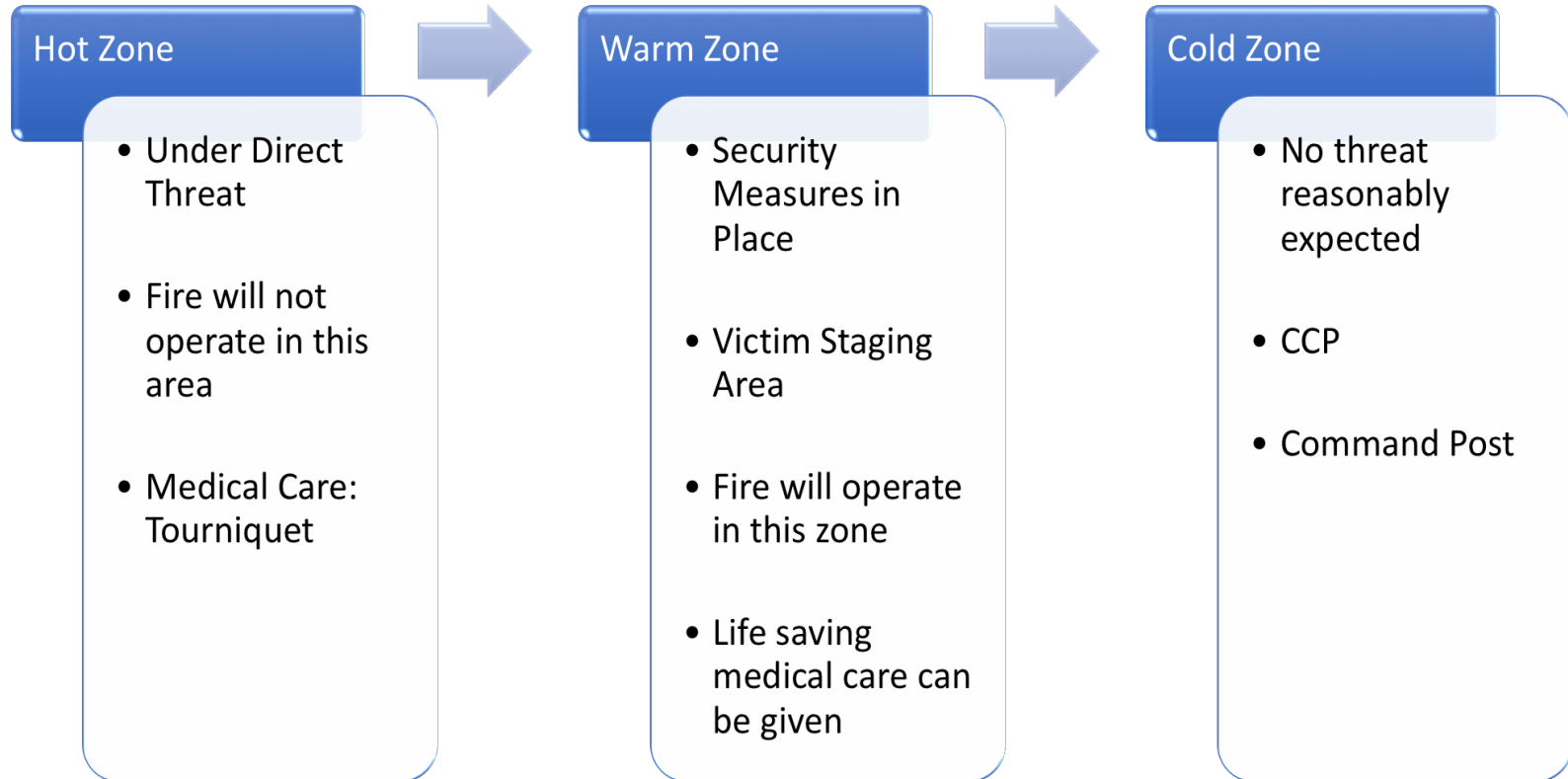
- Keep hands visible and free of objects
- Do not rush at the officers

- Provide first aid as appropriate.



- Remain calm following all officers instructions.
- Give any pertinent information to officers

Operational Zones



Rescuing Victims

**Victim
Staging Area**



**Ambulance
Exchange Point**

**Casualty
Collection Point**



Afterwards



- Police and emergency medical personnel will treat and remove injured
- Stay at the assembly point designated by the police until you are released. This will be the safest place until the situation is fully controlled
- You may receive medical treatment or counseling
- You will need to give your account of the incident to the police

Path to Violence

- Grievance
- Ideation
- Research and Planning
- Preparation
- Breach
- Attack

Prevention

- Grievance Collector” (constantly talks about being victim of other individuals, corporation or group)
- Extreme fixation with weapons (especially if new or coincides with recent grievance or fixation)
- Talking/joking about committing violence (not a joke anyone else would find funny)
- Obsession with previous acts of violence by others
- Identify oneself as agent for particular cause or belief system
- Major life stress or stressors in combination with any of the above listed
- Any of the above listed combined with suicidal statements or actions

Prevention – Threat Assessment

OHSU has a multi-disciplinary threat assessment team (TAT).

- Combine efforts, staffing, knowledge, and resources of multiple departments for early intervention and assessment
- Provide safety planning specific to the situation and needs of those affected in the hopes that they will continue to be functional members at OHSU
- ✓ Report all threats and/or potential threats to you or OHSU
- ✓ Report concerns about any person, their behavior and/or statements they have made

Active Threat Response Plan

- Conduct a site assessment
- Develop procedures for your location
- Train employees on basic skills and overall procedure
- Simulate the plan
- Adjust plan as necessary

Wrap up & Questions?





Thank You