



OHSU Public Board of Directors Meeting

Friday, June 28, 2024

1:00-2:50pm

**Robertson Life Sciences Building,
Room 3A001**

2730 S Moody Ave, Portland, OR 97201

or

YouTube: <https://youtube.com/live/SLCTgGMGzrw?feature=share>

Dial In:

1-503-388-9555 Portland, OR

1-206-207-1700 Seattle, WA

Meeting number (access code): 2631 806 4658



**OREGON HEALTH & SCIENCE UNIVERSITY
BOARD OF DIRECTORS MEETING**

Public Agenda

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1:00-2:50pm

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1:00pm	Call to Order/ Chairman's Comments Approval of Minutes April 19, 2024 (ACTION) President's Comments	Wayne Monfries Wayne Monfries Danny Jacobs, MD
1:15pm	Standing Reports <ul style="list-style-type: none">Faculty Senate Report	Amy Miller Juve, EdD, Med Martina Ralle, PhD
1:35pm	YTD Results, FY25 Budget	Lawrence Furnstahl
2:05pm	Presentation of the Academic Tuition and Fee Book Marie Chisholm-Burns, PharmD, PhD, MPH, MBA	
2:25pm	Resolution Approval of Budget and Fee Book (ACTION)	Wayne Monfries
2:30pm	Schneider Recommendations Implementation	Angela Fleischer, MSW, LCSW, CFP-A
2:50pm	Meeting Adjourned	

Oregon Health & Science University
Board of Directors Meeting
April 19, 2024
WebEx/ECHO 360 virtual live meeting

Following due notice to the public, the regular meeting of the Board of Directors of Oregon Health & Science University (OHSU) was held at 1:30pm at the Robert Life Sciences Building and via YouTube links.

A transcript of the audio recording was made of these proceedings. The recording and transcript are both available by contacting the Secretary of the Board at 3225 SW Pavilion Loop, Mail Code L101, Portland, Oregon 97239. The following written minutes constitute a summary of proceedings

Attendance

Board members who attended in person were President Danny Jacobs, Chair Wayne Monfries, Chad Paulson, Calvin Jara, Susan King, Steve Zika and Sue Steward. Jim Carlson and Ruth Beyer attended via audio. OHSU staff presenting material on the agenda were Lawrence Furnstahl, Martina Ralle, PhD, John Hunter, MD, Nathan Selden, MD, Brooke Baldwin, DNP, RN and Bonnie Nagel PhD. Alice Cuprill Comas, JD. Connie Seeley, Secretary of the Board as well as other OHSU staff members were also in attendance.

Call to Order

Chair Wayne Monfries

Mr. Wayne Monfries, Chair of the OHSU Board of Directors, called the public meeting to order at 1:30pm and welcomed those that were in-person and virtual attendance.

Chairman's Comments

Wayne Monfries, Board Chair

Chair Monfries began by welcoming the new student board representative, Calvin Jara to his first board meeting. He also welcomed Nathan Selden, MD to his first board meeting in his new role as the Interim Dean for the School of Medicine.

Chair Monfries thanked the Board and the OHSU community for their continued engagement as they work toward a definitive agreement with Legacy. He also thanked everyone for working to address challenges with the budget and capacity.

He also made note that the Governor is currently accepting applications for two new board seats, non-faculty and faculty members. With the passing of Senate Bill 423 in 2023 OHSU will be adding two voting members to OHSU's board of directors.

Chairs Monfries then reviewed the meeting agenda and proceeded to turn the meeting over to President Jacobs.

President's Comments

Danny Jacobs, MD, OHSU President

President Dr. Danny Jacobs welcomed everyone in attendance. He began by congratulating Chair Wayne Monfries and Ms. Qiana Williams OHSU's Chief People Officer for being recognized as two of Savoy Magazines 2024 most influential executives in corporate America. Savoy is a leading publication celebrating African American lifestyle, culture and contributions. He also congratulated Dr. David Wong, our most recent Lasker Award winner for groundbreaking work for co-inventing optical coherence tomography.

Dr. Jacobs discussed their strategic alignment initiative and said despite detailed focus work it was likely they would not meet their board approved 0% margin, which meant they must realign their efforts and investments to best meet OHSU's core mission.

He spoke about their physical limited capacity and said they needed to work to ensure that when services are needed, they can be accessed in a timely manner.

Dr. Jacobs shared that OHSU is continuing to work towards a definitive agreement with Legacy and that further information will be shared as it becomes available.

He said the June 2nd commencement keynote speaker would be Oregon Health Authority Director, Dr. Sejal Hathi as they celebrate the class of 2024.

President Jacobs concluded his comments by thanking the OHSU community for their continued support and then turned the meeting back over to Chair Monfries.

Approval of Minutes

Wayne Monfries

Chair Monfries asked for approval of the minutes from the January 25, 2024, OHSU Public Board meeting. Upon motion duly made by Steve Zika and seconded by Susan King the minutes were approved by all board members in attendance.

Standing Report

Martina Ralle, PhD

Chair Monfries recognized Martina Ralle, PhD, Associate Professor and Past President of the Faculty Senate and Gabe Kleinman, MD, Assistant Professor of Anesthesiology and Perioperative Medicine, School of Medicine.

Dr. Ralle and Dr. Kleinman discussed a letter they sent to the board highlighting what things they have done over the past few months. They covered faculty salary, the faculty senate compensation committee, the new faculty board seat, budget challenges and communication.

Board members asked for further information on cost-cutting areas from their letter and commented on communication.

FY24 December YTD Financial Results

Lawrence Furnstahl and John Hunter, MD, Qiana Williams, Peter Barr-Gillespie, PhD, Nathan Selden, MD

Chair Monfries recognized Lawrence Furnstahl, EVP, Chief Financial Officer, John Hunter, MD, EVP, CEO of OHSU Health Systems, Qiana Williams, EVP, Chief People Officer, Peter Barr-Gillespie, EVP, Research and Nathan Selden, MD, Interim Dean, School of Medicine.

Mr. Furnstahl presented the financial results over the past nine months. He spoke about major budget impacts that occurred through March and provided an overview of the FY25 preliminary budget.

Ms. Williams introduced their Strategic Alignment Work and also provided a continuation of the FY25 Budget Plan and its strategic objectives.

Dr. Hunter spoke of the OHSU services and demand for care that remain very strong and provided an update on OHEP.

Dr. Barr-Gillespie discussed research's 30-year path to a National Scale and provided a big picture view of OHSU's \$5B budget.

Dr. Selden spoke about OHSU's strategic objectives in the FY25 budget and beyond. He also spoke about a trend in adult admissions and surgical volume changes.

Board members asked for additional information on accountability and long-term plans and changes.

OHSU Capacity Management: A Crisis of Scarcity

John Hunter, MD, Nathan Selden, MD, Brooke Baldwin, DNP, RN

Chair Monfries recognized John Hunter, MD, CEO OHSU Health Systems, Nathan Selden, MD, Interim Dean, School of Medicine and Brooke Baldwin, DNP, RN, SVP & Chief Nursing Executive, OHSU Healthcare.

Dr. Hunter, Dr. Selden and Ms. Baldwin spoke about capacity constraints and the impacts they cause. They discussed the 95 % higher than normal capacity and the causes for this change.

They spoke about the trend in adult admissions, the emergency department capacity and patient's length of stay in the hospital. Also discussed were discharge challenges, the demand for OHSU through the transfer center and the unmet demands across OHSU.

They closed their presentation by discussing strategies to address these capacity challenges going forward.

Board members asked for additional information on future strategies, allocating people to correct beds, investments to alleviate the crisis, length of stay in different situations and realigning space.

Transforming Youth Mental Health Through Innovation & Discovery

Bonnie Nagel, PhD

Chair Monfries recognized Bonnie Nagel, PhD, Senior Associate VP for Research, Professor, Psychiatry & Behavioral Neuroscience, Director, Center for Mental Health Innovation, Vice Chair for Research, Psychiatry.

Dr. Nagel provided a presentation on Transforming Youth Mental Health Through Innovation and Discovery.

She discussed the crisis and the need for urgent help. She covered why there is a crisis including unprecedented stressors, societal lack of distress tolerance, successful destigmatization efforts and unprecedented demand.

She spoke about the OHSU Center for Mental Health Innovation (CMHI). She discussed their current work, their findings and plans to achieve their long-term vision.

Board members asked for further information on negative outcomes on Vitamin C on infants and its toxicity.

Resolution for Faculty Engagement

Chair Monfries presented OHSU Board Resolution 2024-04-05, for Faculty Engagement.

OHSU Board Resolution

Chair Monfries asked for a motion to adopt Resolution 2024-04-05, Chad Paulson moved to approve the motion. Sue Steward seconded the motion, and it was approved by all OHSU Board members in attendance.

Adjournment

Wayne Monfries

Hearing no further comments or business for discussion, Chair Monfries thanked the board members and presenters for their participation. The meeting was adjourned at 3:24pm.

Respectfully submitted,

Connie Seeley
Secretary of the Board



June 14, 2024

TO: Oregon Health & Science University Board of Director
FROM: Amy Miller Juve, Senate President and Professor, Anesthesiology & Perioperative Medicine, on behalf of the OHSU Faculty Senate

SUBJECT: OHSU Faculty Senate Update, June 2024

Senate highlights and appreciations:

1. Select members of the Faculty Senate have been engaged in appointing an OHSU faculty member to the OHSU Board of Directors, and we look forward to seeing this new voice's impact on the important work of the Board. Thank you to Ms. Julie Hanna from government affairs for her support through this process.
2. Faculty Senate members who have completed their term will rotate off at the end of August. These members have volunteered countless hours to the work of the Senate. We are grateful for their efforts and contributions to all of OHSU. Exiting Faculty Senate members include:
 - Lisa Greene – School of Dentistry
 - Targol Saedi – School of Medicine, Unit B
 - Moira Ray – School of Medicine, Unit D
 - Martina Ralle – School of Medicine, Unit E
 - Kristin Cloyes – School of Nursing
 - Patricia Barfield – School of Nursing
 - Helen Turner – School of Nursing
 - Byung Park – School of Public Health

Areas of focus:

1. The financial concerns of OHSU have been front-of-mind for Faculty Senate and many OHSU employees, particularly with the announcement of impending layoffs. While we recognize that OHSU is facing significant budget challenges, the process to improve our financial position while preserving high quality work is flawed. Decisions have been top down, lacked appropriate planning, and quite frankly, feel inhumane. The work underway is titled “Strategic Alignment” however, we struggle to understand the strategy or to what we are aligning – other than to cut expenses. We encourage leadership to do the following:

Amy Miller Juve, Ed.D., M.Ed.
Faculty Senate President

Martina Ralle, Ph.D
Past President

Gabriel Kleinman, M.D.
Secretary

Sue Aicher, Ph.D.
Treasurer

Carmem Pfeifer, D.D.S., Ph.d.
Senator A-large

Erin Madriago, M.D., FASE
Senator At-large

Virginia Cuzon-Carlson, PhD
Senator At-large

senate@ohsu.edu
www.ohsu.edu/education/faculty-senate

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Baird Hall, room 1028
3225 S.W. Pavilion Loop
Portland, OR 97239

- a. Explore and implement intermediate measures to shore up our finances in a way that will allow us time to be strategic, thoughtful, and gain buy-in.
 - b. Clearly, broadly, and repeatedly communicate a full strategic plan.
 - c. Fully engage front line faculty and other employees so that creative ideas from any source can be considered. We are highly motivated to participate in robust budgetary conversations about preserving our most essential functions including research, teaching, and healing.
 - d. Articulate a clear plan for new workflows and elimination of services that will result when our valued colleagues are laid off. Do not leave this work for people who remain at OHSU.
 - e. Start an aggressive foundation campaign to raise philanthropic dollars to ensure our financial future.
 - f. Cut consulting costs to an amount equal to or greater than the dollar amount saved by laying off OHSU employees.
 - g. In collaboration with front line faculty and other employees, work to upgrade our systems and eliminate redundancy and unnecessary steps in processes.
2. While the reactions from faculty regarding the purchase of Legacy are mixed, most express confusion, trepidation, and fear of job losses, beyond those already announced. Some of our concerns are:
 - a. Legacy's infrastructure is incredibly outdated. We understand that their average "age of plant" is 24 years, while ours is 11 years. It is unclear to us how we will be able to update their infrastructure under our collective financial challenges.
 - b. There is significant concern that buying Legacy will lead to erosion of our academic and research missions. This is compounded with the dismissal of valued colleagues that help us meet the objectives of those missions.
 - c. No clear articulation of a solid vision for how the merger will happen. This vision is desperately needed.
3. Benefits and access to health care are significant challenges for most OHSU faculty and employees. Some new employees have been unable to find a primary care provider at OHSU, and benefits costs are expected to increase substantially next year, resulting in an increased deductible for our out of network providers (often the only option we have if we want timely healthcare). There is also fear that select benefits may be lost. We find it quite distressing to be working for the top healthcare organization in the state and not have access to basic health care.

We would be remiss if we did not convey the deep and pervasive lack of organizational trust. It is permeating our institution in ways that will ultimately harm all our missions through attrition of exceptional talent, inability to recruit top talent, patient attrition, lack of employee engagement, and the list goes on. Our dedicated employees led us through the pandemic and have worked hard to help us continue to grow our revenue. Our people are our “secret sauce”, and we owe it to them and our patients to find alternative ways to reduce expenses. We have done our part to increase revenue – we ask that you partner with us to find ways to preserve our missions without significant layoffs or loss of services.

Sincerely,

A handwritten signature in cursive script that reads "Amy Miller Juve". The signature is written in black ink and is positioned below the word "Sincerely,".

Amy Miller Juve, Ed.D, M.Ed.

OHSU Faculty Senate President, on behalf of the OHSU Faculty Senate



June 21, 2024

To: Members, OHSU Board of Directors

From: Lawrence J. Furnstahl
Executive Vice President & Chief Financial Officer

Re: Finance Materials for April 28th Meeting

Enclosed are two finance documents for next Friday's public meeting of the OHSU Board of Directors. The first presents an update on FY24 May year-to-date financial results and proposes for the Board's consideration the FY25 operating and capital budget. The second requests approval to renew a contract with Cisco Systems for network and other IT services. The Finance & Audit Committee reviewed both documents at its meeting on June 21st.

The FY24 operating loss through 11 months is \$(64)m, including the one-time \$44m gain from Medicare's national 340b settlement. Complexity-weighted activity is now within -1% of the target set a year ago, after lagging more earlier in the year. Improving Financial Performance (IFP) efforts have helped close this gap to about \$25m but do not yet offset cost inflation that has not matched by payment rate growth.

Salary & benefit expense exceeds budget by \$100m, largely in patient-facing areas. Areas outside the clinical enterprise continue to perform better than budget, in part due to delays in spending from the ramp up of new education and research programs. Taking out one-time items and areas ahead of budget then annualizing to 12 months shows a \$151m lift from today's run-rate to achieve break-even next year.

The FY25 budget plan implements the Strategic Alignment principles discussed in April, closing most but not all the current run-rate gap because of the part-year impact of corrective actions now underway that will take several months to realize. The proposed budget targets revenues of \$5.5 billion and a \$(25)m deficit for a -0.5% operating margin, balanced from a cash flow perspective by holding back a corresponding amount of annual capital spending. Days cash on hand are forecast to decline from their recent high of 239 days on June 30, 2021 to 150 days by June 30, 2025.

Despite significant efforts to increase revenues, our financial position requires difficult choices about internal structures, workforce and programs to ensure that we achieve OHSU's state-mandated missions and regain our footing over the long term. The budget includes the very difficult decision to make reductions in force affecting our members and colleagues. But fallout from the global pandemic has

continued to take its toll, with expenses, including supplies and labor costs, continuing to outpace increases in revenue.

We also request authorization to execute the renewal of a service contract with Cisco Systems that provides critical components for the OHSU IT network. The cost of this contract is included in the proposed FY25 budget.

However, due to a recent change in accounting standards that results in such service contracts being treated as equivalent to debt, OHSU policy requires specific Board approval for this renewal. Given the likely growth in the number of these types of contracts, we plan to return to a future meeting with a comprehensive recommendation on how to allow for Board consideration within our overall budget process, rather than on a case-by-case basis.



OHSU Onward: FY24 May YTD Results & Proposed FY25 Operating & Capital Budget

OHSU Board of Directors / June 28, 2024

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Introduction

- This document presents an update on FY24 YTD financial results and proposes for the Board's consideration the operating & capital budget plan for FY25, implementing the Strategic Alignment principles discussed in April.
- The FY24 operating loss through May (11 months) is \$(64)m, including the one-time \$44m gain from Medicare's national 340b settlement.
- Complexity-weighted activity is now within -1% of the aggressive target set a year ago; Improving Financial Performance (IFP) efforts have helped close this gap to about \$25m but do not yet offset cost inflation that is not matched by payment rate growth.
- Salary & benefit expense exceeds budget by \$100m, largely in patient-facing areas.
- Areas outside the clinical enterprise continue to perform better than budget, in part due to delays in spending from the ramp up of new education & research programs.
- Taking out one-time items and areas ahead of budget then annualizing to 12 months shows a \$151m lift from today's run-rate to achieve break-even next year.
- Our FY25 budget plan closes most but not all this gap because of the part-year impact of corrective actions now underway that will take several months to realize.
- We recommend a \$(25)m operating loss, balanced by holding back \$25m of annual capital spending. The FY25 budget was reviewed by the Finance & Audit Committee at its meeting of June 21, 2024.

Overview of Proposed FY25 Budget

- The FY25 budget targets revenues of \$5.5 billion and a \$(25)m deficit for a -0.5% operating margin.
- Between FY23 actual and FY25 budget, patient revenue is expected to grow by 24% as we reallocate beds, ORs and other capacity to meet demand for AHC-level care.
- Over this same 2-year timeframe, salaries & benefits are projected to increase by 24% compared to a 7% for depreciation & interest, reflecting prioritization of investment in patient-facing people & programs over capital spending (places & things).

OHSU Revenue & Expense (millions)	FY23 Actual	FY24 Budget	FY24 May Estimate*	FY25 Proposed	2 Yr Growth FY25 / FY23
Net patient revenue	\$3,069	\$3,417	\$3,434	\$3,811	24%
All other revenues	1,504	1,479	1,573	1,657	10%
Operating revenues	4,573	4,896	5,007	5,468	20%
Salaries & benefits	2,739	3,013	3,145	3,409	24%
Rx & medical supplies	860	949	997	1,089	27%
Other services & supplies	670	676	693	725	8%
Depreciation & interest	252	258	254	270	7%
Operating expenses	4,520	4,896	5,088	5,493	22%
Operating income (loss)	\$53	\$0	\$(81)	\$(25)	
<i>Operating margin</i>	<i>1.2%</i>	<i>0.0%</i>	<i>-1.6%</i>	<i>-0.5%</i>	
<i>EBITDA margin</i>	<i>6.7%</i>	<i>5.3%</i>	<i>3.5%</i>	<i>4.5%</i>	
<i>*FY24 estimate based on May results annualized with known one-time items.</i>					

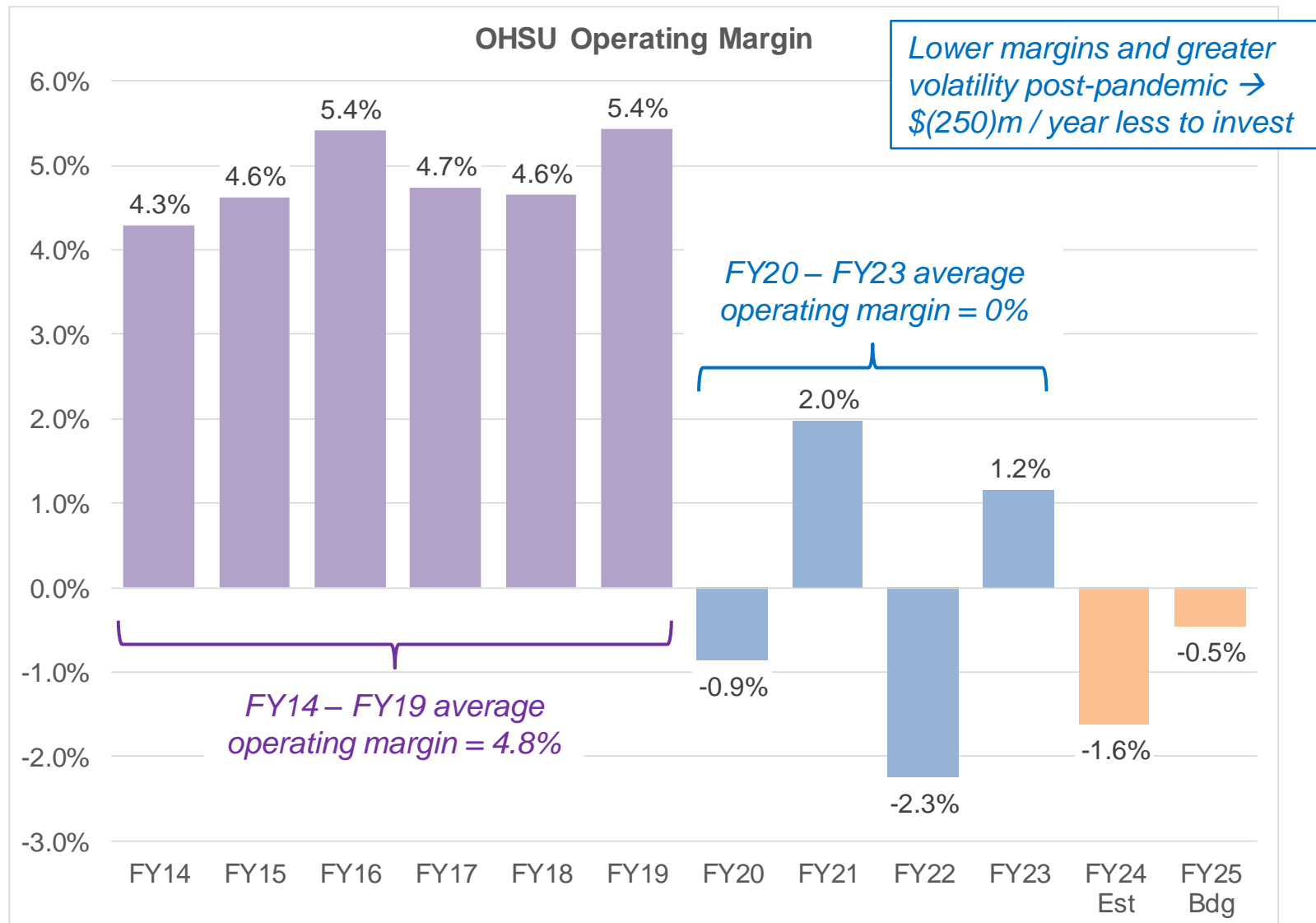
Strategic Alignment Principles in FY25 Budget

- Lead the healthcare sector in patient-facing staffing and pay to retain & recruit front-line clinicians and provide the complex care our patients need (~\$175m investment)
- Invest \$25m from incremental IGT funds in Behavioral Health
- Sustain the OHSU Tuition Promise with 2% increase for entering students
- Budget for Schneider Report recommendations.
- Fund salaries & benefits for faculty and staff that increase by an average of 6.1% next year, exceeding the projected growth in payment rates from patient care (average 4.3%), research (flat NIH budget), and education (2% tuition increase).
- Care for patients promptly with right care, in right setting & at right cost structure
- Advance OHSU toward regional leadership in tertiary/quaternary care that requires an academic health center with a national-class cancer center (~\$55m gain).

Strategic Alignment in FY25 Budget (continued)

- Continue construction on the Inpatient Addition (IPA) with start of interior buildout, using FEMA dollars (which covered extra pandemic costs) in place of regular earnings to supplement bond funds borrowed in December 2021.
- Make permanent reductions in the number of staff, largely in non-patient facing areas and focusing first on administrative & support positions, together with reductions in programs that are non-essential and not fully funded (~\$75m savings)
- Cut spending, eliminate duplication and streamline functions across communications & marketing, supply chain, revenue cycle, and central finance functions (~\$20m savings)
- Mitigate operational risk by increasing financial risk: \$(25)m operating deficit balanced by a corresponding holdback in annual capital budget.

Margin to Invest in People, Programs & Places



FY24 YTD: Major Budget Impacts through May

- From FY13 to FY23, OHSU patient activity increased by 4% per year. To meet patient demand while balancing the FY24 budget, we targeted nearly 7% growth through May. With IFP efforts, we are now within 1% or \$25m of this goal.
- Taking out **one-time** items and areas **ahead of budget** (largely due to program ramp up) then annualizing shows a \$151m lift from today's run-rate to balance next year.

FY24 May YTD Variance from Budget (millions)

- \$ (5) Budgeted operating income (seasonally spread through May)
- (25) Revenue impact of -0.8% lower complexity-weighted activity
- (107) Greater than budgeted investment in patient-facing pay & staffing
- +38 Provost, CRO & Central areas ahead of budget (program ramp up)
- +44 Medicare 340b settlement (one-time)
- (8) One-time expense items, net
- (1) All other, net
- \$(64) Actual operating income (FY24 May YTD – 11 months)
- \$(151) Annualized loss taking out both **one-time** items and **positive variances**

Dollar Change from May YTD Last Year

- The broadest way of looking at May results is to compare dollars of revenue and expense to the prior year.
- Revenues are up \$429m or 10% but expenses are up \$551m or 13%, for a \$(122)m negative swing in operating income for 11 months.

OHSU Operating Income (millions)	FY23 May YTD	FY24 May YTD	Dollar Change
Operating revenue	\$4,165	\$4,594	\$429
Operating expense	4,107	4,658	551
Operating gain (loss)	<u>\$58</u>	<u>\$(64)</u>	<u>\$(122)</u>

FY24 May YTD Loss at \$(64)M with -1.4% Margin

May YTD (11 Months) (millions)	FY23 Last Year	FY24 Budget	FY24 Actual	Actual - Budget	Actual / Last Year
Net patient revenue	\$2,783	\$3,134	\$3,152	\$18	13.3%
Medical contracts	150	169	168	(0)	12.4%
Grants & contracts	508	512	527	15	3.8%
Gifts applied	89	102	109	6	21.8%
Tuition & fees	75	77	75	(2)	-0.5%
Sales, services & other	256	237	296	59	15.8%
State support*	304	259	266	7	-12.3%
Operating revenues	4,165	4,491	4,594	103	10.3%
Salaries & benefits	2,494	2,774	2,877	103	15.3%
Rx & medical supplies	783	867	914	46	16.7%
Other services & supplies	602	618	634	16	5.4%
Depreciation	189	198	194	(4)	2.6%
Interest	39	38	39	1	-0.2%
Operating expenses	4,107	4,496	4,658	162	13.4%
Operating income (loss)	\$58	\$(5)	\$(64)	\$(59)	
<i>Operating margin</i>	<i>1.4%</i>	<i>-0.1%</i>	<i>-1.4%</i>	<i>-1.3%</i>	
<i>EBITDA margin</i>	<i>6.9%</i>	<i>5.2%</i>	<i>3.7%</i>	<i>-1.5%</i>	
<i>*State support in FY23 included \$57.5m of funds related to the State's mid-biennium rebalance. Of this, 11 / 12 is included in FY23 May YTD.</i>					

FY24 budget is breakeven across 12 months but due to seasonality earnings for interim periods varies slightly above or below zero, including \$(5)m through May.

Volume Metrics Up but Size-Weighted Activity Off

Patient Activity	FY23	FY24	FY24	Actual	Actual
May YTD (11 Months)	Last Year	Budget	Actual	/ Budget	/ Last Year
Inpatient admissions	25,048	25,435	25,400	-0.1%	1.4%
Average length of stay	7.08	7.00	7.04	0.6%	-0.6%
Average daily census	487.0	481.6	492.5	(2.3%)	1.1%
Day / observation patients	41,763	43,025	44,522	3.5%	6.6%
Surgical cases	32,045	33,437	34,148	2.1%	6.6%
Emergency visits	50,162	50,476	51,551	2.1%	2.8%
Ambulatory visits	1,037,307	1,077,645	1,112,632	(3.2%)	7.3%
Casemix index (CMI)	2.51	2.50	2.51	0.4%	0.0%
Outpatient share of activity	56.1%	57.8%	58.3%	0.9%	3.9%
CMI/OP adjusted admissions	143,303	150,569	152,861	1.5%	6.7%
Rate-adjusted gross charges	6,365	6,799	6,745	(-0.8%)	6.0%

Healthcare Growth Against Budget & Last Year

- Services to meet AHC-level demand were targeted to grow the fastest in FY24. These are up strongly from the prior year (+11.5%) but not yet as much as planned (+14.3%).
- During the year, IFP work has narrowed this gap, closing it completely for non-hospital pharmacy services such as home infusion.

May YTD Volume Growth by Service Area (FY24 / FY23)	% of Hosp. Charges	Budgeted Growth	Actual Growth	Actual vs Budget
Non-hospital pharmacy	27%	16.5%	17.2%	0.6%
Professional (imaging, lab, etc.)	18%	8.7%	5.1%	-3.3%
Oncology services	5%	25.1%	7.4%	-14.2%
Subtotal - higher growth areas	50%	(14.3%)	(11.5%)	-2.4%
Surgery & procedural	21%	3.7%	2.9%	-0.8%
All other hospital services	29%	-2.4%	-0.3%	2.1%
Subtotal - lower growth areas	50%	0.1%	1.0%	0.9%
Rate-adjusted gross charges	100%	6.8%	6.0%	-0.8%

- This pattern highlights the opportunity attached to better meet patient needs by allocating more physical and staffing capacity (such as beds & ORs) to cancer care and other subspecialty programs unique to Oregon's only academic health center.

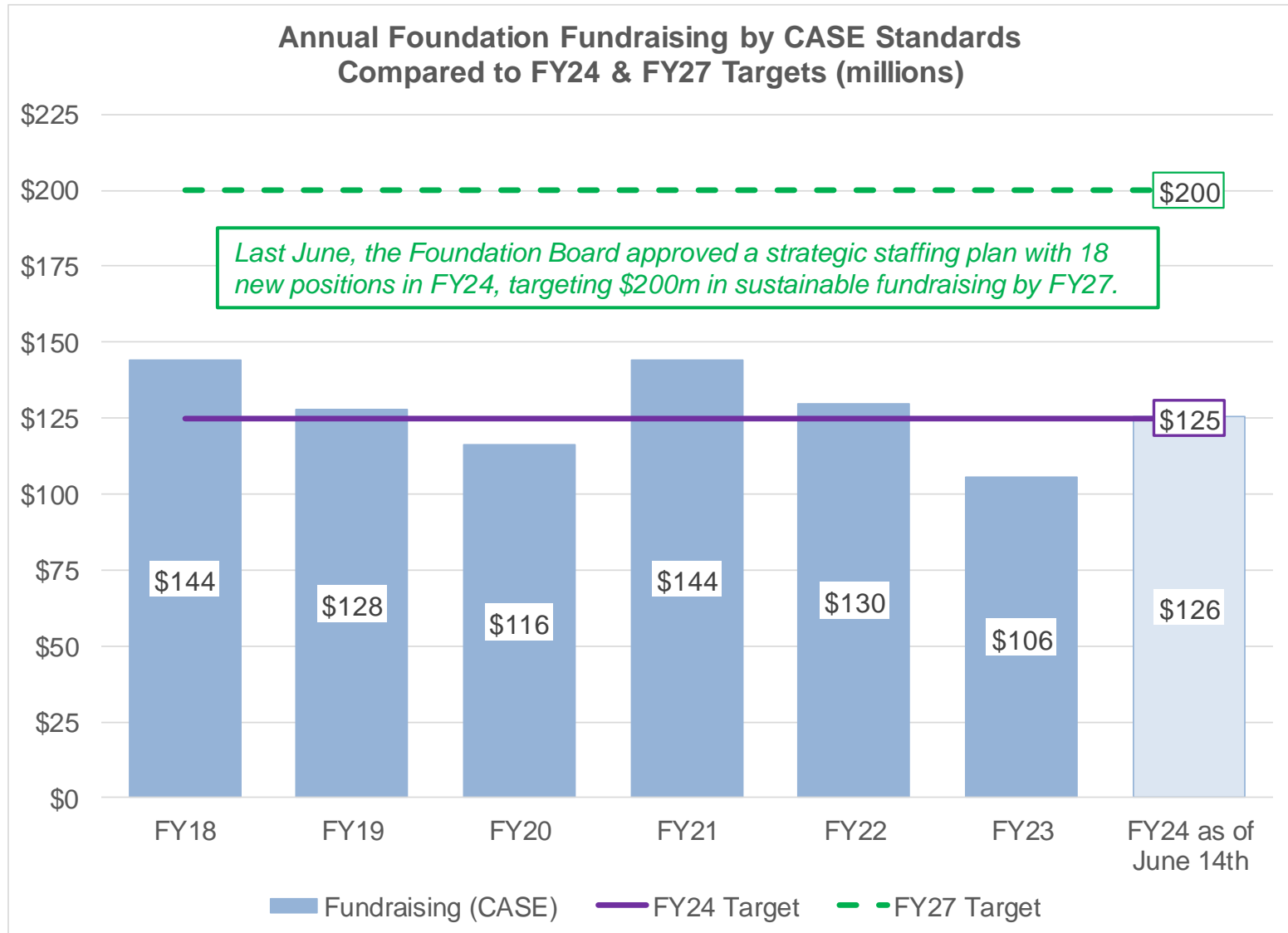
Current Pay & Staffing Compared to Pre-COVID

From March 2020 (just before COVID hit Oregon) through this May, inflation has averaged 4.7% per year. Annualized pay rates have increased by this amount or more across OHSU's employee groups. (Note that House Officers or residents also now receive a new \$3500 housing allowance.)

Average Annual Pay for Major Employee Groups*	Biweekly Pay Date		Dollar or FTE Growth	Percent Growth	Ave Annual Growth
	3/20/20	5/24/24			
Faculty pay	\$221,998	\$289,349	\$67,350	30%	6.5%
Faculty FTEs	2,510	2,804	294	12%	2.7%
UA (manager) pay	\$107,224	\$131,539	\$24,315	23%	5.0%
UA FTEs	1,781	2,293	512	29%	6.2%
ONA (nursing) pay	\$118,664	\$157,685	\$39,021	33%	7.0%
ONA FTEs	2,264	2,811	547	24%	5.2%
AFSCME (other hourly) pay	\$65,312	\$81,453	\$16,141	25%	5.4%
AFSCME FTEs	6,489	7,878	1,389	21%	4.7%
House Officer pay	\$67,351	\$81,702	\$14,352	21%	4.7%
House Officer FTEs	859	966	107	12%	2.8%
Research (non-faculty) pay	\$57,595	\$73,486	\$15,891	28%	6.0%
Research FTEs	1,647	1,786	139	8%	1.9%

*For staff paid hourly, annual pay based on 2,080 hours. Includes wages only; does not include benefits or new house officer housing allowance. FTE growth includes new services at OHSU and partner sites. Period spans 4 years + 10 weeks with average CPI inflation of 4.7% per year.

Foundation Targets \$200M Gift Level by FY27



Net Worth Up \$208M or +5.1% in FY24 May YTD

- OHSU's days cash on hand are 171 on 5/31/24, down from 184 at last year-end and compared to the most recent benchmarks of 261 (Moody's) and 254 (S&P).
- Note that \$1.5 billion of Foundation assets are largely donor given and directed.
- \$109m of FEMA assistance has been approved by the government this year. These funds mitigate extra costs from the pandemic and will be used to cover the shortfall in operating income to fund the \$650m Inpatient Addition project.

Balance Sheet (millions)	6/30/23	5/31/24	11-Month Change
OHSU-held cash & investments	\$1,386	\$1,480	\$93
OHEP construction fund	236	149	(87)
Net property, plant & equipment	2,219	2,342	123
Interest in OHSU Foundation	1,536	1,550	14
Long-term debt	(1,370)	(1,345)	24
PERS pension liability	(396)	(396)	0
Working capital (A/R) & other, net	485	526	41
Consolidated net worth	\$4,097	\$4,305	\$208
Operating income (loss)			(64)
FEMA public assistance			109
OHSU investment return at 10.5%			151
Grant & gift funded capital			0
Foundation gain (loss)			14
Other non-operating items			(1)
YTD change in net worth			\$208

FY24 May YTD Cash Flow	(millions)
Operating income	\$(64)
Depreciation	194
FEMA public assistance	109
Investment return	151
Construction funds applied	87
Grant & gift funded capital	0
Sources of cash	477
Long-term debt repaid	(24)
Capital spending	(317)
Patient A/R & other, net	(42)
Uses of cash	(384)
Net cash flow	\$93
<i>6/30/23 Days cash on hand</i>	<i>184</i>
<i>5/31/24 Days cash on hand</i>	<i>171</i>
<i>Moody's 2023 Aa median</i>	<i>261</i>
<i>S&P 2023 AA median</i>	<i>254</i>

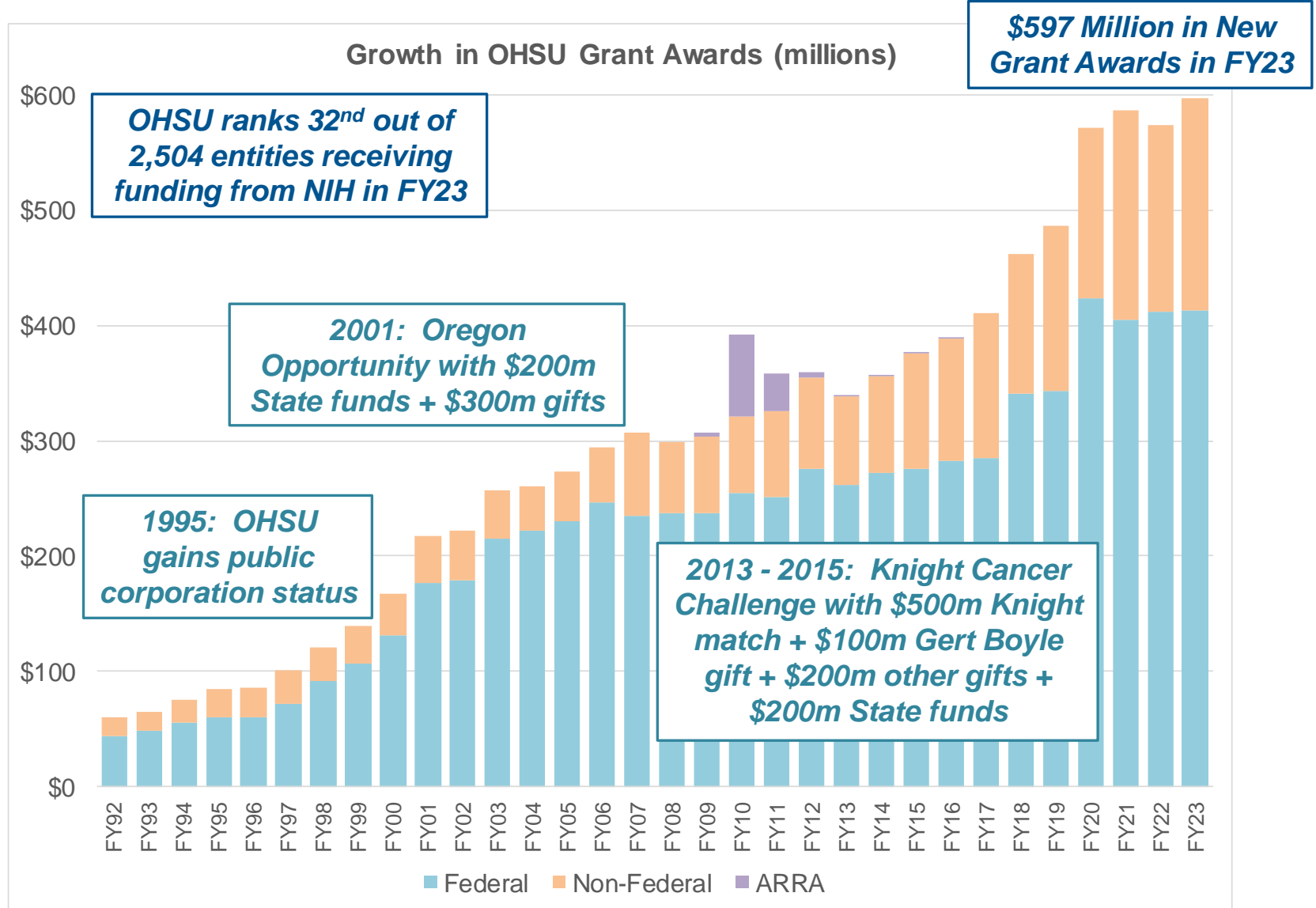
Conditions for Long-Term Financial Sustainability

- Since the Oregon Legislature approved the creation of OHSU as a public corporation in 1995, OHSU has been able to expand exponentially.
- Revenues grow by an average of 8% per year compounded for 30 years—from \$500m in 1995 to \$5.5 billion next year—substantially increasing patient services, research, education and outreach programs offered to Oregonians.
- OHSU’s “superpower” is our ability to recruit and retain faculty & staff to build programs unique to Oregon’s only health sciences university.
- OHSU’s economic model depends on growth: doubling revenues every 9 years.
- Financing continued growth at this pace requires ongoing investment in people, programs, places and things.
- This in turn requires operating income, investment income and major gifts, together with State support.
- For example, the OHSU Hospital Expansion Project—the IPA under construction at \$650m and the Perinatal Addition under design in the range of \$350m—will require approximately \$1 billion in resources from earnings, gifts, investment returns and debt.

Conditions for Financial Sustainability (continued)

- From June 2010 through May 2024, OHSU did in fact generate and secure \$2.6 billion of resources—\$1 billion from operating income and \$1.6 billion of investment returns and net gifts for endowment and capital.
- However, of the \$1 billion from earnings, \$1,031m was generated during the 9 years pre-COVID (FY11 through FY19) offset by a net loss of \$(58)m since then (FY20 through FY24 May YTD).
- Conditions for sustained growth across missions and financial stability include:
 - *Competitive pay to retain and recruit the best faculty and staff*
 - *Revenue > expense by 3% - 5%*
 - *Growth in revenue >= growth in expense*
 - *Growth in net worth (physical + financial capital) = growth in revenue & expense.*
- We met these conditions pre-pandemic but not since.
- The Strategic Alignment launched for the FY25 budget is a major step toward getting OHSU back on the path toward long-term sustainability.

32-Year Path to National Scale in Research

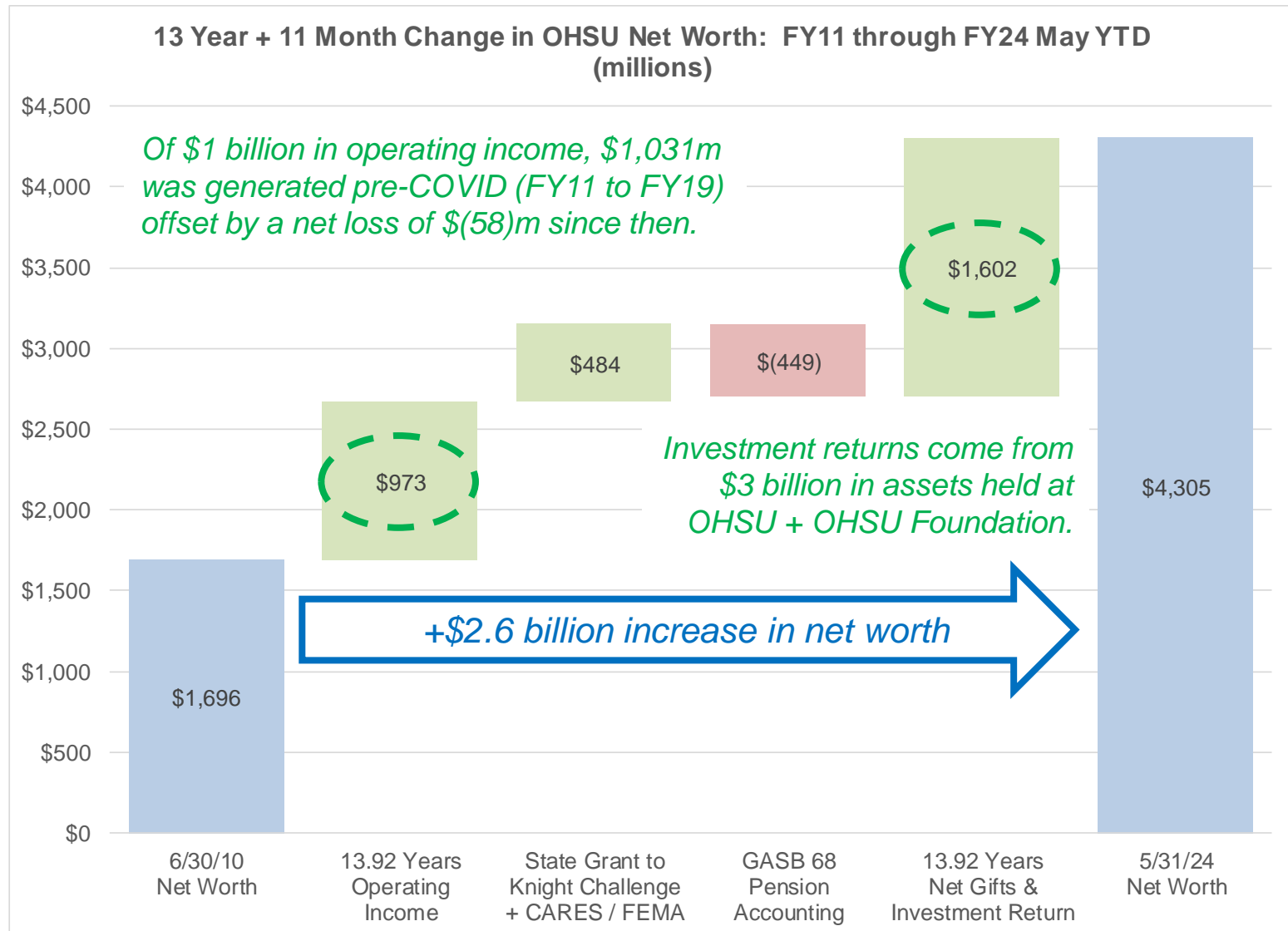


Demand for OHSU Care Grows 2x Other Hospitals

- Over 5 years from 2018 to 2023, OHSU’s hospital net patient revenue has grown by 63%, more than twice that of all other Oregon hospitals.
- This reflects the demand for OHSU’s unique specialty/subspecialty services as Oregon’s academic health center combined with our ability to recruit faculty and build programs.
- These factors have resulted in a 2.5% annual increase in casemix or complexity per year, which offset OHSU’s shortage of inpatient beds—to be alleviated by the Inpatient Addition and, if approved, the Legacy combination.

Net Patient Revenue (millions)	OHSU Hospital	All Other Oregon	OHSU % All Other
January to December 2018	\$1,682	\$11,191	15%
January to December 2023	\$2,744	\$14,511	19%
5-year percent growth	63%	30%	

Growth Requires Capital: 6.9% Net Worth CAGR



Earnings to Invest in People, Programs & Things

- In FY19, OHSU had an operating gain of \$176.5m. If we had kept just this dollar level of earnings for the next 6 years (FY20 through FY25 budget), cumulative earnings would be \$1,059m—and higher if calculated on a percent of revenue basis.
- In fact, operating income is a cumulative loss of \$(100)m, offset by \$144m of CARES Act and \$140m of FEMA support booked “below the line” per GASB accounting.
- The actual net is a gain of \$185m or \$(874)m below the pre-pandemic dollar level.

Oper. Income & Federal Support (millions)	Actual Gain (Loss)	FY19 Earnings Comparison
FY20 operating loss	\$(29.2)	\$176.5
FY21 operating gain	72.4	176.5
FY22 operating loss	(89.7)	176.5
FY23 operating gain	53.0	176.5
FY24 operating loss (estimate)	(80.9)	176.5
FY25 operating loss (proposed)	(25.0)	176.5
Subtotal - 6 years oper. income	(99.5)	1,058.9
CARES Act / FEMA assistance	284.4	
Total - oper. income & fed. support	184.9	1,058.9
Shortfall from FY19 dollar earnings	\$(873.9)	

Strategic Alignment in FY25 Budget & Beyond

- Investment in patient-facing staff:
 - The pandemic proved the importance of robust staffing and pay to retain and recruit nurses, pharmacists, technicians, house officers and other front-line caregivers.
 - FY25 budget invests over \$175m per year and nearly 500 positions in patient-facing staff compared to FY23 actual levels adjusted for inflation and volume: a combination of higher staffing levels and higher than prior trend pay.
 - This investment is essential for both our patients and our clinical staff; is consistent with the new Oregon hospital staffing bill that OHSU supported; and reflects recent collective bargaining agreements and current labor market conditions.
- OHSU's unique role as Oregon's public academic health center:
 - OHSU's multi-year financial strategy aims to advance into the position of the Tertiary/Quaternary Destination for a geography spanning north to Seattle, south to Sacramento and San Francisco, east to Salt Lake City, and west to Honolulu.
 - Within this position, we have a National-Class Cancer Center drawing patients from an even wider geography.
 - \$650m Inpatient Addition project opens in Spring 2026, adding 128 beds focused on these programs. Design for the Perinatal Addition is nearing completion.

Strategic Alignment in FY25 Budget (continued)

- OHSU's unique role as Oregon's AHC (continued):
 - This strategy includes firmly designating bed and OR capacity to meet the demand from patients (including those waiting at other hospitals) who need advanced cancer, neuro, cardiovascular and complex surgical services that leverage multi-disciplinary teams and technological assets of Oregon's academic health center.
 - It also requires optimal placement and management of patients who are stable for transfer to OHSU programs at partner sites such as Hillsboro Medical Center and Adventist Health Portland—caring for each patient promptly with the right care at the right place and at the right cost structure.
 - The FY25 budget includes \$55m of revenues above direct costs from relocating 50 beds of community hospital-level care from OHSU Hospital to Adventist and Hillsboro, redeploying those 50 beds for cancer and complex surgical patients. This counts a half-year impact due to the complexity of implementation, now in planning.
- Inflation-appropriate payment rates:
 - From this position, we will secure inflation-appropriate payment rates that fully recognize the value of our members and cover the costs of our services, together with a stable balance of commercial and government payers so that in future years the growth rate in payment rates covers the growth rate in costs.

Strategic Alignment in FY25 Budget (continued)

➤ Rigorous cost reduction:

- We are using these principles to treat all expenditures as strategic investments and retain only what is essential:
 1. Prioritize and fully fund key capabilities that drive success
 2. Allocate minimum necessary resources to meet industry standards
 3. Fund basic operational costs to maintain functionality
 4. Cut non-essential spending.
- We will optimize procurement to secure the lowest total cost for the supplies & services required for OHSU's advanced programs.
- Research & education will be scaled to available funding from grants, tuition, gifts & State support (which together grow ~2-4% / year) until sufficient clinical earnings are generated toward the end of the decade.
 - *This highlights the importance of philanthropy and investment returns.*

Strategic Alignment Process to Date

- In April and May, select senior leaders across our missions completed a comprehensive audit of all current expenses, projects and roles. The executive leadership team reviewed the results and made final decisions about the next steps as one university—decisions incorporated into the proposed FY25 budget presented here.
- These include permanent reductions in the number of non-patient facing staff, focusing first on administrative & support positions, and in programs that are non-essential and not fully funded: approximately \$75m of savings from \$16m in vacancies, \$40m of reductions in force, and \$19m of program reductions.
- Although reductions in force have proven necessary, the intent of this work is to shift our overall strategy to ensure the highest and best use of the services that distinguish OHSU from others and on which Oregon depends.
- OHSU's distinctive capabilities include innovative primary and rural care delivery system development that are also part of our State-mandated mission. With the planned Legacy combination, we anticipate opportunities to advance this work at a sustainable, population health level that strengthens OHSU Health in the marketplace.
- Managing change effectively means embracing tough choices while maintaining our commitment to the culture that makes OHSU a beacon in health care, research and education. We strive to proceed with discipline and compassion, understanding each decision impacts lives and livelihoods.

Budget to Budget Changes in Revenue & Expense

Compared to the FY24 budget approved by the Board last June, the FY25 plan has \$573m more revenues, 73% from patient care, and \$598m more expense, 66% invested in salaries & benefits for our members and 23% in pharmacy & medical supplies for our patients.

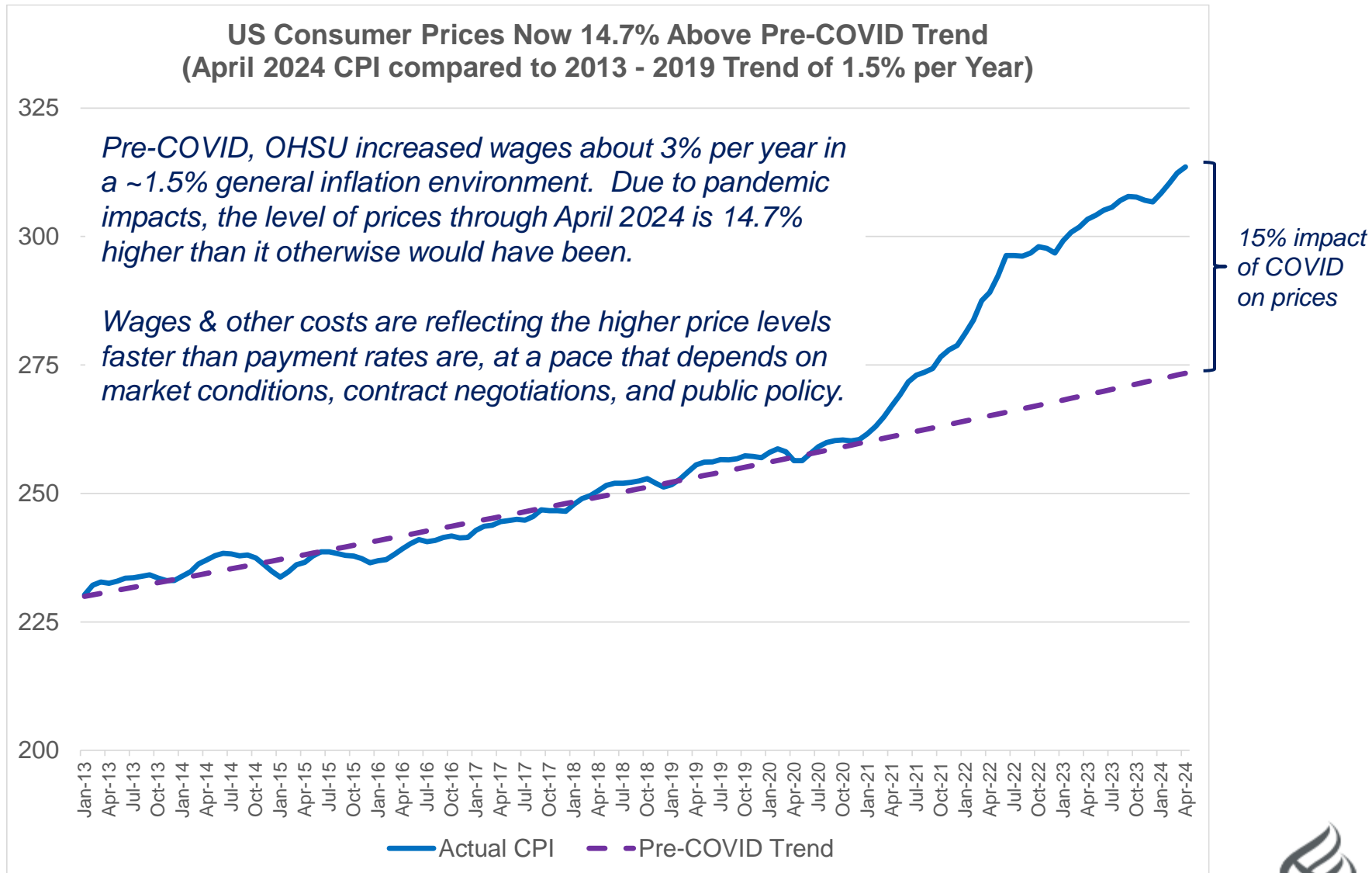
FY25 Plan vs FY24 Budget (millions)	FY24 Budget	FY25 Proposed	\$ Change Bdg to Prop	FY25 Prop / FY24 Bdg
Net patient revenue	\$3,417	\$3,811	\$394	11.5%
Medical contracts	184	207	23	12.3%
Grants & contracts	557	591	34	6.2%
Gifts applied	113	129	16	14.5%
Tuition & fees	83	84	1	1.2%
Sales, services & other	259	266	7	2.6%
State support	283	380	98	34.6%
Operating revenues	4,896	5,468	573	11.7%
Salaries & benefits	3,013	3,409	396	13.2%
Rx & medical supplies	949	1,089	140	14.8%
Other services & supplies	676	725	49	7.3%
Depreciation	217	228	12	5.4%
Interest	42	42	0	0.9%
Operating expenses	4,896	5,493	598	12.2%
Operating income (loss)	\$0	\$(25)	\$(25)	0.0%
<i>Operating margin</i>	<i>0.0%</i>	<i>-0.5%</i>		
<i>EBITDA margin</i>	<i>5.3%</i>	<i>4.5%</i>		

\$175M Investment in Patient-Facing Hospital Staff

- FY25 OHSU Healthcare plan includes 5,657 FTEs in major categories of patient-facing clinical staff with a total budget of \$997m (purple line). In FY23, these same groups had 4,933 FTEs with salaries & benefits of \$706m (blue line).
- Adjusting FY23 levels for volume growth and inflation results in adjusted levels of 5,170 FTE and \$821m of salaries & benefits (green line). To this adjusted base, the FY25 budget adds 487 FTEs and \$176m, representing the new investment to retain & recruit clinicians to better meet the complex needs of OHSU's patients (red line).

Major Categories of Patient-Facing Clinical Staff in OHSU Healthcare		
FY25 Budget for FTEs and Total Salaries & Benefits with Growth from FY23		
Job Category	FTEs	(millions)
Registered Nurses	2,740	\$622.9
Residents (House Officers)	885	94.4
Pharmacists & Pharmacy Technicians	463	84.5
Medical Assistants	326	28.2
Radiology Therapists & Technologists	262	47.5
Certified Nursing Assistants	206	17.0
Lab Technologists & Technicians	184	21.3
Surgical Technologists & Technicians	169	21.1
RT, PT, OT & Other Clinical Staff	423	59.6
FY25 Budget - Major Categories of Clinical Staff	5,657	\$996.6
FY23 Actual for Same Categories in OHSU Healthcare	4,933	\$706.2
FY23 to FY25 Adjustment for Volume Growth & Inflation	4.8%	16.2%
FY23 Staffing Adjusted to FY25 Infl & Volume	5,170	\$820.7
Incremental Investment in Patient-Facing Staff	487	\$175.9

Inflation, though Cooling, Has Added 15% to Prices



Data source: Bureau of Labor Statistics



Average Increase in Wages & Payment Rates

- FY25 budget includes a weighted average increase in wages & benefits per employee of 6.1%, including 5.9% growth in wages and 8% growth in health benefits.
- Keeping health benefit cost growth to 8% will require increased cost sharing while not adding additional coverage for new services that many employees would like.
- The 6.1% average compensation growth continues to exceed payment rate growth of flat for the NIH budget to 2% for tuition and 4.3% for patient care (averaging commercial, Medicare and Medicaid rates).

FY25 Weighted Average Increase in Salaries & Benefits		
	% of Total \$	Increase
Faculty	25%	5.5%
AFSCME (most other hourly)	20%	5.0%
ONA (nurses)	14%	8.5%
Unclassified Administrative	9%	5.0%
House Officers (residents)	2%	8.5%
All Other Groups	6%	5.0%
Weighted average wage increase	77%	5.9%
Retirement benefits & FICA	13%	5.9%
Health & other benefits	10%	8.0%
Average salary & benefit increase	100%	6.1%
<i>Comparison revenue growth rates:</i>		
<i>Patient care payment rates</i>		4.3%
<i>Tuition</i>		2.0%
<i>NIH budget</i>		Flat

2% Proposed Tuition Increase + Tuition Promise

FY24 budget keeps tuition increases for entering students to 2%. For programs in the OHSU Tuition Promise, continuing students have no tuition increases (see next 2 pages).

Select Programs	Tuition Increase	Resident Tuition	Non-Resident Tuition	OHSU Fees	Resident 2024-25 Total	Non-Resident 2024-25 Total
Medicine – MD ¹	2%	\$48,012	\$73,804	\$10,263	\$58,275	\$84,067
Dentistry – DMD ¹	2%	\$49,924	\$80,576	\$20,160	\$70,084	\$100,736
Medicine – Physician Assistant ¹	2%	\$44,136	\$44,136	\$11,031	\$55,167	\$55,167
Medicine – Human Nutrition & Dietetic Internship ²	2%	\$32,214	\$32,214	\$8,682	\$40,896	\$40,896
Medicine – Radiation Therapy ¹	2%	\$22,704	\$27,324	\$10,009	\$32,713	\$37,333
Nursing – Undergraduate 3-Year Bachelor ³	2%	\$15,624	\$28,656	\$8,682	\$24,306	\$37,338
Nursing – Undergraduate Accelerated Bachelor ¹	2%	\$35,940	\$48,000	\$11,031	\$46,971	\$59,031
Nursing – Graduate Nurse Practitioner ³	2%	\$25,164	\$32,688	\$8,682	\$33,846	\$41,370
Nursing – Graduate Nurse Anesthesia ⁴	2%	\$41,856	\$43,584	\$11,031	\$52,887	\$54,615

¹Based on four terms of enrollment

²Based on three terms of enrollment

³Based on three terms of enrollment at 12 credits each — actual enrollment may vary

⁴Based on four terms of enrollment at 12 credits each — actual enrollment may vary

Proposed 2024-25 Increases in Full-Time Tuition

Tuition Promise Programs (Returning)

	Approx. Terms of Attendance	Percent Increase	Resident Tuition	Non-Res Tuition
MD 2nd Year	4	0%	\$11,768	\$18,089
MD 3rd Year	4	0%	\$11,537	\$17,734
MD 4th Year	4	0%	\$11,311	\$17,387
MD/MPH 2nd Year	4	0%	\$10,831	\$16,623
MD/MPH 3rd Year	4	0%	\$10,619	\$16,297
MD/MPH 4th Year	4	0%	\$10,411	\$15,980
MD/MPH 5th Year	4	0%	\$10,210	\$15,668
DMD 2nd Year	4	0%	\$12,236	\$19,749
DMD 3rd Year	4	0%	\$11,996	\$19,361
DMD 4th Year	4	0%	\$11,761	\$18,982
Human Nutrition	4	0%	\$7,290	\$7,290
Physician Assistant	4	0%	\$10,818	\$10,818
Radiation Therapy	4	0%	\$6,072	\$7,308
Undergraduate Nursing Accelerated Bachelor	2	0%	\$7,056	\$9,420
Undergraduate Nursing	3	0%	\$5,112	\$9,372
Graduate Nurse Practitioner	4	0%	\$6,174	\$8,019
Graduate Nurse Anesthesia	4	0%	\$7,695	\$8,019

Tuition Promise Programs (First Year Students)

MD	4	2%	\$12,003	\$18,451
MD/MPH	4	2%	\$11,033	\$16,942
DMD	4	2%	\$12,481	\$20,144
Human Nutrition	3	2%	\$7,434	\$7,434
Physician Assistant	4	2%	\$11,034	\$11,034
Radiation Therapy	4	2%	\$6,192	\$7,452
Undergraduate Nursing Accelerated Bachelor	3	2%	\$7,188	\$9,600
Undergraduate Nursing	3	2%	\$5,208	\$9,552
Graduate Nurse Practitioner	3	2%	\$6,291	\$8,172
Graduate Nurse Anesthesia	4	2%	\$7,848	\$8,172

Proposed 2024-25 Increases in Full-Time Tuition

Non-Tuition Promise Programs	Approx. Terms of Attendance	Percent Increase	Resident Tuition	Non-Res Tuition
Dental Graduate	4	2%	\$12,249	\$14,590
Dietetic Internship	4	2%	\$7,434	\$7,434
Food Systems & Society	3	2%	\$6,687	\$6,687
SoM PhD	3	2%	\$7,262	\$7,262
Biomedical Informatics On Campus	3	2%	\$6,795	\$8,127
Biomedical Informatics Distance Learning	3	2%	\$7,556	\$8,914
Clinical Research or Human Investigations	3	2%	\$5,193	\$5,193
MBA or MS in Healthcare Administration	3	2%	\$5,931	\$5,931
Medical Physics	3	2%	\$5,940	\$9,486
Undergraduate Nursing RN/BS	3	2%	\$3,780	\$3,780
Nursing PhD, DNP in Nursing, Health Systems Org Leadership, Nursing Education	3	2%	\$6,183	\$8,019
On-Campus MPH or Programs in Biostatistics	3	2%	\$4,293	\$6,543
SPH PhD	3	2%	\$5,553	\$6,480
Online MPH or Certificate in Public Health	3	2%	\$5,670	\$7,335

Trend in OHSU Adult Admissions by Source

- Since the pandemic, as adult admissions from the Emergency Department have risen by +28%, regular or scheduled admissions (such as inpatient surgeries at the start of cancer treatment) have declined by -18% overall, while total transfers from other hospitals to OHSU have fallen by one-third.
- These trends have hampered our ability to fulfil our unique state-wide role as Oregon's only major academic health center.

Adult Admissions	FY19	FY20	FY21	FY22	FY23	FY23/FY19
Regular admissions	11,313	10,156	9,212	8,926	9,268	-18%
Direct transfers	3,935	3,519	3,091	2,524	2,105	-47%
Transfers through ED	970	1,140	1,318	1,091	1,179	22%
Total transfers	4,905	4,659	4,409	3,615	3,284	-33%
ED admissions	6,480	6,261	6,254	7,652	8,283	28%
SNF admissions	80	231	117	97	63	-21%
Total adult admissions	22,778	21,307	19,992	20,290	20,898	-8%
ED admissions / total	28%	29%	31%	38%	40%	

Change in Relative Share of Surgical Volume

Compared to FY19 pre-COVID activity, total CMI & outpatient adjusted admissions at OHSU are up 21%, while inpatient surgical cases are down -14%.

OHSU Hospital Volume Metrics	FY19 Actual	FY24 Annualized *	Percent Change
Inpatient surgical cases	13,553	11,676	-14%
Outpatient surgical cases	<u>23,527</u>	<u>25,576</u>	<u>+9%</u>
Total surgical cases	37,080	37,252	0%
Emergency visits	47,856	56,237	+18%
Average daily census	475.8	492.5	+4%
CMI/OP adj. admissions	137,995	166,757	+21%
<i>IP surgical cases % adj. adm.</i>	9.8%	7.0%	

*FY24 May YTD x 12/11

Distribution of US Health Care Spending

US GDP	\$23 trillion
Health care %	x 18%
	<hr/>
US health care spending	\$4.1 trillion
US population	/ 331 million
	<hr/>
Health care / person	\$12,500

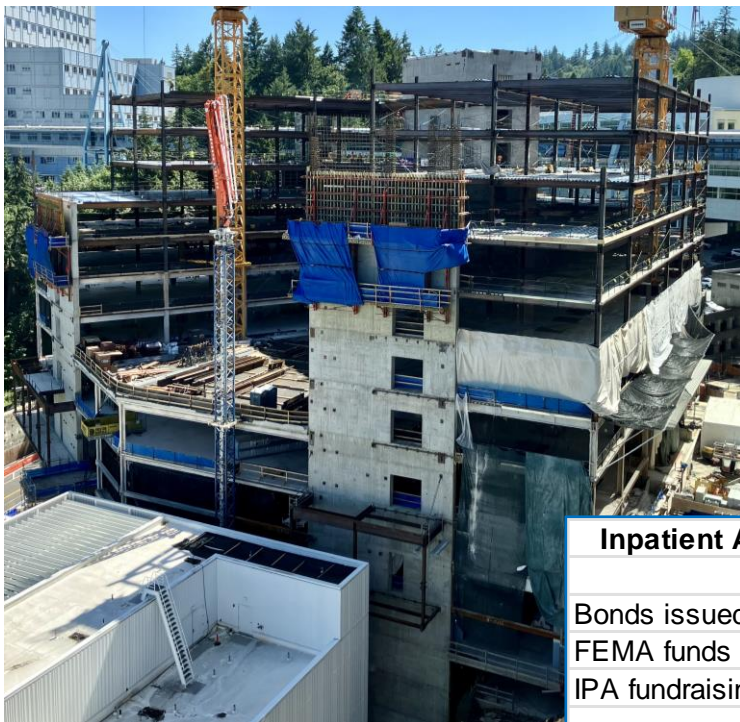
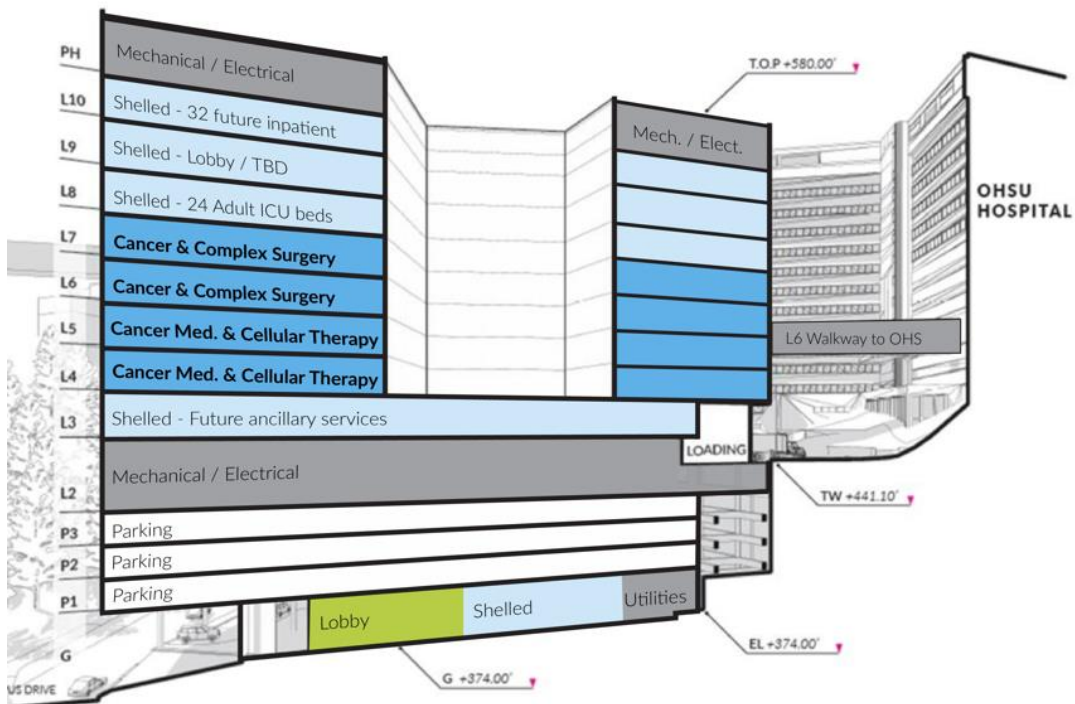
50% population	5% spending	\$1,250 / person
45% population	45% spending	\$12,500 / person
5% population	50% spending	\$125,000 / person

*OHSU Hospital focuses on the third segment:
5% of OHSU Patients → 63% of Hospital Cost*

The Inpatient Addition will increase state-wide capacity to care for these patients who need the unique resources of an academic health center.

IPA in May 2026: 128 New Beds + 4 Shelled Floors

- The \$650m Inpatient Addition (IPA) will add 128 new beds, bringing OHSU's total from 549 to 677 beds, with 4 shelled floors.
- We completing design for a ~\$350m perinatal addition using budget authority approved in FY24.



Level	Unit	Beds
7	Cancer & Complex Surgery	32
6	Cancer & Complex Surgery	32
5	Cancer Medicine & Cellular Therapy	32
4	Cancer Medicine & Cellular Therapy	32
		128

Inpatient Addition Funding	(millions)
Bonds issued in December 2021	\$350
FEMA funds in place of earnings	140
IPA fundraising target	160
Total IPA funding	\$650

Partner Support to HMC & AHP in FY25 Budget

- OHSU provides operating support to Hillsboro Medical Center based on their earnings including FEMA funds and to Adventist Health Portland based on the relative EBITDA of AHP and OHSU Hospital adjusted for capital investments.
- Both partnerships are critical to next year's reallocation of beds across the OHSU Health system to care for each patient promptly with the right care in the right place.
- The FY25 budget includes \$6m of partner support to each for \$12m in total.
- Hillsboro's operating loss is budgeted decrease significantly due to OHSU surgical program growth next year. They also expect cumulative FEMA funds of about \$21m by the end of FY25.

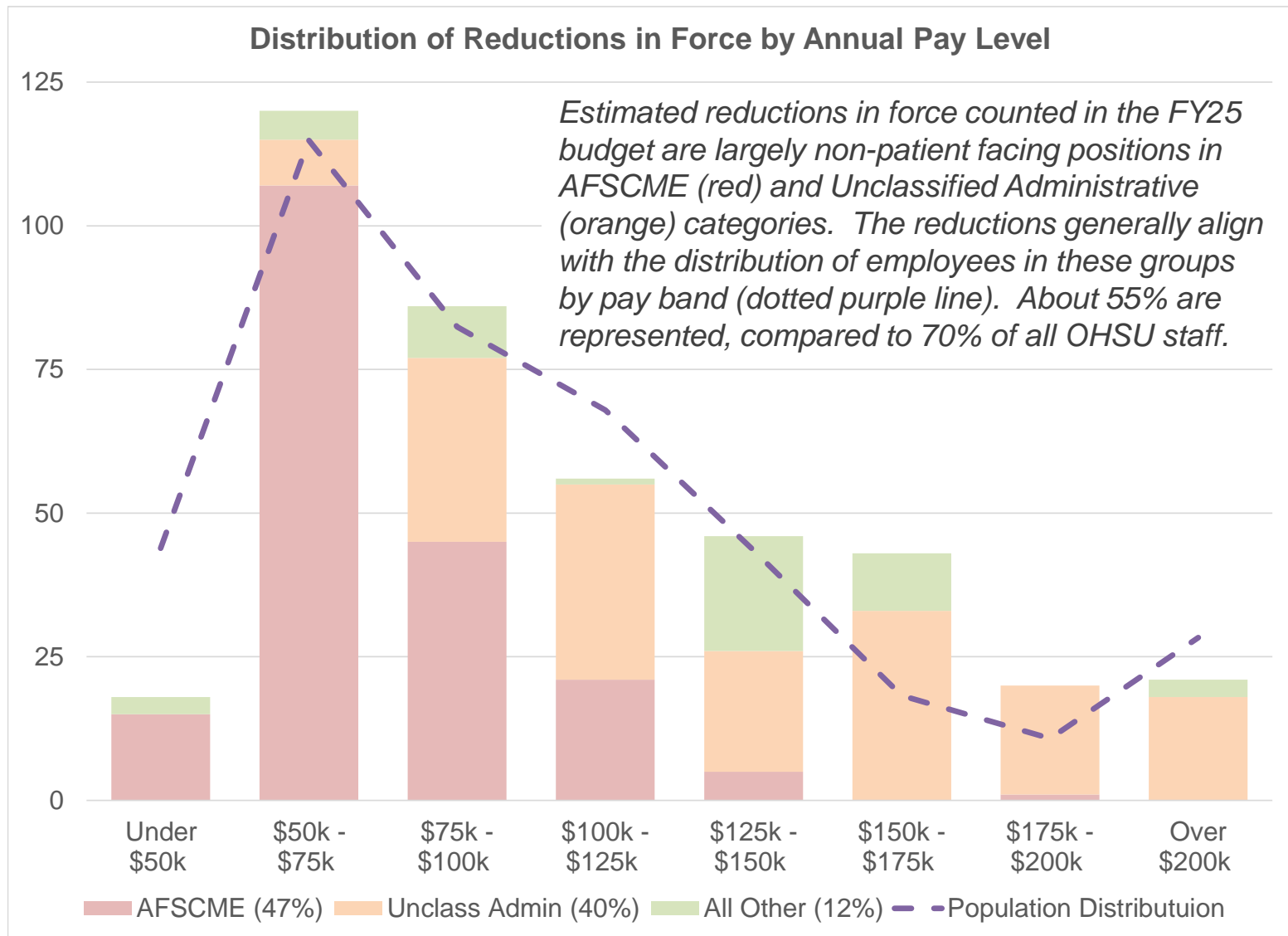
Hillsboro Medical Center (millions)	FY23 Actual	FY24 Estimate	FY25 Budget	FY25 Bdg / FY24 Est
Net patient revenue	270.3	299.3	342.6	14%
Other revenues	8.6	7.8	9.5	21%
Operating revenues	279.0	307.1	352.1	15%
Salaries & benefits	152.5	156.0	171.5	10%
Services & supplies	142.7	157.9	178.7	13%
Depreciation & interest	8.4	8.0	7.9	-2%
Operating expenses	303.6	322.0	358.1	11%
Operating loss before FEMA or OHSU operating support	(24.6)	(14.8)	(6.0)	-60%
<i>Operating margin</i>	<i>-8.8%</i>	<i>-4.8%</i>	<i>-1.7%</i>	
<i>EBITDA margin</i>	<i>-5.8%</i>	<i>-2.2%</i>	<i>0.5%</i>	

Reductions in Filled & Vacant Positions for FY25

- The Strategic Alignment process results in the elimination of approximately 500 full-time equivalent positions or about 2.7% of OHSU's current staffing level. This is before additions for patient-facing clinical staffing.
- As of mid-June estimates, about 370 FTEs are reductions in force. These are now under review by HR and Legal. Another approximately 140 FTEs are unfilled positions that are being removed from the budget.
- The largest percentage reduction occurs in communications, marketing and other services within the Chief of Staff / Chief Administrative Officer areas, including positions previously funded from the Healthcare budget.

Estimated Filled & Vacant Positions Eliminated through Strategic Alignment Process					
Full-Time Equivalents (FTEs) (not headcount)	Reductions In Force	Vacancies Eliminated	Total Reductions	Total FTE in Area	Reductions % Total FTE
OHSU Healthcare	180	74	254	9,894	2.6%
School of Medicine	133	38	171	5,734	3.0%
Provost Areas	3	0	3	975	0.3%
Chief Research Officer Areas	5	1	6	1,070	0.6%
Chief Financial Officer Areas	36	18	54	866	6.2%
Chief People Officer Areas	0	8	8	104	7.7%
Chief of Staff / CAO Areas	15	3	18	65	27.7%
Institutional Affairs / GC Areas	1	1	2	81	2.5%
Total OHSU (mid-June estimate)	373	143	516	18,789	2.7%

Reductions in Force Track Staffing by Pay Bands



Overview of Proposed FY25 Capital Budget

- The annual capital budget for FY25 is proposed at \$125m, holding back \$25m from the current year's allocation to balance the \$(25)m deficit.
- The holdback is largely taken from new capacity projects to maintain infrastructure spending to the extent possible.
- We also plan to spend \$269m on OHEP Inpatient Addition construction, funded by the remaining \$134m of bond funds borrowed in December 2021 and \$135m of the \$140m in FEMA funds that covered extra pandemic costs, in place of regular earnings.
- Perinatal Addition design will be completed with budget authority approved in FY24.

Capital Budget Components (millions)	FY24 Budget	FY25 Proposed
Healthcare infrastructure	\$33	\$34
Healthcare new capacity	38	27
Other University infrastructure	40	39
Other University new capacity	39	24
Total annual capital	150	125
OHEP Inpatient Addition	230	269
OHEP Perinatal Addition design	25	
Real estate opportunities	20	
Total capital budget	\$426	\$394

Proposed FY25 Capital Budget Projects

Proposed FY25 Capital Budget (000)	OHSU	Other	Total		OHSU	Other	Total
	Healthcare	University	OHSU		Healthcare	University	OHSU
Infrastructure					New strategic priorities		
Infrastructure / replacement	\$33,593	\$18,583	\$52,176	Visage Imaging PACS replacement	\$319	-	\$319
Library materials / Academic areas	815	5,850	6,665	Epic Cupid software implementation	490	-	490
Space committee (relocation & repurposing)	-	1,475	1,475	Epic Home Infusion software implementation	979	-	979
Research equipment replacement	-	1,075	1,075	Alaris pump replacement	5,098	-	5,098
Flexible workspace	-	925	925	OR lights, booms & integration replacement	7,043	-	7,043
School of Medicine equipment replacement	-	845	845	Parking garage C (ED) infrastructure updates	-	2,200	2,200
Public Safety and Administration	-	750	750	Kronos UKG Dimensions software upgrade	-	1,978	1,978
Institutional contingency / infrastructure	-	9,322	9,322				
				<i>Subtotal new strategic priorities</i>	<u>13,930</u>	<u>4,178</u>	<u>18,108</u>
<i>Subtotal infrastructure / replacement</i>	<u>34,408</u>	<u>38,825</u>	<u>73,233</u>	Total FY25 annual capital allocation			125,000
Strategic pre-committed				OHEP: Inpatient Addition (IPA)*			269,038
Robertson Life Sciences Building - Cryo-EM remodel	-	3,420	3,420	Total FY25 capital budget			\$394,038
PGE feeder utility connection	-	500	500				
Security cameras for parking structures	-	1,000	1,000				
OHSU 2025 initiatives	-	527	527				
Research equipment from grants	-	5,000	5,000				
RLSB - Knight Cancer / Dentistry lab build-out	-	7,169	7,169				
Marquam Hill nonconforming site improvements	-	1,200	1,200				
Partnership project (lease consolidation)	-	1,000	1,000				
West Campus drain piping replacement	-	500	500				
Knight Cancer / Legacy Collaborative (Comm Hem-Onc)	(1,554)	-	(1,554)				
Mt. Hood cancer infusion clinic expansion	3,871	-	3,871				
GI Lab relocation (Hatfield Research Center 11)	8,527	-	8,527				
Emergency department expansion - programming	2,500	-	2,500				
<i>Subtotal strategic pre-committed</i>	<u>13,343</u>	<u>20,316</u>	<u>33,659</u>				

**Prior-year capital allocations are sufficient to complete design of the Perinatal Addition.*



Multi-Year Projects in FY25 Capital Budget

Multi-Year Strategic Capital Projects (000)	Total Project*	FY25 Capital Budget	FY26 & Beyond
<i>Healthcare initiatives</i>			
Mt. Hood infusion clinic expansion (Community Hem-Onc)	\$9,052	\$3,871	\$247
GI Lab relocation (Hatfield Research Ctr 11)	16,930	8,527	6,000
OR lights, booms & integration replacement	14,085	7,043	7,043
<i>Other University initiatives</i>			
PGE feeder utility connection	\$4,800	\$500	\$3,000
Marquam Hill nonconforming site improvements	16,700	1,200	12,600
Kronos UKG Dimensions upgrade (timekeeping system)	6,749	1,978	4,771

**Total project includes prior-year components.*

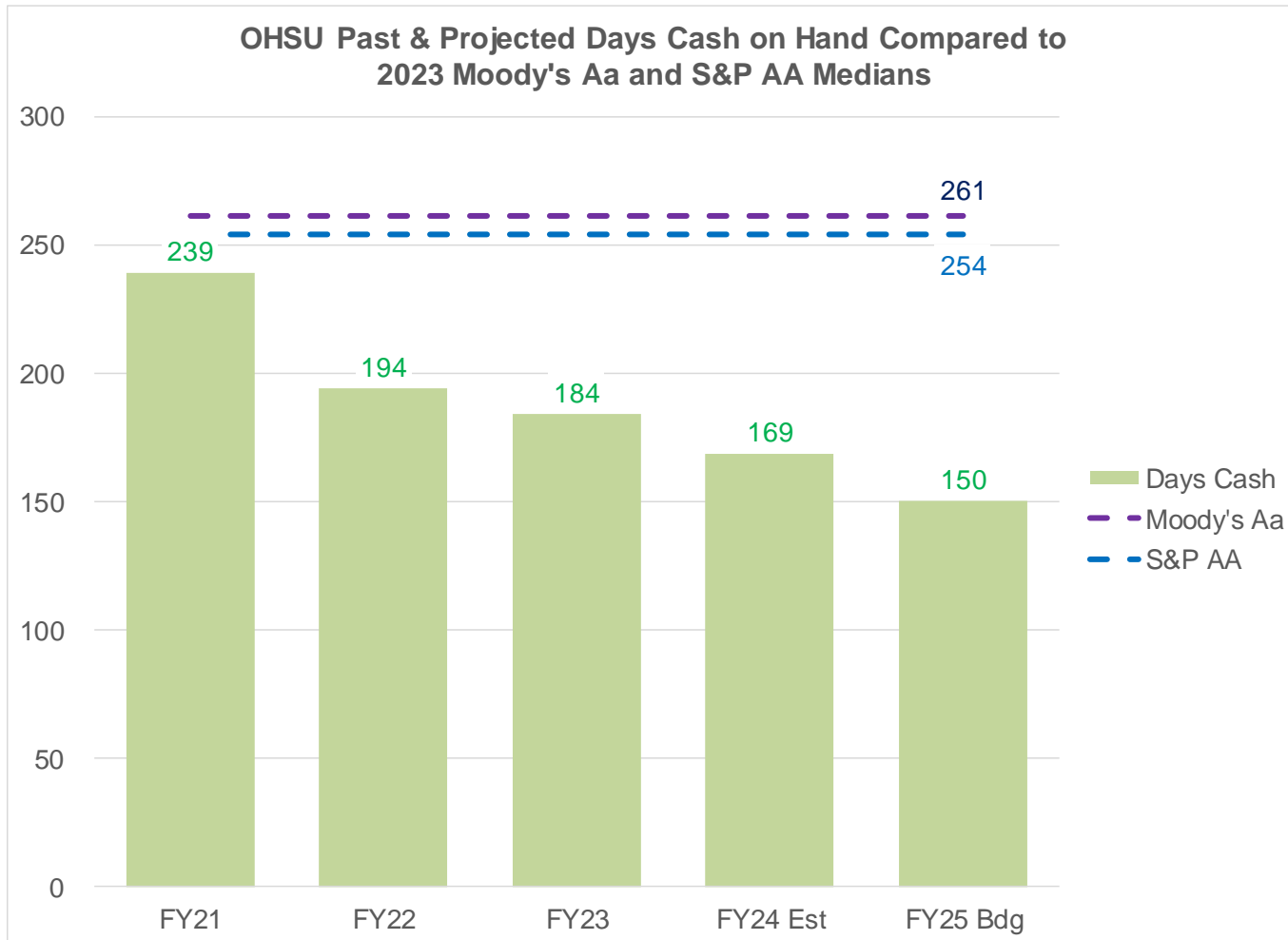
Projected FY25 Cash Flow

- The proposed operating and capital budgets result in a projected drawdown of OHSU-held cash & investments of \$(81)m next year (blue line).
- This cash loss reflects \$269m of spending on the IPA that exceeds the remaining \$134m in OHEP bond funds borrowed in 2021.
- The difference will be covered by FEMA funds that covered certain COVID expenses, federal dollars largely received in FY24.
- This projection depends on the 6% expected investment return on OHSU-held funds.
- However, this return has a standard deviation of plus or minus 12%.
- This means that two-thirds of the time one could expect next year's cash flow to be as high as positive \$88m or as low as negative \$(250)m, depending on financial markets.

FY25 Cash Flow	(millions)
Operating loss	\$(25)
Depreciation	228
Investment return at 6%*	85
OHEP bond funds applied	134
Capital grants & gifts	5
Sources of cash	427
Principal repaid	(48)
Annual capital (\$25m holdback)	(125)
IPA capital spending	(269)
Working capital & other, net	(66)
Uses of cash	(508)
Sources less uses of cash	\$(81)
<i>*Impact of investment volatility</i>	<i>Cash Flow</i>
<i>Plus 1 standard deviation</i>	<i>\$88</i>
<i>Median (6% +/- 12% std dev)</i>	<i>(81)</i>
<i>Minus 1 standard deviation</i>	<i>\$(250)</i>

OHSU's Past & Projected Days Cash on Hand

The drawn down in cash plus growth of the expense base results in projected days cash on hand of 150 by the end of FY25, compared to 239 when OHSU last issued debt.



Achieving the New Post-Pandemic Equilibrium

- Our financial strategy has been to continuously grow patient activity to meet the needs of Oregon and the Pacific Northwest while spreading fixed costs across a wider base.
- We focus on highly specialized programs that leverage research and draw patients with complex diseases who need AHC-level care from throughout Oregon and beyond.
- Growth requires earnings, investment income and gifts to invest in people, programs, places and things.
- To balance the needed step-function increase in wages & costs post-COVID, we will:
 - Care for each patient promptly in the right setting and cost structure
 - Invest in patient-facing staff
 - Secure inflation-appropriate payment rates
 - Implement rigorous cost savings while increasing capacity
 - Hold fixed costs fixed with growth to capture economies of scale
 - Expand revenue sources such as philanthropy and pharmacy services
 - Serve the health & well-being priorities of the State of Oregon (e.g., behavioral health and workforce development) to sustain OHSU's missions and public support.
- Strategic alignment at this challenging time will protect and enhance OHSU's unique role as Oregon's public health sciences university with statutory state-wide missions in education, research, patient care and outreach.



Date: June 28, 2024

To: OHSU Board of Directors

From: Marie Chisholm-Burns, Pharm.D., Ph.D., M.P.H., M.B.A., FCCP, FASHP, FAST, FACHE
Executive Vice President and Provost

RE: OHSU Tuition and Fees 2024-25

Memo:

Request: We are requesting the Board to consider a 2% tuition increase for the 2024-25 academic year across OHSU education programs. We also are requesting that the OHSU Tuition Promise be applied to students entering in eligible degree programs in 2024-25. Finally, we are requesting no increase in the University Fee over the amount charged in 2023-24 (this will be the fourth year that we are requesting no increase to the University Fee).

Background: Recent historical tuition increases have ranged from 0% (for returning students in OHSU Tuition Promise programs) to 2%. Our requests, as detailed above, strive to balance our high tuition rates, when compared with our peer institutions, and continued financial challenges. Documents in this section provide more detail on the OHSU proposed tuition for the 2024-25 academic year.



Proposed OHSU Tuition and Fees for 2024-2025

Marie A. Chisholm-Burns, PharmD, PhD, MPH, MBA, FCCP, FASHP, FAST, FACHE (she/her/hers)
Executive Vice President and Provost
J.S. Reinschmidt Endowed Professor, School of Medicine Department of Surgery
Oregon Health & Science University

Proposed Tuition Rate Increase

- The FY25 budget proposes tuition rate increases of 2%
- Continuation of the OHSU Tuition Promise
 - Students in covered programs pay their entering tuition rates without further increase for the expected length of study

Proposed 2024-25 Entering Class Tuition Increases for Select Programs

	Tuition Increase	Resident Tuition	Non-Resident Tuition	OHSU Fees	Resident 2024-25 Total	Non-Resident 2024-25 Total
Medicine - MD ¹	2%	\$48,012	\$73,804	\$10,263	\$58,275	\$84,067
Dentistry - DMD ¹	2%	\$49,924	\$80,576	\$20,160	\$70,084	\$100,736
Medicine - Physician Assistant ¹	2%	\$44,136	\$44,136	\$11,031	\$55,167	\$55,167
Medicine - Human Nutrition & Dietetic Internship ²	2%	\$32,214	\$32,214	\$8,682	\$40,896	\$40,896
Medicine - Radiation Therapy ¹	2%	\$22,704	\$27,324	\$10,009	\$32,713	\$37,333
Nursing - Undergraduate 3-Year Bachelor ³	2%	\$15,624	\$28,656	\$8,682	\$24,306	\$37,338
Nursing - Undergraduate Accelerated Bachelor ¹	2%	\$35,940	\$48,000	\$11,031	\$46,971	\$59,031
Nursing - Graduate Nurse Practitioner ³	2%	\$25,164	\$32,688	\$8,682	\$33,846	\$41,370
Nursing - Graduate Nurse Anesthesia ⁴	2%	\$41,856	\$43,584	\$11,031	\$52,887	\$54,615

¹Based on four terms of enrollment

²Based on three terms of enrollment

³Based on three terms of enrollment at 12 credits each — actual enrollment may vary

⁴Based on four terms of enrollment at 12 credits each — actual enrollment may vary



Proposed 2024-25 Percentage Change in Full-Time Tuition

OHSU 2024-25 Percentage Change in Per Term Full-Time Tuition



Returning Tuition Promise Programs

MD 2nd Year
MD 3rd Year
MD 4th Year
MD/MPH 2nd Year
MD/MPH 3rd Year
MD/MPH 4th Year
MD/MPH 5th Year
DMD 2nd Year
DMD 3rd Year
DMD 4th Year
Human Nutrition
Physician Assistant
Radiation Therapy
Undergraduate Nursing Accelerated Bachelor
Undergraduate Nursing
Graduate Nurse Practitioner
Graduate Nurse Anesthesia

Approx. Terms of Attendance

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4
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Percent Increase

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2024-25 Resident Tuition

\$11,768
\$11,537
\$11,311
\$10,831
\$10,619
\$10,411
\$10,210
\$12,236
\$11,996
\$11,761
\$7,290
\$10,818
\$6,072
\$7,056
\$5,112
\$6,174
\$7,695

2024-25 Non-Res Tuition

\$18,089
\$17,734
\$17,387
\$16,623
\$16,297
\$15,980
\$15,668
\$19,749
\$19,361
\$18,982
\$7,290
\$10,818
\$7,308
\$9,420
\$9,372
\$8,019
\$8,019

Tuition Promise Programs (First Year Students)

MD
MD/MPH
DMD
Human Nutrition
Physician Assistant
Radiation Therapy
Undergraduate Nursing Accelerated Bachelor
Undergraduate Nursing
Graduate Nurse Practitioner
Graduate Nurse Anesthesia

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2%
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\$12,003
\$11,033
\$12,481
\$7,434
\$11,034
\$6,192
\$7,188
\$5,208
\$6,291
\$7,848

\$18,451
\$16,942
\$20,144
\$7,434
\$11,034
\$7,452
\$9,600
\$9,552
\$8,172
\$8,172



Proposed 2024-25 Percentage Change in Full-Time Tuition

OHSU 2024-25 Percentage Change in Per Term Full-Time Tuition



Non-Tuition Promise Programs

	Approx. Terms of Attendance	Percent Increase	2024-25 Resident Tuition	2024-25 Non-Res Tuition
Dental Graduate	4	2%	\$12,249	\$14,590
Dietetic Internship	4	2%	\$7,434	\$7,434
Food Systems & Society	3	2%	\$6,687	\$6,687
SoM PhD	3	2%	\$7,262	\$7,262
Biomedical Informatics On Campus	3	2%	\$6,795	\$8,127
Biomedical Informatics Distance Learning	3	2%	\$7,556	\$8,914
Clinical Research or Human Investigations	3	2%	\$5,193	\$5,193
MBA or MS in Healthcare Administration	3	2%	\$5,931	\$5,931
Medical Physics	3	2%	\$5,940	\$9,486
Undergraduate Nursing RN/BS	3	2%	\$3,780	\$3,780
Nursing PhD, DNP in Nursing, Health Systems Org Leadership, Nursing Education	3	2%	\$6,183	\$8,019
On-Campus MPH or Programs in Biostatistics	3	2%	\$4,293	\$6,543
SPH PhD	3	2%	\$5,553	\$6,480
Online MPH or Certificate in Public Health	3	2%	\$5,670	\$7,335

Proposed OHSU Tuition and Fees for 2024-25

We are requesting the Board to approve the OHSU 2024-25 Academic Year Tuition & Fee Book, which contains:

- Tuition rate increases of 2%
- OHSU Tuition Promise to be applied to the students entering in eligible degree programs in 2024-25
- No increase to University Fee



Thank You!

Proposed OHSU Tuition and Fees for 2024-25

We are requesting the Board to approve the OHSU 2024-25 Academic Year Tuition & Fee Book, which contains:

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- OHSU Tuition Promise to be applied to the students entering in eligible degree programs in 2024-25
- No increase to University Fee

Oregon Health & Science University

Academic Year Tuition & Fee Book

2024-2025

Prepared by:
The Office of the Registrar

DRAFT



Tuition & Fee Book

Academic Year 2024-2025

Oregon Health & Science University

The tuition and fee policies as outlined in this document apply to the Summer, Fall, Winter and Spring terms of the 2024-2025 academic year. All prior academic year *Tuition & Fee Books* are repealed except as to rights or obligations previously acquired or incurred thereunder.

I. Definitions

A. Full-Time Student

A full-time undergraduate student is one who is enrolled for at least 12 credits. A full-time graduate/professional student is one who is enrolled for at least 9 credits. Students may be charged mandatory enrollment fees for all credits enrolled for during a term.

B. Mandatory Enrollment Fees

Mandatory enrollment fees are those tuition and fees that a student is assessed and which the student has no discretion not to pay. There may be differentials for some tuition or fees based on residency, campus location or other criteria. Mandatory enrollment fees are set by the OHSU Board of Directors. Mandatory enrollment fees include but are not limited to: Tuition; University Fee; Major Medical Insurance; Dental Insurance; Student Council Fee and others.

C. Part-Time Student

A part-time student is one enrolled in less than the minimum number of credits per term required of a full-time student (fewer than 12 credits for undergraduate students; fewer than 9 credits for graduate/professional students).

D. Resident Student

A resident student for tuition purposes is one who meets the criteria of [OHSU Residency Policy 2-10-010](#). Students should reference the OHSU Residency Policy to determine if they qualify for the resident student tuition rate.

II. Tuition Policies

A. Tuition Differentials

Resident and non-resident tuition differentials may apply to students enrolled in certain academic programs.

B. Advance Tuition Deposit

OHSU determines the student population for whom a tuition deposit will be required. The amount of the deposit varies and is set by the academic program.

C. Tuition Refund Schedule

Refunds of tuition and/or fees may be granted to students in accordance with the refund schedule on file with the university [Registrar's Office](#). There is no refund for Employee Tuition Benefits. No refunds are issued for fees after the 100% refund date.

Students must actively drop or withdraw from classes in Student-Self Service (SIS) or by submitting an appropriate leave of absence, withdrawal from the university, or course withdrawal form to the Office of the Registrar. Students who believe that their circumstance warrant exceptions to the published refund schedule may submit to the Office of the Registrar a Petition for Exception to University Policy.

The following uniform refund schedules are established for all schools:

11- or 12-week term:

<i>Starting from the Day on Which Classes Begin for the Term:</i>	<i>Percent Refund</i>
Complete or Partial Withdrawal Before the Close of the 11 th Day After Classes Begin for the Term	100%
Before the Close of the 25 th Day After Classes Begin for the Term	50%

Summer A and Summer B (6-week term):

<i>Starting from the Day on Which Classes Begin for the Term:</i>	<i>Percent Refund</i>
Complete or Partial Withdrawal Before the Close of the 4 th Day After Classes Begin for the Term	100%
Before the Close of the 11 th Day After Classes Begin for the Term	50%

The refund for course load reduction applies to all students reducing credit hours except for those credit hours within a tuition plateau. Any student with orders to report for active

military duty may withdraw at any time during the term and receive a full refund. If sufficient course work has been accomplished and the faculty of record feels justified in granting credit for the course work completed, credit may be granted, and withdrawal proceedings are unnecessary.

D. Non-Resident Tuition Exemption for School of Nursing Programs

Non-resident undergraduate or graduate nursing students who are residents of counties adjacent to the Oregon border in California, Idaho, Nevada, or Washington pay resident tuition rates. Non-resident undergraduate nursing students on the La Grande campus will also pay resident tuition rates if they are residents of Idaho or Washington and have completed at least one term at Eastern Oregon University (EOU) while paying the EOU resident tuition rate, prior to entering the OHSU undergraduate nursing program. Students eligible for either of these exemptions must notify the School of Nursing Admissions Office by the first day of the academic term. Tuition for terms prior to the date the student notifies the School of Nursing Admissions Office will continue to be charged at the non-resident rate.

Non-resident PhD and DNP nursing students from states participating in the Western Regional Graduate Program of the Western Interstate Commission for Higher Education pay resident tuition rates. Participants include Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, North Dakota, South Dakota, Utah, Washington, Wyoming, and the Commonwealth of the Northern Mariana Islands. Students eligible for this exemption must notify the School of Nursing Admissions Office by the first day of the academic term. Tuition for terms prior to the date the student notifies the School of Nursing Admissions Office will continue to be charged at the non-resident rate.

E. OHSU Tuition Promise

2024-25 OHSU Tuition Promise: All new students enrolled during 2024-25 in one of the eligible degree programs listed below will not incur a tuition rate increase over their 2024-25 tuition rates during the remaining years of their degree (as long as the degree is completed within the normal timeline as specified by the degree program).

2023-24 OHSU Tuition Promise: All new students enrolled during 2023-24 in one of the eligible degree programs listed below will not incur a tuition rate increase over their 2023-24 tuition rates during the remaining years of their degree (as long as the degree is completed within the normal timeline as specified by the degree program).

2022-23 OHSU Tuition Promise: All new students enrolled during 2022-23 in one of the eligible degree programs listed below will not incur a tuition rate increase over their 2022-23 tuition rates during the remaining years of their degree (as long as the degree is completed within the normal timeline as specified by the degree program).

2021-22 OHSU Tuition Promise: All new students enrolled during 2021-22 in one of the eligible degree programs listed below will not incur a tuition rate increase over their 2021-

22 tuition rates during the remaining years of their degree (as long as the degree is completed within the normal timeline as specified by the degree program).

2020-21 OHSU Tuition Promise: All new students enrolled during 2020-21 in one of the eligible degree programs listed below will not incur a tuition rate increase over their 2020-21 tuition rates during the remaining years of their degree (as long as the degree is completed within the normal timeline as specified by the degree program).

2019-20 OHSU Tuition Promise: All new students enrolled during 2019-20 in one of the eligible degree programs listed below will not incur a tuition rate increase over their 2019-20 tuition rates during the remaining years of their degree (as long as the degree is completed within the normal timeline as specified by the degree program).

Students eligible for the OHSU Tuition Promise must be enrolled in one of the following degree programs at any OHSU campus:

- *MD*
- *MD/MPH*
- *DMD*
- *Master of Physician Assistant Studies*
- *Master of Science in Human Nutrition*
- *Master of Nursing or Doctor of Nursing Practice in Adult Gerontology Acute Care*
- *Master of Nursing or Doctor of Nursing Practice in Nurse Anesthesia*
- *Master of Nursing or Doctor of Nursing Practice in Family Nurse Practitioner*
- *Master of Nursing or Doctor of Nursing Practice in Nurse Midwifery*
- *Master of Nursing or Doctor of Nursing Practice in Pediatric Nurse Practitioner*
- *Master of Nursing or Doctor of Nursing Practice in Pediatric Primary & Acute Care Nurse Practitioner*
- *Master of Nursing or Doctor of Nursing Practice in Psychiatric Mental Health Nurse Practitioner*
- *Bachelor of Science in Radiation Therapy*
- *3-Year OCNE Bachelor of Science in Nursing (excluding RN/BS)*
- *Accelerated Bachelor of Science in Nursing*

While the tuition rate for eligible students will remain the same under the OHSU Tuition Promise, other expenses such as fees, books, supplies, or equipment charges are subject to change.

If a student exhausts the specified length of the degree program, they will no longer be eligible for the OHSU Tuition Promise and their tuition rate may increase at that time. Students wishing to request an extension of their OHSU Tuition Promise may submit an appeal by emailing Cherie Honnell, Vice Provost for Enrollment Management & Academic Programs, at honnellc@ohsu.edu. Appeals are reviewed on a case-by-case basis. A student dissatisfied with a decision made by the Vice Provost for Enrollment Management & Academic Programs may, within ten (10) business days of the date of the notification of the

decision, appeal the decision to the OHSU Provost. An appeal to the OHSU Provost shall be in writing only. The Provost's decision shall be final.

Students with approved tuition promise extensions shall be charged the tuition rate of their promise for the length of time specified by the Vice Provost or Provost. Students with tuition promise extensions should refer back to previous year's Academic Year Tuition & Fee Books for tuition information, and this 2024-2025 Academic Year Tuition & Fee Book for current information on other expenses such as fees, equipment charges, etc.

III. Fee Policies

A. Application Fee

An application fee will be assessed to all students seeking formal admission to an OHSU academic program. This includes those students advancing from an undergraduate program to a graduate program as well as all international students. An application will not be evaluated until the application fee has been received. The amount of the application fee varies and is set by the academic program. Application fees are not refundable.

If a student applies to enroll for Summer, Fall or Winter term of an academic year but delays enrollment until a subsequent term, a second application fee will not be assessed if enrollment occurs within that academic year. If enrollment is delayed until the subsequent academic year, a second application fee will be assessed.

B. Other Fees, Fines, and Service Charges

1. Returned Check \$20.00

A returned check charge will be assessed for \$20.00.

2. Transcript Fee – Official Copy \$20.00

Individuals requesting priority and/or international processing or delivery will be charged an extra fee based on delivery method, timeline, and location(s) in addition to the transcript fee.

3. Certified Copies of Diplomas \$10.00

Individuals requesting priority and/or international processing or delivery will be charged an extra fee based on delivery method, timeline, and location(s) in addition to the cost of the certified copy of the diploma.

4. Duplicate Diploma \$60.00

5. Medical Student Performance Evaluation (MSPE)/Dean's Letter \$10.00

Individuals requesting priority and/or international processing or delivery will be charged an extra fee based on delivery method, timeline, and location(s) in addition to the cost of the MSPE/Dean's Letter.

6. Archived Records Retrieval Fee \$20.00

7. Copies of Education Records
(except as exempted for release by *Family Educational Rights and Privacy Act (FERPA)* and university *Student Records Policy*)

1st Page \$ 5.00
Each Additional Page: \$ 1.00

8. Examination for Credit Up to \$40.00

Institution-administered examination for credit, per course examination, regardless of credit hours involved.

9. Graduation Fee \$60.00

10. International Student Fee, per term \$50.00

International students on F1 or J1 visas will be assessed a fee to support the tracking requirements associated with the international student SEVIS system.

11. Regional Campus Fees for Undergraduates in Nursing

Students in the undergraduate nursing programs at Eastern Oregon University, Oregon Institute of Technology, Southern Oregon University, or Western Oregon University will pay campus fees directly to those institutions. Students should contact the Regional University where they will be located for the specific fee amounts.

12. Nursing Education Xchange (NEXus) Course Fee, per credit \$577.00

A per-credit fee assessed to students taking courses at OHSU as part of the Nursing Education Xchange (NEXus) while enrolled in a graduate nursing program at another NEXus member institution.

13. Undergraduate Medical Education Visiting Student Fee, per rotation \$200.00

A fee charged to visiting MD students participating in OHSU rotations.

IV. Other Policies

A. Student Health Insurance Plan

OHSU requires students to carry major group health/dental insurance. For students with

other major group health coverage, an insurance waiver application is available. For waiver application information and deadlines, refer to the [Student Health Insurance Plan website](#).

Graduate researchers united (GRU) are not required to complete a waiver application. For GRU coverage information please visit the [GRU O2 page](#).

B. Institutional Authority to Adjust Charges

OHSU institutional officials may make tuition refunds and waive fines or charges that result from circumstances beyond the student's control or are for the best interest of the institution. Institutional officials may also add, and revise tuition or fee amounts established herein, for program changes or additions made after the adoption of this *Academic Year Tuition & Fee Book* by the Board.

C. Charges for Services to Non-students

This *Academic Year Tuition & Fee Book* does not identify charges for services that are continuously offered to persons other than students.

D. Courses Taken at Other Institutions

Students enrolled in coursework at an institution other than OHSU (regardless of whether the coursework is required by OHSU) are responsible for all costs (tuition and other fees) charged by that institution.

E. Auditors

Students enrolled in a combination of credit and audit courses, or audit only will be assessed for the total credits under the tuition and fee schedule appropriate to their classification and residency.

F. Employee Education Assistance Benefit (EAB) Program

An Employee Education Assistance Benefit program is available for some OHSU academic programs. Refer to the [Education Assistance Benefit](#) information page on the Human Resources website for more information.

V. Accounts Receivable Policy

A. Student Responsibilities

At the time a student is formally registered for classes, either by signing and submitting the appropriate registration forms to the Registrar's Office, by registering online, or being registered by their program, the student agrees to:

1. Assume financial responsibility for any tuition and fees as posted to their student account. Each student attending OHSU will need to complete the Student Financial Responsibility Agreement in Student Self-Service by the end of the first week of class during their first term of attendance. The Student Financial Responsibility Agreement is available to students up to 60 days before the start of their first term.
2. Abide by the official school policies regarding withdrawal from the University.
3. Assume the responsibility for understanding the University's official policy concerning schedule changes and satisfactory academic progress which may result in additional charges or the loss of eligibility for certain types of financial aid. It is the student's responsibility to understand how any changes to financial aid eligibility can affect their financial situation.
4. Make sure OHSU student records are current and advise of any demographic changes such as name, address, telephone, tax identification number and email address each term of attendance.

B. Payment Due Dates

Approved financial arrangements must be in place one week before the beginning of each term. Electronic Statements, or E-Statements, for tuition and fees are the official student billing method for OHSU. E-Statements are sent to OHSU email accounts on the second Tuesday of every month. Students should refer to the E-Statement for the last day to pay tuition and fees in full before interest charges are assessed.

Students that do not receive an E-Statement can confirm account charges by accessing their student account online in the [Student Information System](#). All students must pay on time even if an E-Statement is not received. Students should refer to the Student Account Office for the last day to pay tuition and fees in full before late charges are assessed.

C. Payment Options

Payment to student accounts can be made in the following ways:

Credit/Debit Card – Credit/Debit card payments can be made online through the Student Self-Service (which is a secure payment option) or by phone at the Cashier's Office at (503) 494-8243 [during phone payment hours](#).

Check – [Payments](#) made via check can be sent via United States Postal Service (USPS) mail or campus mail. Please be aware that due to USPS delays, First-Class stamped envelopes may take up to 14 business days to be received.

D. Refunds

A credit balance on a student account is created when financial aid, payments and other credits exceed total charges due. A refund of the credit balance will be processed and returned to the student using the following methods:

Credit Card – If payment is made on a student account by credit card, the credit balance reflected on the student account will be issued to the original credit card used to make the payment. Students receiving financial aid for the same academic term will have their account reviewed to determine the order of the refund.

Direct Deposit – Direct deposit is the electronic transfer of funds into a checking account. It is the quickest, safest, and most convenient way to receive a refund. To elect to have refunds direct deposited, students need to log into the Student Self-Service, select Student Services, select Student Records, then select Set Up Direct Deposit.

Check – Refunds in the form of a check will be mailed directly to the student’s address on file. Please be aware that there is a 24-hour hold on all checks before they can be disbursed. Check refunds are processed twice a week.

Overpayments – While OHSU does accept institutional payments (loans/scholarships) more than billed amounts to cover living and other expenses, it does not accept direct payments from parents, 529 plans, or other non-institutional sources more than the billed amount. Any such amounts should be paid directly to the student.

E. Payment Plans

The OHSU Student Accounts Office is responsible for billing and collection of tuition and fees. It is the goal of this office to work with students to resolve outstanding balances. Students and their families may experience financial difficulties, and it is important for those issues to be communicated to the Student Accounts Office at an early stage. The Student Accounts Office offers payment plans to help budget education costs. However, those plans are only available to students before their bill's due date. Students are urged to contact the Student Accounts Office before the due date of the bill to discuss any financial concerns. The earlier the issue is discussed the more tools are available to assist students in resolving the situation since **all** tuition/fees accrued in one term must be paid before registering for another term.

F. Educational Promissory Note

OHSU offers extended payment terms utilizing an Educational Promissory Note for unpaid tuition and fees. The Educational Promissory Note is a mandatory note, and a new note is required each term.

G. Contractual Agreements

OHSU recognizes that employers or a third party may pay tuition and/or fees on behalf of students. These agreements are made between the student and the employer or third party. Students are responsible for meeting the agreement's requirements such as grades and for charges not paid by the employer or third party. Contractual agreements received from a government agency are between the US Government and OHSU. OHSU accepts only third-

party contracts that are on official company letterhead and include the following billing information: student's name, tuition quarter and amount paying.

H. Collection Actions

If the balance is not resolved by the due date, a financial hold is placed on the account. Other collection actions on delinquent accounts include:

1. Prevention of students from registering for classes and/or holds on registration.
2. Debt referral to third party collection agency.
3. Tax offset of debt against State of Oregon Income Tax Refund.
4. Accounts with unresolved balances are subject to additional collection charges based on a percentage up to a maximum of 30% of the delinquent account, together with all costs and expenses, including reasonable attorneys' fees, incurred by OHSU in collection efforts.
5. Litigation against debtor.

I. Withdrawals

Should a student withdraw during the term, all refunds are to be applied to any outstanding balance, and any remaining balance will immediately be due and payable.

J. Delinquent Accounts

Students should refer to the billing statement for the last day to pay tuition and fees in full before late charges are assessed. If payment is not paid in full by the stated due date, then the following policies may apply:

1. Interest will be assessed at a rate of 1.5% per month of the outstanding balance.
2. All accounts over 121+ days delinquent will be sent to Oregon Department of Revenue tax offset program.
3. Accounts referred to an outside collection agency will be subject to additional collection charges based on a percentage up to a maximum of 30% of the delinquent account, together with all costs and expenses, including reasonable attorneys' fees, incurred by OHSU in collection efforts. After an account has been turned over to a collection agency, OHSU can no longer accept payment on the account and students must remit payment directly to the agency.
4. OHSU reserves the right to recover all costs involved with the collection and/or litigation of delinquent accounts.
5. OHSU is a non-profit institution of higher learning. Student receivable accounts are considered to be educational loans offered for the sole purpose of financing an education and are not dischargeable in bankruptcy proceedings.

6. OHSU reserves the right to demand payment in the form of a certified check, money order, cash, or credit card in the event that one or more checks have been returned unpaid for any reason.

Refer to the [Student Accounts Office](#) website for additional information.

OHSU 2024-25 Academic Year Tuition and Fee Book

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Dietetic Intern or Master of Science in Human Nutrition

2024-2025 Tuition & Fee Charges By Term

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MS in Human Nutrition Students Qualifying for the 2024-25 Tuition Promise and Dietetic Interns

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
9 credit hours	\$ 7,434.00	\$ 7,434.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 10,328.00	\$ 10,328.00
1 credit hour	\$ 826.00	\$ 826.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,466.00	\$ 3,466.00
2 credit hours	\$ 1,652.00	\$ 1,652.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,292.00	\$ 4,292.00
3 credit hours	\$ 2,478.00	\$ 2,478.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,118.00	\$ 5,118.00
4 credit hours	\$ 3,304.00	\$ 3,304.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,944.00	\$ 5,944.00
5 credit hours	\$ 4,130.00	\$ 4,130.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,770.00	\$ 6,770.00
6 credit hours	\$ 4,956.00	\$ 4,956.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,596.00	\$ 7,596.00
7 credit hours	\$ 5,782.00	\$ 5,782.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 8,422.00	\$ 8,422.00
8 credit hours	\$ 6,608.00	\$ 6,608.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 9,248.00	\$ 9,248.00
Each Additional Hour	\$ 826.00	\$ 826.00						

MS in Human Nutrition Students Qualifying for the 2023-24 Tuition Promise

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
9 credit hours	\$ 7,290.00	\$ 7,290.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 10,184.00	\$ 10,184.00
1 credit hour	\$ 810.00	\$ 810.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,450.00	\$ 3,450.00
2 credit hours	\$ 1,620.00	\$ 1,620.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,260.00	\$ 4,260.00
3 credit hours	\$ 2,430.00	\$ 2,430.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,070.00	\$ 5,070.00
4 credit hours	\$ 3,240.00	\$ 3,240.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,880.00	\$ 5,880.00
5 credit hours	\$ 4,050.00	\$ 4,050.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,690.00	\$ 6,690.00
6 credit hours	\$ 4,860.00	\$ 4,860.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,500.00	\$ 7,500.00
7 credit hours	\$ 5,670.00	\$ 5,670.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 8,310.00	\$ 8,310.00
8 credit hours	\$ 6,480.00	\$ 6,480.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 9,120.00	\$ 9,120.00
Each Additional Hour	\$ 810.00	\$ 810.00						

MS in Human Nutrition Students Qualifying for the 2022-23 Tuition Promise

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
9 credit hours	\$ 7,155.00	\$ 7,155.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 10,049.00	\$ 10,049.00
1 credit hour	\$ 795.00	\$ 795.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,435.00	\$ 3,435.00
2 credit hours	\$ 1,590.00	\$ 1,590.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,230.00	\$ 4,230.00
3 credit hours	\$ 2,385.00	\$ 2,385.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,025.00	\$ 5,025.00
4 credit hours	\$ 3,180.00	\$ 3,180.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,820.00	\$ 5,820.00
5 credit hours	\$ 3,975.00	\$ 3,975.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,615.00	\$ 6,615.00
6 credit hours	\$ 4,770.00	\$ 4,770.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,410.00	\$ 7,410.00
7 credit hours	\$ 5,565.00	\$ 5,565.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 8,205.00	\$ 8,205.00
8 credit hours	\$ 6,360.00	\$ 6,360.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 9,000.00	\$ 9,000.00
Each Additional Hour	\$ 795.00	\$ 795.00						

*Insurance is charged Fall, Winter, and Spring for continuing Nutrition or Dietetic Intern students and Nutrition or Dietetic Intern students admitted in those terms. Nutrition or Dietetic Intern students admitted Summer 2024, returning in Summer 2024 after a leave of absence or other lapse in enrollment, or entering in Summer 2024 from an uninsured program will be charged \$1,658.44 (Major Medical) and \$90.08 (Dental) for Summer 2024 coverage. Coverage ends 9/21/2025 for Nutrition and Dietetic Intern students insured during Spring 2025.

MS in Food Systems & Society
2024-2025 Tuition & Fee Charges By Term

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	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
9 credit hours	\$ 6,687.00	\$ 6,687.00	\$ 346.00	\$ 17.00	\$ 7,050.00	\$ 7,050.00
1 credit hour	\$ 743.00	\$ 743.00	\$ 346.00	\$ 0.00	\$ 1,089.00	\$ 1,089.00
2 credit hours	\$ 1,486.00	\$ 1,486.00	\$ 346.00	\$ 0.00	\$ 1,832.00	\$ 1,832.00
3 credit hours	\$ 2,229.00	\$ 2,229.00	\$ 346.00	\$ 0.00	\$ 2,575.00	\$ 2,575.00
4 credit hours	\$ 2,972.00	\$ 2,972.00	\$ 346.00	\$ 0.00	\$ 3,318.00	\$ 3,318.00
5 credit hours	\$ 3,715.00	\$ 3,715.00	\$ 346.00	\$ 0.00	\$ 4,061.00	\$ 4,061.00
6 credit hours	\$ 4,458.00	\$ 4,458.00	\$ 346.00	\$ 0.00	\$ 4,804.00	\$ 4,804.00
7 credit hours	\$ 5,201.00	\$ 5,201.00	\$ 346.00	\$ 0.00	\$ 5,547.00	\$ 5,547.00
8 credit hours	\$ 5,944.00	\$ 5,944.00	\$ 346.00	\$ 0.00	\$ 6,290.00	\$ 6,290.00
Each Additional Hour	\$ 743.00	\$ 743.00				

**Physician Assistant
2024-2025 Tuition and Fee Charges by Term**

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Students Qualifying for the 2024-25 Tuition Promise

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
9 or more credit hours	\$ 11,034.00	\$ 11,034.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 13,928.00	\$ 13,928.00
1 credit hour	\$ 1,226.00	\$ 1,226.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,866.00	\$ 3,866.00
2 credit hours	\$ 2,452.00	\$ 2,452.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,092.00	\$ 5,092.00
3 credit hours	\$ 3,678.00	\$ 3,678.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,318.00	\$ 6,318.00
4 credit hours	\$ 4,904.00	\$ 4,904.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,544.00	\$ 7,544.00
5 credit hours	\$ 6,130.00	\$ 6,130.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 8,770.00	\$ 8,770.00
6 credit hours	\$ 7,356.00	\$ 7,356.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 9,996.00	\$ 9,996.00
7 credit hours	\$ 8,582.00	\$ 8,582.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 11,222.00	\$ 11,222.00
8 credit hours	\$ 9,808.00	\$ 9,808.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 12,448.00	\$ 12,448.00
Per Credit Hour	\$ 1,226.00	\$ 1,226.00						

Students Qualifying for the 2023-24 Tuition Promise

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
9 or more credit hours	\$ 10,818.00	\$ 10,818.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 13,712.00	\$ 13,712.00
1 credit hour	\$ 1,202.00	\$ 1,202.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,842.00	\$ 3,842.00
2 credit hours	\$ 2,404.00	\$ 2,404.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,044.00	\$ 5,044.00
3 credit hours	\$ 3,606.00	\$ 3,606.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,246.00	\$ 6,246.00
4 credit hours	\$ 4,808.00	\$ 4,808.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,448.00	\$ 7,448.00
5 credit hours	\$ 6,010.00	\$ 6,010.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 8,650.00	\$ 8,650.00
6 credit hours	\$ 7,212.00	\$ 7,212.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 9,852.00	\$ 9,852.00
7 credit hours	\$ 8,414.00	\$ 8,414.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 11,054.00	\$ 11,054.00
8 credit hours	\$ 9,616.00	\$ 9,616.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 12,256.00	\$ 12,256.00
Per Credit Hour	\$ 1,202.00	\$ 1,202.00						

Students Qualifying for the 2022-23 Tuition Promise

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
9 or more credit hours	\$ 10,611.00	\$ 10,611.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 13,505.00	\$ 13,505.00
1 credit hour	\$ 1,179.00	\$ 1,179.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,819.00	\$ 3,819.00
2 credit hours	\$ 2,358.00	\$ 2,358.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,998.00	\$ 4,998.00
3 credit hours	\$ 3,537.00	\$ 3,537.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,177.00	\$ 6,177.00
4 credit hours	\$ 4,716.00	\$ 4,716.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,356.00	\$ 7,356.00
5 credit hours	\$ 5,895.00	\$ 5,895.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 8,535.00	\$ 8,535.00
6 credit hours	\$ 7,074.00	\$ 7,074.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 9,714.00	\$ 9,714.00
7 credit hours	\$ 8,253.00	\$ 8,253.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 10,893.00	\$ 10,893.00
8 credit hours	\$ 9,432.00	\$ 9,432.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 12,072.00	\$ 12,072.00
Per Credit Hour	\$ 1,179.00	\$ 1,179.00						

Physician Assistant is a flat fee, lock-step program and is not available on a per credit hour basis. For students requiring remediation (approval by the Program Director is required) tuition and fees will be based on the above graduated scale for part-time attendance.

*Insurance is charged Fall, Winter, and Spring for continuing students and students admitted in those terms. Students admitted Summer 2024, students returning in Summer 2024 after a leave of absence or other lapse in enrollment, and students entering in Summer 2024 from an uninsured program will be charged \$1,658.44 (Major Medical) and \$90.08 (Dental) for Summer 2024 coverage. Coverage ends 9/21/2025 for students insured during Spring 2025.

Radiation Therapy Technology
2024-2025 Tuition & Fee Charges By Term

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6/28/2024

Students Qualifying for the 2024-25 Tuition Promise

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
12-18 credit hours	\$ 6,192.00	\$ 7,452.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 9,086.00	\$ 10,346.00
1 credit hour	\$ 516.00	\$ 621.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,156.00	\$ 3,261.00
2 credit hours	\$ 1,032.00	\$ 1,242.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,672.00	\$ 3,882.00
3 credit hours	\$ 1,548.00	\$ 1,863.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,188.00	\$ 4,503.00
4 credit hours	\$ 2,064.00	\$ 2,484.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,704.00	\$ 5,124.00
5 credit hours	\$ 2,580.00	\$ 3,105.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,220.00	\$ 5,745.00
6 credit hours	\$ 3,096.00	\$ 3,726.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,736.00	\$ 6,366.00
7 credit hours	\$ 3,612.00	\$ 4,347.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,252.00	\$ 6,987.00
8 credit hours	\$ 4,128.00	\$ 4,968.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,768.00	\$ 7,608.00
9 credit hours	\$ 4,644.00	\$ 5,589.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,284.00	\$ 8,229.00
10 credit hours	\$ 5,160.00	\$ 6,210.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,800.00	\$ 8,850.00
11 credit hours	\$ 5,676.00	\$ 6,831.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 8,316.00	\$ 9,471.00
Each Additional Hour	\$ 516.00	\$ 621.00						

Students Qualifying for the 2023-24 Tuition Promise

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
12-18 credit hours	\$ 6,072.00	\$ 7,308.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 8,966.00	\$ 10,202.00
1 credit hour	\$ 506.00	\$ 609.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,146.00	\$ 3,249.00
2 credit hours	\$ 1,012.00	\$ 1,218.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,652.00	\$ 3,858.00
3 credit hours	\$ 1,518.00	\$ 1,827.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,158.00	\$ 4,467.00
4 credit hours	\$ 2,024.00	\$ 2,436.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,664.00	\$ 5,076.00
5 credit hours	\$ 2,530.00	\$ 3,045.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,170.00	\$ 5,685.00
6 credit hours	\$ 3,036.00	\$ 3,654.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,676.00	\$ 6,294.00
7 credit hours	\$ 3,542.00	\$ 4,263.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,182.00	\$ 6,903.00
8 credit hours	\$ 4,048.00	\$ 4,872.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,688.00	\$ 7,512.00
9 credit hours	\$ 4,554.00	\$ 5,481.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,194.00	\$ 8,121.00
10 credit hours	\$ 5,060.00	\$ 6,090.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,700.00	\$ 8,730.00
11 credit hours	\$ 5,566.00	\$ 6,699.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 8,206.00	\$ 9,339.00
Each Additional Hour	\$ 506.00	\$ 609.00						

Students Qualifying for the 2022-23 Tuition Promise

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
12-18 credit hours	\$ 5,964.00	\$ 7,176.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 8,858.00	\$ 10,070.00
1 credit hour	\$ 497.00	\$ 598.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,137.00	\$ 3,238.00
2 credit hours	\$ 994.00	\$ 1,196.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,634.00	\$ 3,836.00
3 credit hours	\$ 1,491.00	\$ 1,794.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,131.00	\$ 4,434.00
4 credit hours	\$ 1,988.00	\$ 2,392.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,628.00	\$ 5,032.00
5 credit hours	\$ 2,485.00	\$ 2,990.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,125.00	\$ 5,630.00
6 credit hours	\$ 2,982.00	\$ 3,588.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,622.00	\$ 6,228.00
7 credit hours	\$ 3,479.00	\$ 4,186.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,119.00	\$ 6,826.00
8 credit hours	\$ 3,976.00	\$ 4,784.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,616.00	\$ 7,424.00
9 credit hours	\$ 4,473.00	\$ 5,382.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,113.00	\$ 8,022.00
10 credit hours	\$ 4,970.00	\$ 5,980.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,610.00	\$ 8,620.00
11 credit hours	\$ 5,467.00	\$ 6,578.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 8,107.00	\$ 9,218.00
Each Additional Hour	\$ 497.00	\$ 598.00						

*Insurance is charged Fall, Winter, and Spring for continuing students and students admitted in those terms. Students admitted Summer 2024 will be charged \$933.68 (Major Medical) and \$47.69 (Dental) for Summer 2024 coverage. Students returning in Summer 2024 after a leave of absence or other lapse in enrollment and students entering in Summer 2024 from an uninsured program will be charged \$1,658.44 (Major Medical) and \$90.08 (Dental) for Summer 2024 coverage. Coverage ends 9/21/2025 for students insured during Spring 2025.

DMD or Graduate Dental
2024-2025 Tuition & Fee Charges by Term

DRAFT

6/28/2024

Doctor of Dental Medicine (DMD)

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Clinic Infrastructure Assessment Fee*	Dental Insurance**	Major Medical Insurance**	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
1st Year	\$ 12,481.00	\$ 20,144.00	\$ 583.00	\$ 17.00	\$ 3,299.00	\$ 111.00	\$ 2,183.00	\$ 18,674.00	\$ 26,337.00
2nd Year	\$ 12,236.00	\$ 19,749.00	\$ 583.00	\$ 17.00	\$ 3,172.00	\$ 111.00	\$ 2,183.00	\$ 18,302.00	\$ 25,815.00
3rd Year	\$ 11,996.00	\$ 19,361.00	\$ 583.00	\$ 17.00	\$ 3,050.00	\$ 111.00	\$ 2,183.00	\$ 17,940.00	\$ 25,305.00
4th Year	\$ 11,761.00	\$ 18,982.00	\$ 583.00	\$ 17.00	\$ 2,990.00	\$ 111.00	\$ 2,183.00	\$ 17,645.00	\$ 24,866.00

The DMD program is a flat fee lock-step program and students will be charged 100% of the above tuition and fees during each term of enrollment.

Graduate Dental

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Clinic Infrastructure Assessment Fee*	Dental Insurance**	Major Medical Insurance**	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
Endo 1st Year	\$ 12,249.00	\$ 14,590.00	\$ 583.00	\$ 17.00	\$ 3,185.00	\$ 111.00	\$ 2,183.00	\$ 18,328.00	\$ 20,669.00
Endo 2nd Year	\$ 12,249.00	\$ 14,590.00	\$ 583.00	\$ 17.00	\$ 3,063.00	\$ 111.00	\$ 2,183.00	\$ 18,206.00	\$ 20,547.00
Ortho 1st Year	\$ 12,249.00	\$ 14,590.00	\$ 583.00	\$ 17.00	\$ 3,185.00	\$ 111.00	\$ 2,183.00	\$ 18,328.00	\$ 20,669.00
Ortho 2nd Year	\$ 12,249.00	\$ 14,590.00	\$ 583.00	\$ 17.00	\$ 3,063.00	\$ 111.00	\$ 2,183.00	\$ 18,206.00	\$ 20,547.00
Ortho 3rd Year	\$ 12,249.00	\$ 14,590.00	\$ 583.00	\$ 17.00	\$ 4,418.00	\$ 111.00	\$ 2,183.00	\$ 19,561.00	\$ 21,902.00
Perio 1st Year	\$ 12,249.00	\$ 14,590.00	\$ 583.00	\$ 17.00	\$ 3,185.00	\$ 111.00	\$ 2,183.00	\$ 18,328.00	\$ 20,669.00
Perio 2nd Year	\$ 12,249.00	\$ 14,590.00	\$ 583.00	\$ 17.00	\$ 3,063.00	\$ 111.00	\$ 2,183.00	\$ 18,206.00	\$ 20,547.00
Perio 3rd Year	\$ 12,249.00	\$ 14,590.00	\$ 583.00	\$ 17.00	\$ 2,945.00	\$ 111.00	\$ 2,183.00	\$ 18,088.00	\$ 20,429.00

Graduate Dental programs are flat fee lock-step programs and students will be charged 100% of the above tuition and fees during each term of enrollment.

*The CIA Fee is assessed Fall, Winter and Spring terms.

**Insurance is charged Fall, Winter, and Spring for continuing students and students admitted in those terms. DMD students admitted Summer 2024 will be charged \$933.68 (Major Medical) and \$47.69 (Dental) for Summer 2024 coverage. Students returning in Summer 2024 after a leave of absence or other lapse in enrollment, students entering in Summer 2024 from an uninsured program, and Graduate Dental students admitted Summer 2024 will be charged for \$1,658.44 (Major Medical) and \$90.08 (Dental) for Summer 2024 coverage. Coverage ends 9/21/2025 for students insured during Spring 2025.

MD or MD/MPH
2024-2025 Tuition & Fee Charges By Term

DRAFT 6/28/2024

Doctor of Medicine (MD)

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
1st Year	\$ 12,003.00	\$ 18,451.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 14,897.00	\$ 21,345.00
2nd Year	\$ 11,768.00	\$ 18,089.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 14,662.00	\$ 20,983.00
3rd Year	\$ 11,537.00	\$ 17,734.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 14,431.00	\$ 20,628.00
4th Year	\$ 11,311.00	\$ 17,387.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 14,205.00	\$ 20,281.00

Combined MD/MPH Admitted Summer 2016 or later

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
1st Year	\$ 11,033.00	\$ 16,942.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 13,927.00	\$ 19,836.00
2nd Year	\$ 10,831.00	\$ 16,623.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 13,725.00	\$ 19,517.00
3rd Year	\$ 10,619.00	\$ 16,297.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 13,513.00	\$ 19,191.00
4th Year	\$ 10,411.00	\$ 15,980.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 13,305.00	\$ 18,874.00
5th Year	\$ 10,210.00	\$ 15,668.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 13,104.00	\$ 18,562.00

The MD program and combined MD/MPH program (students admitted Summer 2016 or later) are flat-fee lock-step programs. Students will be charged 100% of the above tuition and fees during each term of enrollment.

MD students may be charged 50% of the above tuition rate and 100% of the above fees for terms in which the student is enrolled in 8 or less credits and has also received specific pre-approval from the Associate Dean for Undergraduate Medical Education to enroll in a Curriculum Slowdown (as stipulated in the Student Handbook.)

*Insurance is charged Fall, Winter, and Spring for continuing students and students admitted in those terms. MD students admitted Summer 2024 will be charged \$933.68 (Major Medical) and \$47.69 (Dental) for Summer 2024 coverage. Students returning in Summer 2024 after a leave of absence or other lapse in enrollment, students entering in Summer 2024 from an uninsured program, and MD/MPH students admitted Summer 2024 will be charged for \$1,658.44 (Major Medical) and \$90.08 (Dental) for Summer 2024 coverage. Students graduating from the MD program in Spring 2025 will be charged \$1,704.22 (Major Medical) and \$86.57 (Dental) in Spring 2025, with coverage ending on 6/30/2025. Coverage ends 9/21/2025 for all other students insured during Spring 2025.

School of Medicine PhD
2024-2025 Tuition & Fee Charges By Term

DRAFT 6/28/2024

	Resident Tuition*	Non-Resident Tuition*	University Fee	Student Council Fee	Dental Insurance**	Major Medical Insurance**	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
9 credit hours	\$ 7,262.00	\$ 7,262.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 10,156.00	\$ 10,156.00
1 credit hour	\$ 805.00	\$ 805.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,445.00	\$ 3,445.00
2 credit hours	\$ 1,610.00	\$ 1,610.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,250.00	\$ 4,250.00
3 credit hours	\$ 2,415.00	\$ 2,415.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,055.00	\$ 5,055.00
4 credit hours	\$ 3,220.00	\$ 3,220.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,860.00	\$ 5,860.00
5 credit hours	\$ 4,025.00	\$ 4,025.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,665.00	\$ 6,665.00
6 credit hours	\$ 4,830.00	\$ 4,830.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,470.00	\$ 7,470.00
7 credit hours	\$ 5,635.00	\$ 5,635.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 8,275.00	\$ 8,275.00
8 credit hours	\$ 6,440.00	\$ 6,440.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 9,080.00	\$ 9,080.00
Each additional hour*	\$ 805.00	\$ 805.00						

*PhD in Biomedical Informatics, Health & Clinical Informatics, or Bioinformatics & Computational Biomedicine students will be charged tuition and fees listed on the Biomedical Informatics, Health & Clinical Informatics, or Bioinformatics & Computational Biomedicine page. PhD in Medical Physics students will be charged tuition and fees listed on the Medical Physics page.

**Insurance is charged Fall, Winter, and Spring for continuing students and students admitted in those terms. Students admitted Summer 2024, students returning in Summer 2024 after a leave of absence or other lapse in enrollment, and students entering in Summer 2024 from an uninsured program will be charged \$1,658.44 (Major Medical) and \$90.08 (Dental) for Summer 2024 coverage. Coverage ends 9/21/2025 for students insured during Spring 2025.

Medical Physics
2024-2025 Tuition & Fee Charges By Term

DRAFT 6/28/2024

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
9 credit hours	\$ 5,940.00	\$ 9,486.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 8,834.00	\$ 12,380.00
1 credit hour	\$ 660.00	\$ 1,054.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,300.00	\$ 3,694.00
2 credit hours	\$ 1,320.00	\$ 2,108.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,960.00	\$ 4,748.00
3 credit hours	\$ 1,980.00	\$ 3,162.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,620.00	\$ 5,802.00
4 credit hours	\$ 2,640.00	\$ 4,216.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,280.00	\$ 6,856.00
5 credit hours	\$ 3,300.00	\$ 5,270.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,940.00	\$ 7,910.00
6 credit hours	\$ 3,960.00	\$ 6,324.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,600.00	\$ 8,964.00
7 credit hours	\$ 4,620.00	\$ 7,378.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,260.00	\$ 10,018.00
8 credit hours	\$ 5,280.00	\$ 8,432.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,920.00	\$ 11,072.00
Each additional hour	\$ 660.00	\$ 1,054.00						

*Insurance is charged Fall, Winter, and Spring for continuing students and students admitted in those terms. Students returning in Summer 2024 after a leave of absence or other lapse in enrollment, and students entering in Summer 2024 from an uninsured program will be charged \$1,658.44 (Major Medical) and \$90.08 (Dental) for Summer 2024 coverage. Coverage ends 9/21/2025 for students insured during Spring 2025.

Biomedical Informatics, Health & Clinical Informatics, or Bioinformatics & Computational Biomedicine
2024-2025 Tuition & Fee Charges By Term

DRAFT

6/28/2024

On-Campus Students

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
9 credit hours	\$ 6,795.00	\$ 8,127.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 9,689.00	\$ 11,021.00
1 credit hour	\$ 755.00	\$ 903.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,395.00	\$ 3,543.00
2 credit hours	\$ 1,510.00	\$ 1,806.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,150.00	\$ 4,446.00
3 credit hours	\$ 2,265.00	\$ 2,709.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,905.00	\$ 5,349.00
4 credit hours	\$ 3,020.00	\$ 3,612.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,660.00	\$ 6,252.00
5 credit hours	\$ 3,775.00	\$ 4,515.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,415.00	\$ 7,155.00
6 credit hours	\$ 4,530.00	\$ 5,418.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,170.00	\$ 8,058.00
7 credit hours	\$ 5,285.00	\$ 6,321.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,925.00	\$ 8,961.00
8 credit hours	\$ 6,040.00	\$ 7,224.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 8,680.00	\$ 9,864.00

Each additional hour \$ 755.00 \$ 903.00

Distance Learning Students

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
9 credit hours	\$ 7,556.00	\$ 8,914.00	\$ 346.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 7,902.00	\$ 9,260.00
1 credit hour	\$ 1,004.00	\$ 1,162.00	\$ 346.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,350.00	\$ 1,508.00
2 credit hours	\$ 1,823.00	\$ 2,131.00	\$ 346.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,169.00	\$ 2,477.00
3 credit hours	\$ 2,642.00	\$ 3,100.00	\$ 346.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,988.00	\$ 3,446.00
4 credit hours	\$ 3,461.00	\$ 4,069.00	\$ 346.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 3,807.00	\$ 4,415.00
5 credit hours	\$ 4,280.00	\$ 5,038.00	\$ 346.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 4,626.00	\$ 5,384.00
6 credit hours	\$ 5,099.00	\$ 6,007.00	\$ 346.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 5,445.00	\$ 6,353.00
7 credit hours	\$ 5,918.00	\$ 6,976.00	\$ 346.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 6,264.00	\$ 7,322.00
8 credit hours	\$ 6,737.00	\$ 7,945.00	\$ 346.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 7,083.00	\$ 8,291.00

Each additional hour \$ 819.00 \$ 969.00

*Insurance is charged Fall, Winter, and Spring for continuing on-campus students and on-campus students admitted in those terms. On-campus students admitted Summer 2024, on-campus students returning in Summer 2024 after a leave of absence or other lapse in enrollment, and on-campus students entering in Summer 2024 from an uninsured program will be charged \$1,658.44 (Major Medical) and \$90.08 (Dental) for Summer 2024 coverage. Coverage ends 9/21/2025 for on campus students insured during Spring 2025.

Master of Clinical Research, Certificate in Human Investigations

2024-2025 Tuition & Fee Charges By Term

DRAFT

6/28/2024

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
9 credit hours	\$ 5,193.00	\$ 5,193.00	\$ 346.00	\$ 17.00	\$ 5,556.00	\$ 5,556.00
1 credit hour	\$ 577.00	577.00	\$ 346.00	\$ 0.00	\$ 923.00	\$ 923.00
2 credit hours	\$ 1,154.00	1,154.00	\$ 346.00	\$ 0.00	\$ 1,500.00	\$ 1,500.00
3 credit hours	\$ 1,731.00	1,731.00	\$ 346.00	\$ 0.00	\$ 2,077.00	\$ 2,077.00
4 credit hours	\$ 2,308.00	2,308.00	\$ 346.00	\$ 0.00	\$ 2,654.00	\$ 2,654.00
5 credit hours	\$ 2,885.00	2,885.00	\$ 346.00	\$ 0.00	\$ 3,231.00	\$ 3,231.00
6 credit hours	\$ 3,462.00	3,462.00	\$ 346.00	\$ 0.00	\$ 3,808.00	\$ 3,808.00
7 credit hours	\$ 4,039.00	4,039.00	\$ 346.00	\$ 0.00	\$ 4,385.00	\$ 4,385.00
8 credit hours	\$ 4,616.00	4,616.00	\$ 346.00	\$ 0.00	\$ 4,962.00	\$ 4,962.00
Each additional hour	\$ 577.00	\$ 577.00				

**Master of Science in Healthcare Administration
or Master of Business Administration in Healthcare Management**

2024-2025 Tuition & Fee Charges By Term

DRAFT

6/28/2024

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
9 credit hours	\$ 5,931.00	\$ 5,931.00	\$ 346.00	\$ 17.00	\$ 6,294.00	\$ 6,294.00
1 credit hour	\$ 659.00	\$ 659.00	\$ 346.00	\$ 0.00	\$ 1,005.00	\$ 1,005.00
2 credit hours	\$ 1,318.00	\$ 1,318.00	\$ 346.00	\$ 0.00	\$ 1,664.00	\$ 1,664.00
3 credit hours	\$ 1,977.00	\$ 1,977.00	\$ 346.00	\$ 0.00	\$ 2,323.00	\$ 2,323.00
4 credit hours	\$ 2,636.00	\$ 2,636.00	\$ 346.00	\$ 0.00	\$ 2,982.00	\$ 2,982.00
5 credit hours	\$ 3,295.00	\$ 3,295.00	\$ 346.00	\$ 0.00	\$ 3,641.00	\$ 3,641.00
6 credit hours	\$ 3,954.00	\$ 3,954.00	\$ 346.00	\$ 0.00	\$ 4,300.00	\$ 4,300.00
7 credit hours	\$ 4,613.00	\$ 4,613.00	\$ 346.00	\$ 0.00	\$ 4,959.00	\$ 4,959.00
8 credit hours	\$ 5,272.00	\$ 5,272.00	\$ 346.00	\$ 0.00	\$ 5,618.00	\$ 5,618.00
Each additional hour	\$ 659.00	\$ 659.00				

Master of Public Health - On Campus; MS or Certificate in Biostatistics; and School of Public Health PhD

2024-2025 Tuition & Fee Charges By Term

DRAFT

6/28/2024

Master of Public Health - On Campus; MS or Certificate in Biostatistics

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
9 credit hours	\$ 4,293.00	\$ 6,543.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 7,187.00	\$ 9,437.00
1 credit hour	\$ 477.00	\$ 727.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,117.00	\$ 3,367.00
2 credit hours	\$ 954.00	\$ 1,454.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,594.00	\$ 4,094.00
3 credit hours	\$ 1,431.00	\$ 2,181.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,071.00	\$ 4,821.00
4 credit hours	\$ 1,908.00	\$ 2,908.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,548.00	\$ 5,548.00
5 credit hours	\$ 2,385.00	\$ 3,635.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,025.00	\$ 6,275.00
6 credit hours	\$ 2,862.00	\$ 4,362.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,502.00	\$ 7,002.00
7 credit hours	\$ 3,339.00	\$ 5,089.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,979.00	\$ 7,729.00
8 credit hours	\$ 3,816.00	\$ 5,816.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,456.00	\$ 8,456.00

Each additional hour

\$ 477.00	\$ 727.00
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School of Public Health PhD

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
9 credit hours	\$ 5,553.00	\$ 6,480.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 8,447.00	\$ 9,374.00
1 credit hour	\$ 617.00	\$ 720.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,257.00	\$ 3,360.00
2 credit hours	\$ 1,234.00	\$ 1,440.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,874.00	\$ 4,080.00
3 credit hours	\$ 1,851.00	\$ 2,160.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,491.00	\$ 4,800.00
4 credit hours	\$ 2,468.00	\$ 2,880.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,108.00	\$ 5,520.00
5 credit hours	\$ 3,085.00	\$ 3,600.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,725.00	\$ 6,240.00
6 credit hours	\$ 3,702.00	\$ 4,320.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,342.00	\$ 6,960.00
7 credit hours	\$ 4,319.00	\$ 5,040.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,959.00	\$ 7,680.00
8 credit hours	\$ 4,936.00	\$ 5,760.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,576.00	\$ 8,400.00

Each additional hour

\$ 617.00	\$ 720.00
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**Insurance is charged Fall, Winter, and Spring for continuing students and students admitted in those terms. Students admitted Summer 2024, students returning in Summer 2024 after a leave of absence or other lapse in enrollment, and students entering in Summer 2024 from an uninsured program will be charged \$1,658.44 (Major Medical) and \$90.08 (Dental) for Summer 2024 coverage. Coverage ends 9/21/2025 for students insured during Spring 2025.

Master of Public Health or Certificate in Public Health - Online
2024-2025 Tuition & Fee Charges By Term

DRAFT

6/28/2024

Online Master of Public Health in Public Health Practice or in Primary Health Care and Health Disparities

	Resident Tuition	Non-Resident Tuition	University Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
9 credit hours	\$ 5,670.00	\$ 7,335.00	\$ 346.00	\$ 111.00	\$ 2,183.00	\$ 8,310.00	\$ 9,975.00
1 credit hour	\$ 630.00	\$ 815.00	\$ 346.00	\$ 111.00	\$ 2,183.00	\$ 3,270.00	\$ 3,455.00
2 credit hours	\$ 1,260.00	\$ 1,630.00	\$ 346.00	\$ 111.00	\$ 2,183.00	\$ 3,900.00	\$ 4,270.00
3 credit hours	\$ 1,890.00	\$ 2,445.00	\$ 346.00	\$ 111.00	\$ 2,183.00	\$ 4,530.00	\$ 5,085.00
4 credit hours	\$ 2,520.00	\$ 3,260.00	\$ 346.00	\$ 111.00	\$ 2,183.00	\$ 5,160.00	\$ 5,900.00
5 credit hours	\$ 3,150.00	\$ 4,075.00	\$ 346.00	\$ 111.00	\$ 2,183.00	\$ 5,790.00	\$ 6,715.00
6 credit hours	\$ 3,780.00	\$ 4,890.00	\$ 346.00	\$ 111.00	\$ 2,183.00	\$ 6,420.00	\$ 7,530.00
7 credit hours	\$ 4,410.00	\$ 5,705.00	\$ 346.00	\$ 111.00	\$ 2,183.00	\$ 7,050.00	\$ 8,345.00
8 credit hours	\$ 5,040.00	\$ 6,520.00	\$ 346.00	\$ 111.00	\$ 2,183.00	\$ 7,680.00	\$ 9,160.00
Each Additional Hour	\$ 630.00	\$ 815.00					

Online Graduate Certificate in Public Health

	Resident Tuition	Non-Resident Tuition	University Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
9 credit hours	\$ 5,670.00	\$ 7,335.00	\$ 346.00	\$ 0.00	\$ 0.00	\$ 6,016.00	\$ 7,681.00
1 credit hour	\$ 630.00	\$ 815.00	\$ 346.00	\$ 0.00	\$ 0.00	\$ 976.00	\$ 1,161.00
2 credit hours	\$ 1,260.00	\$ 1,630.00	\$ 346.00	\$ 0.00	\$ 0.00	\$ 1,606.00	\$ 1,976.00
3 credit hours	\$ 1,890.00	\$ 2,445.00	\$ 346.00	\$ 0.00	\$ 0.00	\$ 2,236.00	\$ 2,791.00
4 credit hours	\$ 2,520.00	\$ 3,260.00	\$ 346.00	\$ 0.00	\$ 0.00	\$ 2,866.00	\$ 3,606.00
5 credit hours	\$ 3,150.00	\$ 4,075.00	\$ 346.00	\$ 0.00	\$ 0.00	\$ 3,496.00	\$ 4,421.00
6 credit hours	\$ 3,780.00	\$ 4,890.00	\$ 346.00	\$ 0.00	\$ 0.00	\$ 4,126.00	\$ 5,236.00
7 credit hours	\$ 4,410.00	\$ 5,705.00	\$ 346.00	\$ 0.00	\$ 0.00	\$ 4,756.00	\$ 6,051.00
8 credit hours	\$ 5,040.00	\$ 6,520.00	\$ 346.00	\$ 0.00	\$ 0.00	\$ 5,386.00	\$ 6,866.00
Each Additional Hour	\$ 630.00	\$ 815.00					

*Insurance is charged Fall, Winter, and Spring for continuing online MPH students and online MPH students admitted in those terms. Online MPH students admitted Summer 2024, online MPH students returning in Summer 2024 after a leave of absence or other lapse in enrollment, and online MPH students entering in Summer 2024 from an uninsured program will be charged \$1,658.44 (Major Medical) and \$90.08 (Dental) for Summer 2024 coverage. Coverage ends 9/21/2025 for online MPH students insured during Spring 2025.

Undergraduate Nursing Accelerated Bachelor of Science - Ashland

2024-2025 Tuition & Fee Charges By Term

DRAFT

6/28/2024

Students Qualifying for the 2024-25 Tuition Promise

	Resident Tuition*	Non-Resident Tuition*	Dental Insurance**	Major Medical Insurance**	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
12 credit hours	\$ 7,188.00	\$ 9,600.00	\$ 111.00	\$ 2,183.00	\$ 9,482.00	\$ 11,894.00
1 credit hour	\$ 599.00	\$ 800.00	\$ 111.00	\$ 2,183.00	\$ 2,893.00	\$ 3,094.00
2 credit hours	\$ 1,198.00	\$ 1,600.00	\$ 111.00	\$ 2,183.00	\$ 3,492.00	\$ 3,894.00
3 credit hours	\$ 1,797.00	\$ 2,400.00	\$ 111.00	\$ 2,183.00	\$ 4,091.00	\$ 4,694.00
4 credit hours	\$ 2,396.00	\$ 3,200.00	\$ 111.00	\$ 2,183.00	\$ 4,690.00	\$ 5,494.00
5 credit hours	\$ 2,995.00	\$ 4,000.00	\$ 111.00	\$ 2,183.00	\$ 5,289.00	\$ 6,294.00
6 credit hours	\$ 3,594.00	\$ 4,800.00	\$ 111.00	\$ 2,183.00	\$ 5,888.00	\$ 7,094.00
7 credit hours	\$ 4,193.00	\$ 5,600.00	\$ 111.00	\$ 2,183.00	\$ 6,487.00	\$ 7,894.00
8 credit hours	\$ 4,792.00	\$ 6,400.00	\$ 111.00	\$ 2,183.00	\$ 7,086.00	\$ 8,694.00
9 credit hours	\$ 5,391.00	\$ 7,200.00	\$ 111.00	\$ 2,183.00	\$ 7,685.00	\$ 9,494.00
10 credit hours	\$ 5,990.00	\$ 8,000.00	\$ 111.00	\$ 2,183.00	\$ 8,284.00	\$ 10,294.00
11 credit hours	\$ 6,589.00	\$ 8,800.00	\$ 111.00	\$ 2,183.00	\$ 8,883.00	\$ 11,094.00
Each Additional Hour	\$ 599.00	\$ 800.00				

Students Qualifying for the 2023-24 Tuition Promise

	Resident Tuition*	Non-Resident Tuition*	Dental Insurance**	Major Medical Insurance**	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
12 credit hours	\$ 7,056.00	\$ 9,420.00	\$ 111.00	\$ 2,183.00	\$ 9,350.00	\$ 11,714.00
1 credit hour	\$ 588.00	\$ 785.00	\$ 111.00	\$ 2,183.00	\$ 2,882.00	\$ 3,079.00
2 credit hours	\$ 1,176.00	\$ 1,570.00	\$ 111.00	\$ 2,183.00	\$ 3,470.00	\$ 3,864.00
3 credit hours	\$ 1,764.00	\$ 2,355.00	\$ 111.00	\$ 2,183.00	\$ 4,058.00	\$ 4,649.00
4 credit hours	\$ 2,352.00	\$ 3,140.00	\$ 111.00	\$ 2,183.00	\$ 4,646.00	\$ 5,434.00
5 credit hours	\$ 2,940.00	\$ 3,925.00	\$ 111.00	\$ 2,183.00	\$ 5,234.00	\$ 6,219.00
6 credit hours	\$ 3,528.00	\$ 4,710.00	\$ 111.00	\$ 2,183.00	\$ 5,822.00	\$ 7,004.00
7 credit hours	\$ 4,116.00	\$ 5,495.00	\$ 111.00	\$ 2,183.00	\$ 6,410.00	\$ 7,789.00
8 credit hours	\$ 4,704.00	\$ 6,280.00	\$ 111.00	\$ 2,183.00	\$ 6,998.00	\$ 8,574.00
9 credit hours	\$ 5,292.00	\$ 7,065.00	\$ 111.00	\$ 2,183.00	\$ 7,586.00	\$ 9,359.00
10 credit hours	\$ 5,880.00	\$ 7,850.00	\$ 111.00	\$ 2,183.00	\$ 8,174.00	\$ 10,144.00
11 credit hours	\$ 6,468.00	\$ 8,635.00	\$ 111.00	\$ 2,183.00	\$ 8,762.00	\$ 10,929.00
Each Additional Hour	\$ 588.00	\$ 785.00				

Refer to Section III.B.12 on page 6 of the Tuition & Fee Book for information regarding regional campus fees.

*Students enrolled in the Accelerated Bachelor of Science to Doctor of Nursing Practice (DNP) program pay tuition and fees at the Accelerated Bachelor rate while in their Accelerated Bachelor program of study. Thereafter, these students' tuition and fees are assessed based on the schedule for the DNP program.

**Insurance is charged Fall, Winter, and Spring for continuing students and students admitted in those terms. Students admitted Summer 2024, students returning in Summer 2024 after a leave of absence or other lapse in enrollment, and students entering in Summer 2024 from an uninsured program will be charged \$1,658.44 (Major Medical) and \$90.08 (Dental) for Summer 2024 coverage. Coverage ends 9/21/2025 for students insured during Spring 2025.

Undergraduate Nursing Accelerated Bachelor of Science - Bend

2024-2025 Tuition & Fee Charges By Term

DRAFT

6/28/2024

Students Qualifying for the 2024-25 Tuition Promise

	Resident Tuition*	Non-Resident Tuition*	University Fee	Student Council Fee	Dental Insurance**	Major Medical Insurance**	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
12 credit hours	\$ 7,188.00	\$ 9,600.00	\$ 346.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 9,845.00	\$ 12,257.00
1 credit hour	\$ 599.00	\$ 800.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,239.00	\$ 3,440.00
2 credit hours	\$ 1,198.00	\$ 1,600.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,838.00	\$ 4,240.00
3 credit hours	\$ 1,797.00	\$ 2,400.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,437.00	\$ 5,040.00
4 credit hours	\$ 2,396.00	\$ 3,200.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,036.00	\$ 5,840.00
5 credit hours	\$ 2,995.00	\$ 4,000.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,635.00	\$ 6,640.00
6 credit hours	\$ 3,594.00	\$ 4,800.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,234.00	\$ 7,440.00
7 credit hours	\$ 4,193.00	\$ 5,600.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,833.00	\$ 8,240.00
8 credit hours	\$ 4,792.00	\$ 6,400.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,432.00	\$ 9,040.00
9 credit hours	\$ 5,391.00	\$ 7,200.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 8,031.00	\$ 9,840.00
10 credit hours	\$ 5,990.00	\$ 8,000.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 8,630.00	\$ 10,640.00
11 credit hours	\$ 6,589.00	\$ 8,800.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 9,229.00	\$ 11,440.00
Each Additional Hour	\$ 599.00	\$ 800.00						

*Students enrolled in the Accelerated Bachelor of Science to Doctor of Nursing Practice (DNP) program pay tuition and fees at the Accelerated Bachelor rate while in their Accelerated Bachelor program of study. Thereafter, these students' tuition and fees are assessed based on the schedule for the DNP program.

**Insurance is charged Fall, Winter, and Spring for continuing students and students admitted in those terms. Students admitted Summer 2024, students returning in Summer 2024 after a leave of absence or other lapse in enrollment, and students entering in Summer 2024 from an uninsured program will be charged \$1,658.44 (Major Medical) and \$90.08 (Dental) for Summer 2024 coverage. Coverage ends 9/21/2025 for students insured during Spring 2025.

Undergraduate Nursing Accelerated Bachelor of Science - Portland

2024-2025 Tuition & Fee Charges By Term

DRAFT

6/28/2024

Students Qualifying for the 2024-25 Tuition Promise

	Resident Tuition*	Non-Resident Tuition*	University Fee	Student Council Fee	Dental Insurance**	Major Medical Insurance**	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
12 credit hours	\$ 7,188.00	\$ 9,600.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 10,082.00	\$ 12,494.00
1 credit hour	\$ 599.00	\$ 800.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,239.00	\$ 3,440.00
2 credit hours	\$ 1,198.00	\$ 1,600.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,838.00	\$ 4,240.00
3 credit hours	\$ 1,797.00	\$ 2,400.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,437.00	\$ 5,040.00
4 credit hours	\$ 2,396.00	\$ 3,200.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,036.00	\$ 5,840.00
5 credit hours	\$ 2,995.00	\$ 4,000.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,635.00	\$ 6,640.00
6 credit hours	\$ 3,594.00	\$ 4,800.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,234.00	\$ 7,440.00
7 credit hours	\$ 4,193.00	\$ 5,600.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,833.00	\$ 8,240.00
8 credit hours	\$ 4,792.00	\$ 6,400.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,432.00	\$ 9,040.00
9 credit hours	\$ 5,391.00	\$ 7,200.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 8,031.00	\$ 9,840.00
10 credit hours	\$ 5,990.00	\$ 8,000.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 8,630.00	\$ 10,640.00
11 credit hours	\$ 6,589.00	\$ 8,800.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 9,229.00	\$ 11,440.00

Each Additional Hour	\$ 599.00	\$ 800.00
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Students Qualifying for the 2023-24 Tuition Promise

	Resident Tuition*	Non-Resident Tuition*	University Fee	Student Council Fee	Dental Insurance**	Major Medical Insurance**	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
12 credit hours	\$ 7,056.00	\$ 9,420.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 9,950.00	\$ 12,314.00
1 credit hour	\$ 588.00	\$ 785.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,228.00	\$ 3,425.00
2 credit hours	\$ 1,176.00	\$ 1,570.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,816.00	\$ 4,210.00
3 credit hours	\$ 1,764.00	\$ 2,355.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,404.00	\$ 4,995.00
4 credit hours	\$ 2,352.00	\$ 3,140.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,992.00	\$ 5,780.00
5 credit hours	\$ 2,940.00	\$ 3,925.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,580.00	\$ 6,565.00
6 credit hours	\$ 3,528.00	\$ 4,710.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,168.00	\$ 7,350.00
7 credit hours	\$ 4,116.00	\$ 5,495.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,756.00	\$ 8,135.00
8 credit hours	\$ 4,704.00	\$ 6,280.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,344.00	\$ 8,920.00
9 credit hours	\$ 5,292.00	\$ 7,065.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,932.00	\$ 9,705.00
10 credit hours	\$ 5,880.00	\$ 7,850.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 8,520.00	\$ 10,490.00
11 credit hours	\$ 6,468.00	\$ 8,635.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 9,108.00	\$ 11,275.00

Each Additional Hour	\$ 588.00	\$ 785.00
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*Students enrolled in the Accelerated Bachelor of Science to Doctor of Nursing Practice (DNP) program pay tuition and fees at the Accelerated Bachelor rate while in their Accelerated Bachelor program of study. Thereafter, these students' tuition and fees are assessed based on the schedule for the DNP program.

**Insurance is charged Fall, Winter, and Spring for continuing students and students admitted in those terms. Students admitted Summer 2024, students returning in Summer 2024 after a leave of absence or other lapse in enrollment, and students entering in Summer 2024 from an uninsured program will be charged \$1,658.44 (Major Medical) and \$90.08 (Dental) for Summer 2024 coverage. Coverage ends 9/21/2025 for students insured during Spring 2025.

Undergraduate Nursing - Regional Campuses (Ashland, Klamath Falls, La Grande, Monmouth)

2024-2025 Tuition & Fee Charges By Term

DRAFT

6/28/2024

Students Qualifying for the 2024-25 Tuition Promise

	Resident Tuition	Non-Resident Tuition	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
12 credit hours	\$ 5,208.00	\$ 9,552.00	\$ 111.00	\$ 2,183.00	\$ 7,502.00	\$ 11,846.00
1 credit hour	\$ 434.00	\$ 796.00	\$ 111.00	\$ 2,183.00	\$ 2,728.00	\$ 3,090.00
2 credit hours	\$ 868.00	\$ 1,592.00	\$ 111.00	\$ 2,183.00	\$ 3,162.00	\$ 3,886.00
3 credit hours	\$ 1,302.00	\$ 2,388.00	\$ 111.00	\$ 2,183.00	\$ 3,596.00	\$ 4,682.00
4 credit hours	\$ 1,736.00	\$ 3,184.00	\$ 111.00	\$ 2,183.00	\$ 4,030.00	\$ 5,478.00
5 credit hours	\$ 2,170.00	\$ 3,980.00	\$ 111.00	\$ 2,183.00	\$ 4,464.00	\$ 6,274.00
6 credit hours	\$ 2,604.00	\$ 4,776.00	\$ 111.00	\$ 2,183.00	\$ 4,898.00	\$ 7,070.00
7 credit hours	\$ 3,038.00	\$ 5,572.00	\$ 111.00	\$ 2,183.00	\$ 5,332.00	\$ 7,866.00
8 credit hours	\$ 3,472.00	\$ 6,368.00	\$ 111.00	\$ 2,183.00	\$ 5,766.00	\$ 8,662.00
9 credit hours	\$ 3,906.00	\$ 7,164.00	\$ 111.00	\$ 2,183.00	\$ 6,200.00	\$ 9,458.00
10 credit hours	\$ 4,340.00	\$ 7,960.00	\$ 111.00	\$ 2,183.00	\$ 6,634.00	\$ 10,254.00
11 credit hours	\$ 4,774.00	\$ 8,756.00	\$ 111.00	\$ 2,183.00	\$ 7,068.00	\$ 11,050.00
Each Additional Hour	\$ 434.00	\$ 796.00				

Students Qualifying for the 2023-24 Tuition Promise

	Resident Tuition	Non-Resident Tuition	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
12 credit hours	\$ 5,112.00	\$ 9,372.00	\$ 111.00	\$ 2,183.00	\$ 7,406.00	\$ 11,666.00
1 credit hour	\$ 426.00	\$ 781.00	\$ 111.00	\$ 2,183.00	\$ 2,720.00	\$ 3,075.00
2 credit hours	\$ 852.00	\$ 1,562.00	\$ 111.00	\$ 2,183.00	\$ 3,146.00	\$ 3,856.00
3 credit hours	\$ 1,278.00	\$ 2,343.00	\$ 111.00	\$ 2,183.00	\$ 3,572.00	\$ 4,637.00
4 credit hours	\$ 1,704.00	\$ 3,124.00	\$ 111.00	\$ 2,183.00	\$ 3,998.00	\$ 5,418.00
5 credit hours	\$ 2,130.00	\$ 3,905.00	\$ 111.00	\$ 2,183.00	\$ 4,424.00	\$ 6,199.00
6 credit hours	\$ 2,556.00	\$ 4,686.00	\$ 111.00	\$ 2,183.00	\$ 4,850.00	\$ 6,980.00
7 credit hours	\$ 2,982.00	\$ 5,467.00	\$ 111.00	\$ 2,183.00	\$ 5,276.00	\$ 7,761.00
8 credit hours	\$ 3,408.00	\$ 6,248.00	\$ 111.00	\$ 2,183.00	\$ 5,702.00	\$ 8,542.00
9 credit hours	\$ 3,834.00	\$ 7,029.00	\$ 111.00	\$ 2,183.00	\$ 6,128.00	\$ 9,323.00
10 credit hours	\$ 4,260.00	\$ 7,810.00	\$ 111.00	\$ 2,183.00	\$ 6,554.00	\$ 10,104.00
11 credit hours	\$ 4,686.00	\$ 8,591.00	\$ 111.00	\$ 2,183.00	\$ 6,980.00	\$ 10,885.00
Each Additional Hour	\$ 426.00	\$ 781.00				

Students Qualifying for the 2022-23 Tuition Promise

	Resident Tuition	Non-Resident Tuition	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
12 credit hours	\$ 5,016.00	\$ 9,192.00	\$ 111.00	\$ 2,183.00	\$ 7,310.00	\$ 11,486.00
1 credit hour	\$ 418.00	\$ 766.00	\$ 111.00	\$ 2,183.00	\$ 2,712.00	\$ 3,060.00
2 credit hours	\$ 836.00	\$ 1,532.00	\$ 111.00	\$ 2,183.00	\$ 3,130.00	\$ 3,826.00
3 credit hours	\$ 1,254.00	\$ 2,298.00	\$ 111.00	\$ 2,183.00	\$ 3,548.00	\$ 4,592.00
4 credit hours	\$ 1,672.00	\$ 3,064.00	\$ 111.00	\$ 2,183.00	\$ 3,966.00	\$ 5,358.00
5 credit hours	\$ 2,090.00	\$ 3,830.00	\$ 111.00	\$ 2,183.00	\$ 4,384.00	\$ 6,124.00
6 credit hours	\$ 2,508.00	\$ 4,596.00	\$ 111.00	\$ 2,183.00	\$ 4,802.00	\$ 6,890.00
7 credit hours	\$ 2,926.00	\$ 5,362.00	\$ 111.00	\$ 2,183.00	\$ 5,220.00	\$ 7,656.00
8 credit hours	\$ 3,344.00	\$ 6,128.00	\$ 111.00	\$ 2,183.00	\$ 5,638.00	\$ 8,422.00
9 credit hours	\$ 3,762.00	\$ 6,894.00	\$ 111.00	\$ 2,183.00	\$ 6,056.00	\$ 9,188.00
10 credit hours	\$ 4,180.00	\$ 7,660.00	\$ 111.00	\$ 2,183.00	\$ 6,474.00	\$ 9,954.00
11 credit hours	\$ 4,598.00	\$ 8,426.00	\$ 111.00	\$ 2,183.00	\$ 6,892.00	\$ 10,720.00
Each Additional Hour	\$ 418.00	\$ 766.00				

Refer to Section III.B.12 on page 6 of the Tuition & Fee Book for information regarding regional campus fees.

*Insurance is charged Fall, Winter, and Spring for continuing students and students admitted in those terms. Students returning in Summer 2024 after a leave of absence or other lapse in enrollment, and students entering in Summer 2024 from an uninsured program will be charged \$1,658.44 (Major Medical) and \$90.08 (Dental) for Summer 2024 coverage. Coverage ends 9/21/2025 for students insured during Spring 2025.

Undergraduate Nursing - Portland
2024-2025 Tuition & Fee Charges By Term

DRAFT

6/28/2024

Students Qualifying for the 2024-25 Tuition Promise

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
12 credit hours	\$ 5,208.00	\$ 9,552.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 8,102.00	\$ 12,446.00
1 credit hour	\$ 434.00	\$ 796.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,074.00	\$ 3,436.00
2 credit hours	\$ 868.00	\$ 1,592.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,508.00	\$ 4,232.00
3 credit hours	\$ 1,302.00	\$ 2,388.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,942.00	\$ 5,028.00
4 credit hours	\$ 1,736.00	\$ 3,184.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,376.00	\$ 5,824.00
5 credit hours	\$ 2,170.00	\$ 3,980.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,810.00	\$ 6,620.00
6 credit hours	\$ 2,604.00	\$ 4,776.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,244.00	\$ 7,416.00
7 credit hours	\$ 3,038.00	\$ 5,572.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,678.00	\$ 8,212.00
8 credit hours	\$ 3,472.00	\$ 6,368.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,112.00	\$ 9,008.00
9 credit hours	\$ 3,906.00	\$ 7,164.00	\$ 346.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 6,563.00	\$ 9,821.00
10 credit hours	\$ 4,340.00	\$ 7,960.00	\$ 346.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 6,997.00	\$ 10,617.00
11 credit hours	\$ 4,774.00	\$ 8,756.00	\$ 346.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 7,431.00	\$ 11,413.00
Each Additional Hour	\$ 434.00	\$ 796.00						

Students Qualifying for the 2023-24 Tuition Promise

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
12 credit hours	\$ 5,112.00	\$ 9,372.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 8,006.00	\$ 12,266.00
1 credit hour	\$ 426.00	\$ 781.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,066.00	\$ 3,421.00
2 credit hours	\$ 852.00	\$ 1,562.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,492.00	\$ 4,202.00
3 credit hours	\$ 1,278.00	\$ 2,343.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,918.00	\$ 4,983.00
4 credit hours	\$ 1,704.00	\$ 3,124.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,344.00	\$ 5,764.00
5 credit hours	\$ 2,130.00	\$ 3,905.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,770.00	\$ 6,545.00
6 credit hours	\$ 2,556.00	\$ 4,686.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,196.00	\$ 7,326.00
7 credit hours	\$ 2,982.00	\$ 5,467.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,622.00	\$ 8,107.00
8 credit hours	\$ 3,408.00	\$ 6,248.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,048.00	\$ 8,888.00
9 credit hours	\$ 3,834.00	\$ 7,029.00	\$ 346.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 6,491.00	\$ 9,686.00
10 credit hours	\$ 4,260.00	\$ 7,810.00	\$ 346.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 6,917.00	\$ 10,467.00
11 credit hours	\$ 4,686.00	\$ 8,591.00	\$ 346.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 7,343.00	\$ 11,248.00
Each Additional Hour	\$ 426.00	\$ 781.00						

Students Qualifying for the 2022-23 Tuition Promise & Post-AAS Students

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
12 credit hours	\$ 5,016.00	\$ 9,192.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 7,910.00	\$ 12,086.00
1 credit hour	\$ 418.00	\$ 766.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,058.00	\$ 3,406.00
2 credit hours	\$ 836.00	\$ 1,532.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,476.00	\$ 4,172.00
3 credit hours	\$ 1,254.00	\$ 2,298.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,894.00	\$ 4,938.00
4 credit hours	\$ 1,672.00	\$ 3,064.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,312.00	\$ 5,704.00
5 credit hours	\$ 2,090.00	\$ 3,830.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,730.00	\$ 6,470.00
6 credit hours	\$ 2,508.00	\$ 4,596.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,148.00	\$ 7,236.00
7 credit hours	\$ 2,926.00	\$ 5,362.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,566.00	\$ 8,002.00
8 credit hours	\$ 3,344.00	\$ 6,128.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,984.00	\$ 8,768.00
9 credit hours	\$ 3,762.00	\$ 6,894.00	\$ 346.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 6,419.00	\$ 9,551.00
10 credit hours	\$ 4,180.00	\$ 7,660.00	\$ 346.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 6,837.00	\$ 10,317.00
11 credit hours	\$ 4,598.00	\$ 8,426.00	\$ 346.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 7,255.00	\$ 11,083.00
Each Additional Hour	\$ 418.00	\$ 766.00						

*Insurance is charged Fall, Winter, and Spring for continuing students and students admitted in those terms. Students returning in Summer 2024 after a leave of absence or other lapse in enrollment, and students entering in Summer 2024 from an uninsured program will be charged \$1,658.44 (Major Medical) and \$90.08 (Dental) for Summer 2024 coverage. Coverage ends 9/21/2025 for students insured during Spring 2025.

**Undergraduate Nursing RN/BS
2024-2025 Tuition & Fee Charges By Term**

DRAFT

6/28/2024

	Resident Tuition	Non-Resident Tuition	University Fee	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
12 credit hours	\$ 3,780.00	\$ 3,780.00	\$ 346.00	\$ 4,126.00	\$ 4,126.00
1 credit hour	\$ 315.00	\$ 315.00	\$ 346.00	\$ 661.00	\$ 661.00
2 credit hours	\$ 630.00	\$ 630.00	\$ 346.00	\$ 976.00	\$ 976.00
3 credit hours	\$ 945.00	\$ 945.00	\$ 346.00	\$ 1,291.00	\$ 1,291.00
4 credit hours	\$ 1,260.00	\$ 1,260.00	\$ 346.00	\$ 1,606.00	\$ 1,606.00
5 credit hours	\$ 1,575.00	\$ 1,575.00	\$ 346.00	\$ 1,921.00	\$ 1,921.00
6 credit hours	\$ 1,890.00	\$ 1,890.00	\$ 346.00	\$ 2,236.00	\$ 2,236.00
7 credit hours	\$ 2,205.00	\$ 2,205.00	\$ 346.00	\$ 2,551.00	\$ 2,551.00
8 credit hours	\$ 2,520.00	\$ 2,520.00	\$ 346.00	\$ 2,866.00	\$ 2,866.00
9 credit hours	\$ 2,835.00	\$ 2,835.00	\$ 346.00	\$ 3,181.00	\$ 3,181.00
10 credit hours	\$ 3,150.00	\$ 3,150.00	\$ 346.00	\$ 3,496.00	\$ 3,496.00
11 credit hours	\$ 3,465.00	\$ 3,465.00	\$ 346.00	\$ 3,811.00	\$ 3,811.00
Each Additional Hour	\$ 315.00	\$ 315.00			

Doctor of Nursing Practice in an Advanced Practice Nursing Specialty
2024-2025 Tuition & Fee Charges By Term

DRAFT

6/28/2024

Students Qualifying for the 2024-25 Tuition Promise

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
9 credit hours	\$ 6,291.00	\$ 8,172.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 9,185.00	\$ 11,066.00
1 credit hour	\$ 699.00	\$ 908.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,339.00	\$ 3,548.00
2 credit hours	\$ 1,398.00	\$ 1,816.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,038.00	\$ 4,456.00
3 credit hours	\$ 2,097.00	\$ 2,724.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,737.00	\$ 5,364.00
4 credit hours	\$ 2,796.00	\$ 3,632.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,436.00	\$ 6,272.00
5 credit hours	\$ 3,495.00	\$ 4,540.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,135.00	\$ 7,180.00
6 credit hours	\$ 4,194.00	\$ 5,448.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,834.00	\$ 8,088.00
7 credit hours	\$ 4,893.00	\$ 6,356.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,533.00	\$ 8,996.00
8 credit hours	\$ 5,592.00	\$ 7,264.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 8,232.00	\$ 9,904.00
Each Additional Hour	\$ 699.00	\$ 908.00						

Students Qualifying for the 2023-24 Tuition Promise

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
9 credit hours	\$ 6,174.00	\$ 8,019.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 9,068.00	\$ 10,913.00
1 credit hour	\$ 686.00	\$ 891.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,326.00	\$ 3,531.00
2 credit hours	\$ 1,372.00	\$ 1,782.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,012.00	\$ 4,422.00
3 credit hours	\$ 2,058.00	\$ 2,673.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,698.00	\$ 5,313.00
4 credit hours	\$ 2,744.00	\$ 3,564.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,384.00	\$ 6,204.00
5 credit hours	\$ 3,430.00	\$ 4,455.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,070.00	\$ 7,095.00
6 credit hours	\$ 4,116.00	\$ 5,346.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,756.00	\$ 7,986.00
7 credit hours	\$ 4,802.00	\$ 6,237.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,442.00	\$ 8,877.00
8 credit hours	\$ 5,488.00	\$ 7,128.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 8,128.00	\$ 9,768.00
Each Additional Hour	\$ 686.00	\$ 891.00						

Students Qualifying for the 2022-23 Tuition Promise

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
9 credit hours	\$ 6,057.00	\$ 7,866.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 8,951.00	\$ 10,760.00
1 credit hour	\$ 673.00	\$ 874.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,313.00	\$ 3,514.00
2 credit hours	\$ 1,346.00	\$ 1,748.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,986.00	\$ 4,388.00
3 credit hours	\$ 2,019.00	\$ 2,622.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,659.00	\$ 5,262.00
4 credit hours	\$ 2,692.00	\$ 3,496.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,332.00	\$ 6,136.00
5 credit hours	\$ 3,365.00	\$ 4,370.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,005.00	\$ 7,010.00
6 credit hours	\$ 4,038.00	\$ 5,244.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,678.00	\$ 7,884.00
7 credit hours	\$ 4,711.00	\$ 6,118.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,351.00	\$ 8,758.00
8 credit hours	\$ 5,384.00	\$ 6,992.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 8,024.00	\$ 9,632.00
Each Additional Hour	\$ 673.00	\$ 874.00						

*Insurance is charged Fall, Winter, and Spring for continuing students and students admitted in those terms. Students admitted Summer 2024, students returning in Summer 2024 after a leave of absence or other lapse in enrollment, and students entering in Summer 2024 from an uninsured program will be charged \$1,658.44 (Major Medical) and \$90.08 (Dental) for Summer 2024 coverage. Coverage ends 9/21/2025 for students insured during Spring 2025.

**PhD or Doctor of Nursing Practice in Nursing
2024-2025 Tuition & Fee Charges By Term**

DRAFT

6/28/2024

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
9 credit hours	\$ 6,183.00	\$ 8,019.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 9,077.00	\$ 10,913.00
1 credit hour	\$ 687.00	\$ 891.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,327.00	\$ 3,531.00
2 credit hours	\$ 1,374.00	\$ 1,782.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,014.00	\$ 4,422.00
3 credit hours	\$ 2,061.00	\$ 2,673.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,701.00	\$ 5,313.00
4 credit hours	\$ 2,748.00	\$ 3,564.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,388.00	\$ 6,204.00
5 credit hours	\$ 3,435.00	\$ 4,455.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,075.00	\$ 7,095.00
6 credit hours	\$ 4,122.00	\$ 5,346.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,762.00	\$ 7,986.00
7 credit hours	\$ 4,809.00	\$ 6,237.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,449.00	\$ 8,877.00
8 credit hours	\$ 5,496.00	\$ 7,128.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 8,136.00	\$ 9,768.00
Each Additional Hour	\$ 687.00	\$ 891.00						

*Insurance is charged Fall, Winter, and Spring for continuing students and students admitted in those terms. Students admitted Summer 2024, students returning in Summer 2024 after a leave of absence or other lapse in enrollment, and students entering in Summer 2024 from an uninsured program will be charged \$1,658.44 (Major Medical) and \$90.08 (Dental) for Summer 2024 coverage. Coverage ends 9/21/2025 for students insured during Spring 2025.

Nurse Anesthesia
2024-2025 Tuition & Fee Charges By Term

DRAFT

6/28/2024

Students Qualifying for the 2024-25 Tuition Promise

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
9 credit hours	\$ 7,848.00	\$ 8,172.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 10,742.00	\$ 11,066.00
1 credit hour	\$ 872.00	\$ 908.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,512.00	\$ 3,548.00
2 credit hours	\$ 1,744.00	\$ 1,816.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,384.00	\$ 4,456.00
3 credit hours	\$ 2,616.00	\$ 2,724.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,256.00	\$ 5,364.00
4 credit hours	\$ 3,488.00	\$ 3,632.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,128.00	\$ 6,272.00
5 credit hours	\$ 4,360.00	\$ 4,540.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,000.00	\$ 7,180.00
6 credit hours	\$ 5,232.00	\$ 5,448.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,872.00	\$ 8,088.00
7 credit hours	\$ 6,104.00	\$ 6,356.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 8,744.00	\$ 8,996.00
8 credit hours	\$ 6,976.00	\$ 7,264.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 9,616.00	\$ 9,904.00
Each Additional Hour	\$ 872.00	\$ 908.00						

Students Qualifying for the 2023-24 Tuition Promise

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
9 credit hours	\$ 7,695.00	\$ 8,019.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 10,589.00	\$ 10,913.00
1 credit hour	\$ 855.00	\$ 891.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,495.00	\$ 3,531.00
2 credit hours	\$ 1,710.00	\$ 1,782.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,350.00	\$ 4,422.00
3 credit hours	\$ 2,565.00	\$ 2,673.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,205.00	\$ 5,313.00
4 credit hours	\$ 3,420.00	\$ 3,564.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,060.00	\$ 6,204.00
5 credit hours	\$ 4,275.00	\$ 4,455.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,915.00	\$ 7,095.00
6 credit hours	\$ 5,130.00	\$ 5,346.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,770.00	\$ 7,986.00
7 credit hours	\$ 5,985.00	\$ 6,237.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 8,625.00	\$ 8,877.00
8 credit hours	\$ 6,840.00	\$ 7,128.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 9,480.00	\$ 9,768.00
Each Additional Hour	\$ 855.00	\$ 891.00						

Students Qualifying for the 2022-23 Tuition Promise

	Resident Tuition	Non-Resident Tuition	University Fee	Student Council Fee	Dental Insurance*	Major Medical Insurance*	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
9 credit hours	\$ 7,551.00	\$ 7,866.00	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 10,445.00	\$ 10,760.00
1 credit hour	\$ 839.00	\$ 874.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 3,479.00	\$ 3,514.00
2 credit hours	\$ 1,678.00	\$ 1,748.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 4,318.00	\$ 4,388.00
3 credit hours	\$ 2,517.00	\$ 2,622.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,157.00	\$ 5,262.00
4 credit hours	\$ 3,356.00	\$ 3,496.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 5,996.00	\$ 6,136.00
5 credit hours	\$ 4,195.00	\$ 4,370.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 6,835.00	\$ 7,010.00
6 credit hours	\$ 5,034.00	\$ 5,244.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 7,674.00	\$ 7,884.00
7 credit hours	\$ 5,873.00	\$ 6,118.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 8,513.00	\$ 8,758.00
8 credit hours	\$ 6,712.00	\$ 6,992.00	\$ 346.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 9,352.00	\$ 9,632.00
Each Additional Hour	\$ 839.00	\$ 874.00						

*Insurance is charged Fall, Winter, and Spring for continuing students and students admitted in those terms. Students admitted Summer 2024, students returning in Summer 2024 after a leave of absence or other lapse in enrollment, and students entering in Summer 2024 from an uninsured program will be charged \$1,658.44 (Major Medical) and \$90.08 (Dental) for Summer 2024 coverage. Coverage ends 9/21/2025 for students insured during Spring 2025.

Nursing Education and Health Systems & Organizational Leadership

2024-2025 Tuition & Fee Charges By Term

DRAFT

6/28/2024

	Resident Tuition	Non-Resident Tuition	University Fee	Total Charges (Resident Tuition)	Total Charges (Non-Resident Tuition)
9 credit hours	\$ 6,183.00	\$ 8,019.00	\$ 346.00	\$ 6,529.00	\$ 8,365.00
Per Credit					
1 credit hour	\$ 687.00	\$ 891.00	\$ 346.00	\$ 1,033.00	\$ 1,237.00
2 credit hours	\$ 1,374.00	\$ 1,782.00	\$ 346.00	\$ 1,720.00	\$ 2,128.00
3 credit hours	\$ 2,061.00	\$ 2,673.00	\$ 346.00	\$ 2,407.00	\$ 3,019.00
4 credit hours	\$ 2,748.00	\$ 3,564.00	\$ 346.00	\$ 3,094.00	\$ 3,910.00
5 credit hours	\$ 3,435.00	\$ 4,455.00	\$ 346.00	\$ 3,781.00	\$ 4,801.00
6 credit hours	\$ 4,122.00	\$ 5,346.00	\$ 346.00	\$ 4,468.00	\$ 5,692.00
7 credit hours	\$ 4,809.00	\$ 6,237.00	\$ 346.00	\$ 5,155.00	\$ 6,583.00
8 credit hours	\$ 5,496.00	\$ 7,128.00	\$ 346.00	\$ 5,842.00	\$ 7,474.00
Each Additional Hour	\$ 687.00	\$ 891.00			

Pharm.D.
2024-2025 Tuition & Fee Charges By Term*

DRAFT

6/28/2024

	University Fee	Student Council Fee	Dental Insurance**	Major Medical Insurance**	Total Charges*
1st, 2nd, and 3rd Years - Corvallis	\$ 0.00	\$ 0.00	\$ 111.00	\$ 2,183.00	\$ 2,294.00
1st, 2nd, and 3rd Years - Portland	\$ 583.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 2,894.00
4th Years - Portland	\$ 346.00	\$ 17.00	\$ 111.00	\$ 2,183.00	\$ 2,657.00

*OSU tuition and other applicable OSU student fees are paid directly to OSU.

**Insurance is charged Fall, Winter, and Spring for continuing students and students admitted in those terms. Students returning in Summer 2024 after a leave of absence or other lapse in enrollment, and students entering in Summer 2024 from an uninsured program will be charged \$1,658.44 (Major Medical) and \$90.08 (Dental) for Summer 2024 coverage. Coverage ends 9/21/2025 for students insured during Spring 2025.



**RESOLUTION NO. 2024-06-08
OREGON HEALTH AND SCIENCE UNIVERSITY
BOARD OF DIRECTORS**

**(Operating Budget, Capital Budget, Academic Year Tuition and Fees,
and Health System Budgets)**

WHEREAS, Management has developed and has provided to the Board for its review the Operating Budget for Oregon Health and Science University (“OHSU”) for fiscal year 2024-25, including the tuition and fees for the academic year 2024-25 and operating support for Hillsboro Medical Center pursuant to the Management Agreement between OHSU and Tuality Healthcare (“FY 24-25 Operating Budget”);

WHEREAS, Management has developed and has provided to the Board for its review the Capital Budget for OHSU for fiscal year 2024-25 including capital budget funding for Hillsboro Medical Center pursuant to the Management Agreement between OHSU and Tuality Healthcare (“FY 24-25 Capital Budget”); and

WHEREAS, the Board believes that OHSU’s adoption of the FY 24-25 Operating Budget and the FY 24-25 Capital Budget are in the best interests of OHSU.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of Oregon Health and Science University as follows:

1. The FY 24-25 Operating Budget for OHSU for fiscal year 2024-25 included in the June 28, 2024 Board docket accompanying this Resolution, including the tuition and fees for the academic year 2024-25 as shown in the OHSU Academic Year Tuition and Fee Book 2024-25, is hereby approved and adopted.
2. The FY 24-25 Capital Budget for OHSU for fiscal year 2024-25 included in the June 28, 2024 Board docket accompanying this Resolution is hereby approved and adopted.

This Resolution is adopted this 28th day of June, 2024.

_____ Yeas

_____ Nays

_____ Abstentions

Signed by the Secretary of the Board on June 28, 2024.

Connie Seeley
Board Secretary



Date: June 28, 2024

To: OHSU Board of Directors

From: Angela Fleischer, AVP and Title IX Coordinator for the Office of Civil Rights Investigations and Compliance

RE: Office of Civil Rights Investigation and Compliance presentation

As the primary function tasked with ensuring compliance with state and federal law related to civil rights, including but not limited to, the Americans with Disabilities Act, Title IX of the amendments to the Education Act of 1972, and the Civil Rights Act of 1964, the Office of Civil Rights Investigations and Compliance (OCIC) responds to guidance and requirements provided by the federal Department of Education's Office of Civil Rights, as well as Oregon state law. Based on the responsibilities of this function and its impact on OHSU members, it is expected that the OHSU Board of Directors and executive management provide oversight and governance for the Office of Civil Rights Investigations and Compliance at OHSU.

Recently, the OHSU board of directors and the President, ordered a review of institutional process related to the investigation of accusations made against Dr. Marks. This review was completed by Scott Schneider and a report along with 12 recommendations was provided in April 2024. The AVP of OCIC has been identified as the lead to steward the implementation of these recommendations. This presentation will provide information on the progress, timeline, and potential barriers for implementing the Schneider report recommendations.



Next Steps & Recommendations from External Review

DATE: June 2024 PRESENTED BY: Angela Fleischer, MSW, LCSW, CFP-A AVP OCIC/Title IX Coordinator

Cultural Considerations

- Responding to Civil Rights concerns is complex and on-going.
- Everyone in the institution has a role.
- Much of the foundational work needs to be done at a departmental level.
- Leaders need to be responsible for ensuring everyone understands their reporting responsibilities, supporting, and addressing on-going cultural concerns with training and/or intervention.

A photograph of a modern building at night. The building features a prominent white facade with a repeating geometric pattern of triangles. Below this, there is a glass-enclosed entrance area. The building is illuminated from within, and the surrounding city lights are visible in the background. A semi-transparent white box is overlaid on the center of the image, containing the text "External Recommendations".

External Recommendations

ROOD FAMILY PAVILION

Recommendation 1 Adequate Staffing & Case Management Software

Successfully Added Staff (past 12 months):



- ✓ AVP of OCIC and Title IX Coordinator
- ✓ Director Overseeing Investigations
- ✓ 2 Confidential Intake Specialists
- ✓ Program Manager for Prevention and Education

Additional Staffing Needs:



- Director of Confidential Advocacy for Employees
- 1 Investigator
- 1 Confidential Intake Specialist
- 1 Prevention and Education Specialist
- 1 Administrative Assistant

Case Management:



- OCIC is partnering with Student Affairs to explore case management software options.
- This deliverable is currently being reviewed by security.

- Timeline: In process. Hope to have all positions filled by Sept 30, 2024.
- Potential Barriers: Adequate candidate pool. Reduced staffing due to protected leave.

Recommendation 2 CAP Support & Resources

- ✓ Funding the student-centered Confidential Advocacy Program (CAP) will continue to be funded.
- OCIC will be adding 2 FTE positions to provide advocacy to employees (see Recommendation 1). Director of Confidential Advocacy for Employees is posted and hope to have filled in July.
- Timeline: Student advocacy program will be maintained at current- complete. Plan to have both director and advocate in place by Sept. 30, 2024.
- Potential Barriers: Adequate candidate pool.

Recommendation 3 Improve Provision of Supportive Measures

- ✓ Although there was failure in the case reviewed by Schneider, OCIC does currently provide supportive measures.
- ✓ The current and future addition of the Confidential Intake Specialists improves this provision.
- Further growth requires university-wide partnership in coordination of efforts, led by OCIC around supporting impacted parties.
- Timeline: Current and on-going
- Potential Barriers: Socializing and coordinating a centralized response to reports of bias, discrimination, harassment, sexual misconduct and retaliation based on a protected class.

Recommendation 4

OCIC Performance Monitoring

Define Key Performance Indicators	Reporting	Quality Assurance Reviews	Training & Development	Stakeholder Engagement	Annual Climate Surveys	Case Management System
Result an increase in reporting.	Yearly report published to public website of reports received, categories, and outcomes (1 st report: Sept 2024).	OCIC to follow OHSU Board & President's direction for external reviews and prescribed cadence.	Since July 2023, OCIC is working on additional training for staff.	New internal quality assurance group will include stakeholders.	Required by State & Federal Law, lead by Program Manager for Prevention & Education.	New Case Management System which centers around involved parties will increase efficiency, tracking, and reporting.
Increase members' acumen of system & resources.	Accompanying narrative to explain terms and resolutions. Yearly meeting with EVPs to discuss reports and trends.	Implement internal quality assurance group to monthly review closed cases, processes, and trends.	Training plans, including both individual and departmental, will be yearly & on-going.	Addition of employee advocacy positions (CAP-E) will support stakeholder engagement.	State government committee is designing this assessment, which OHSU will need to implement. This assessment will require state-level reporting every 2 years.	The data base will create a significant improvement in efficiency and trend tracking.
Solidify members' reporting responsibilities. Decrease case closure rate over time. Response systemization across all areas.	Develop plans in response to report trends.	QA group will additionally develop wide-scale intervention when necessary.	New Director of Investigations (started Nov 2023) is providing good mentorship & leadership to Investigative staff.	CAP, CAP-E, and prevention & education members will regularly meet to discuss gaps and any needed intervention.	OCIC recommends departments/divisions implement regular assessment or feedback.	
In progress: 8 presentations to nearly 1,000 members since April 2024.	Will implement first report in September 2024.	QA reviews will be implemented once case flow is established and regular.	NCORE, FETI, Title IX regulations. Current and on-going.	Implement formally in 2025.	Current and on-going.	Hope to have implemented by the end of 2024.

- Timeline: Variable timelines identified in the bottom row of table.
- Potential Barriers: No obvious barriers, some timelines may be delayed because of dependence on outside agencies/groups.

Recommendation 5 Role Clarification

- ✓ All Leaders Reporting Training took place on 05/20/2024 – 640 people in attendance.
- ✓ Encouraged leaders to schedule the same training for their area.
- Departments can request more in-depth training.
- Sexual Violence Prevention and DHR modules will continue and be implemented for all.
- Timeline: Current and on-going: Coordinating process with all areas from beginning to end is a work in progress and a multi-year effort.
- Potential Barriers: Staff turnover, assuring usage of multiple communications systems in order to inform all members. Changing federal and state law. Internal policy change.

Recommendation 6 OCIC Reporting Structure

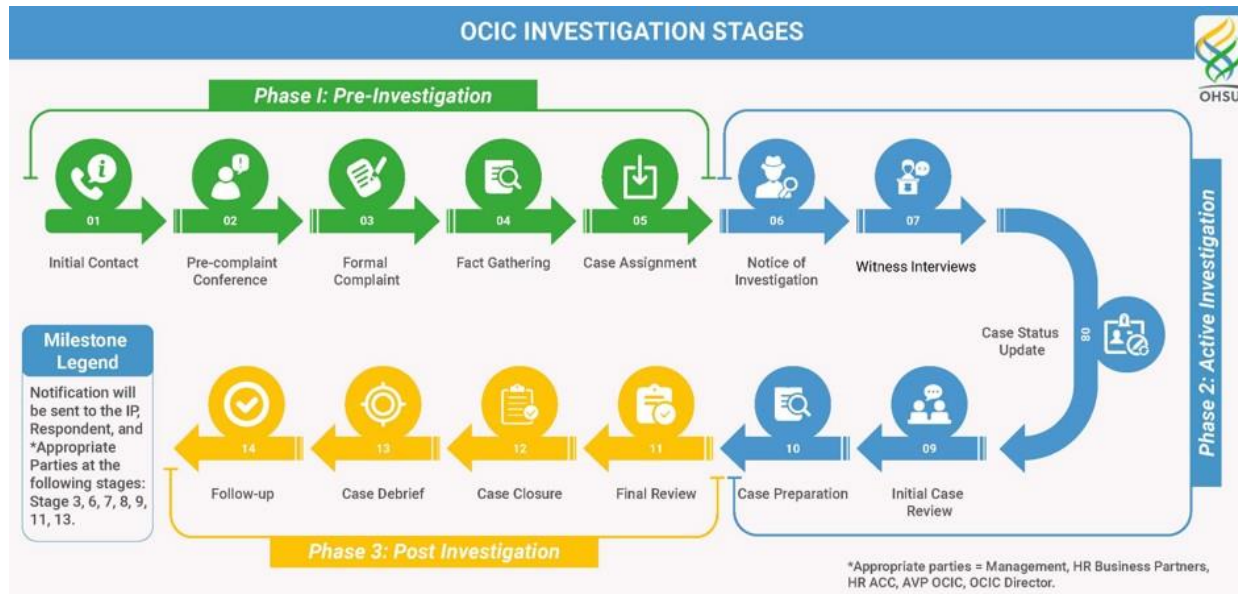
- ✓ OCIC's reporting structure was moved under the President's office in May 2024

Recommendation 7 Simplify Reporting Training

- ✓ Reporting training has been developed and is being implemented currently (see recommendation 5)
- Campus Public Safety in coordination with the Provost's office has developed a plan to comply with the recommendation related to Clery. There is a new tier in EthicsPoint, a plan for training CSAs and a policy has been developed
- Timeline: on-going, tentative go live for Clery in January 2025.
- Potential Barriers: Compliance with training requirements, participation in reporting training. Employees express fear of retaliation when reporting. Ensuring clarity on what has to be reported.

Recommendation 8 Policy and Procedure Update

- Some procedural updates have occurred in last fiscal year and have been implemented-see below.
 - Policy and procedure document is currently in draft, which will outline expectations, timelines, definitions, and outcomes.
 - Consultation with groups about policy has begun.
 - Policy will reflect appeal process of both interim measures and final outcomes.
 - OCIC will collaborate with Human Resources and Student Affairs around the recommendation related to Termination or Permanent Dismissal- establishing clarification of process and policy for the University.
- Timeline: to implementation is uncertain. The draft policy will be complete and ready to be reviewed by stakeholders summer 2024.
 - Potential Barriers: The policy and procedure constitute some significant changes from current OHSU practice; ensuring cooperation and coordination with groups such as students, unions, faculty, and others may be a lengthy process.



Recommendation 9 Robust Alternative Resolution Options

- Program for Prevention and Education will take lead.
- Specific Restorative Justice and Mediation will need be implemented in 2025.
- New policy will delineate between informal process (alternative resolution) and formal process (full investigation).
- Timeline: On-going
- Potential Barriers: Staffing bandwidth to meet the need.

Recommendation 10 Reset on Confidentiality

- This is the responsibility of everyone and can begin immediately.
- Following appropriate reporting procedures, ensuring privacy for directly participating parties, being informed about process, and asking questions to the appropriate offices is the work of everyone.
- Working with OHSU about communication plans.
- Timeline: On-going
- Potential Barriers: Public information requests, time elapsing between incident and the appropriate report being made to OCIC,

Recommendation 11 Remediating Effects of Discrimination

- This requires the efforts of all OHSU.
- An investigation and report is the middle of any process and caring for the environment post-concern is key.
- OCIC is an office of 13 people - the remedy stage involves many partners, most importantly the leaders of the area where the incident occurred.
- Timeline: On-going
- Potential Barriers: Knowledge, understanding, and willingness to engage in systemic change.

Recommendation 12 Title IX Requirements

- This work was in progress and continues.
- Timeline: Federal implementation date is August 1,, 2024
- Potential Barriers: Socializing new policy and procedure.





Thank You

Glossary of Terms

A3 – Single page strategy

AAEO – Affirmative Action and Equal Opportunity

AAV - Adenovirus-associated virus

ACA - Affordable Care Act. The Patient Protection and Affordable Care Act, often shortened to the Affordable Care Act (ACA) or nicknamed Obamacare, is a United States federal statute enacted by the 111th United States Congress and signed into law by President Barack Obama on March 23, 2010

ACGME – Accreditation Council for Graduate Medical Education

ADA – Americans with Disabilities Act

AFSCME - American Federation of State, County and Municipal Employees. A union that represents OHSU classified employees.

AH - Adventist Health.

AHC - Academic Health Center. A partnership between healthcare providers and universities focusing on research, clinical services, education and training. They are intended to ensure that medical research breakthroughs lead to direct clinical benefits for patients.

AHEC – Area Health Education Centers

AHEC SW - AHEC South West of Oregon located in Roseburg, OR

AHRQ – Agency for Healthcare Research and Quality

AI/AN - American Indian/Alaska Native

AMD - Age-Related Muscular Degeneration is a common eye condition and a leading cause of vision loss among people age 50 and older.

AMP - Antibody-mediated protection clinical trial to prevent HIV acquisition

APP – advanced practice providers

APR - Academic Program Review: The process by which all academic programs are evaluated for quality and effectiveness by a faculty committee at least once every five years.

ARRA - American Recovery and Reinvestment Act of 2009.

A/R - Accounts Receivable. Money owed to a company by its debtors

ART – Antiretroviral therapy

ASF - Assignable Square Feet. The sum of all areas on all floors of a building assigned to, or available for assignment to, an occupant or specific use

AVS – After visit summary

A&AS – Audit and Advisory Services

Beat AML - collaborative clinical trial for acute myeloid leukemia

BERG – Black Employee Resource Group

bNAbs – Broadly neutralizing antibody

BRB - Biomedical Research Building. A building at OHSU

BS – Bachelor of Science

CAGR - Compound Annual Growth Rate measures the annual growth rate of an investment for a time period greater than a year

CAO - Chief Administrative Officer.

Capex - Capital expense

CAUTI – catheter associated urinary tract infections

CDI – Center for Diversity & Inclusion

CDI – Clostridium Difficile Infection

C Diff – Clostridium Difficile

CEAH - Cascades East AHEC, located in Bend, OR

CEI - Casey Eye Institute. An institute with OHSU

CFO - Chief Financial Officer.

CHH - Center for Health & Healing Building. A building at OHSU.

CHH-2 - Center for Health & Healing Building 2. A building at OHSU

CHIO – Chief Health Information Officer

CLABSI – Central line associated bloodstream infections

Clery – Clery Act requires colleges and universities to report campus crime data, support victims of violence, and publicly outline the policies and procedures they have put into place to improve campus safety

CLSB - Collaborative Life Sciences Building. A building at OHSU.

CMH - Columbia Memorial Hospital. A hospital in Astoria, Oregon

CMHI – Center for Mental Health Innovation.

CMI - Case Mix Index. Relative value assigned to a diagnosis-related group of patients in a medical care environment.

CMS - Centers for Medicare & Medicaid Services. A federal agency within the United States Department of Health and Human Services (HHS) that administers the Medicare program and works in partnership with state governments to administer Medicaid, the Children's Health Insurance Program (CHIP), and health insurance portability standards. In addition to these programs, CMS has other responsibilities, including the administrative simplification standards from the Health Insurance Portability and Accountability Act of 1996 (HIPAA), quality standards in long-term care facilities (more commonly referred to as nursing homes) through its survey

and certification process, clinical laboratory quality standards under the Clinical Laboratory Improvement Amendments, and oversight of HealthCare.gov.

CPI - Consumer Price Index measures the average prices of goods & services in the United States.

CY - Current Year.

DAC- Diversity Advisory Council

DEI – Diversity, Equity, & Inclusion

DEIB – Diversity, Equity Inclusion and Belonging

Downstream referral activity - specialty referrals that generate a higher margin and result from the primary care activity.

Days Cash on Hand - The number of days that OHSU can continue to pay its operating expenses with the unrestricted operating cash and investments.

DCH - Doernbecher Children's Hospital. A building at OHSU.

DMD - Doctor of Dental Medicine.

DNP - Doctor of Nursing.

DNV – Det Norske Veritas

E&M – Evaluation and management

EBIT - Earnings before Interest and Taxes. A financial measure measuring a firm's profit that includes all expenses except interest and income tax.

EBITDA - Earnings before Interest, Taxes, Depreciation and Amortization.

ED - Emergency Department. A department in OHSU specializing in the acute care of patients who present without prior appointment.

EHR - Electronic Health Record. A digital version of a patient's medical history.

EHS – Environmental Health and Safety

EMR – Electronic medical record

ENT - Ear, Nose, and Throat. A surgical subspecialty known as Otorhinolaryngology.

Envelope - HIV surface protein that is the target of bNAbs

EPIC - Epic Systems. An electronic medical records system.

EPMO – Enterprise Program Management Office

ER - Emergency Room.

ERG – Electroretinography is an eye test used to detect abnormal function of the retina.

ERG – Employee Resource Groups

ERM - Enterprise Risk Management. Enterprise risk management in business includes the methods and processes used by organizations to manage risks and seize opportunities related to the achievement of their objectives.

EVP – Executive Vice President

FTE - Full-time equivalent is the hours worked by an employee on a full-time basis.

FY - Fiscal Year. OHSU's fiscal year is July1 – June30.

GAAP - Generally Accepted Accounting Principles. Is a collection of commonly-followed accounting rules and standards for financial reporting.

GASB - Governmental Accounting Standards Board. Is the source of generally accepted accounting principles used by state and local governments in the United States.

GDP - Gross Domestic Product is the total value of goods and services produced within a country's borders for a specified time period.

GIP - General in-patient

GME - Graduate Medical Education. Any type of formal medical education, usually hospital-sponsored or hospital-based training, pursued after receipt of the M.D. or D.O. degree in the United States This education includes internship, residency, subspecialty and fellowship programs, and leads to state licensure.

GPO –group purchasing organization

H1 – first half of fiscal year

H2 – second half of fiscal year

HAC – hospital acquired conditions

HAI – hospital acquired infections

HCAHPS – Hospital Consumer Assessment of Healthcare Providers and Systems

Hospice GIP – Hospice General In-patient

HR - Human Resources.

HRBP – Human resources business partner

HRSA - Health Resources and Service Administration, federal agency under Health and Human Services

HSE – Harvard School of Education

HSPH – Harvard School of Public Health

IA - Internal Arrangements. The funds flow between different units or schools within OHSU.

ICU - Intensive Care Unit. A designated area of a hospital facility that is dedicated to the care of patients who are seriously ill

IGT - Intergovernmental Transfers. Are a transfer of funds from another government entity (e.g., county, city or another state agency) to the state Medicaid agency

IHI – Institute for Health Care Improvement

IMPACT - International Maternal Pediatric Adolescent AIDS Clinical Trials Network

INR – International Normalised Ratio
IP – In Patient
IPA – In Patient Addition
IPS – Information Privacy and Security
ISO – International Organization for Standardization

KCC - Knight Cancer Center. A building at OHSU.
KCRB – Knight Cancer Research Building
KPI – Key Performance Indicator
KPV - Kohler Pavilion. A building at OHSU.

L – Floor Level
L&D - Labor and Delivery.
LGBTQ – Lesbian, Gay, Bisexual, Transgender, Queer
LOI - Letter of Intent. Generally used before a definitive agreement to start a period of due diligence before an enduring contract is created.
LOS – Length of stay

M - Million
MA – Medicare Advantage
M and A - Merger and acquisition
MBCT – Mindfulness-Based Cognitive Therapy
MBU - Mother-Baby Unit. A unit in a hospital for postpartum women and their newborn.
MCMC - Mid-Columbia Medical Center. A medical center in The Dalles, OR.
MD - Doctor of Medicine.
MOU—Memorandum of Understanding
MPH - Master of Public Health
MRSA – Methicillin-resistant staph aureus

NAPLEX – North American Pharmacist Licensure Examination
NCLEX – National Council Licensure Exam
NCI – National Cancer Institute
NEOAHEC - Northeast Oregon AHEC, located in La Grande, OR
NFP - Not For Profit.
NICU - Neonatal Intensive Care Unit specializes in the care of ill or premature newborn infants.
NIH - National Institutes of Health. A part of the U.S. Department of Health and Human Services, NIH is the largest biomedical research agency in the world.
NOL - Net Operating Loss. A loss taken in a period where a company's allowable tax deductions are greater than its taxable income. When more expenses than revenues are incurred during the period, the net operating loss for the company can generally be used to recover past tax payments.
NPS: Net Promotor Score.
NWCCU - Northwest Commission on Colleges and Universities: OHSU's regional accrediting body which is recognized by the U.S. Department of Education as the authority on the educational quality of institutions in the Northwest region and which qualifies OHSU and our students with access to federal Title IV student financial aid funds.

O2 – OHSU's Intranet
OBGYN – Obstetrics and Gynecology
OCA - Overhead Cost Allocation. Internal OHSU mechanism for allocating overhead expenses out to departments.
OCBA – Oregon Commission on Black Affairs
OCIC – Office of Civil Rights Investigations and Compliance
OCNE - Oregon Consortium for Nursing Education. A partnership of Oregon nursing programs.
OCR – Office of Civil Rights Federal Office
OCT - Optical Coherence Tomography is a non-invasive imaging test.
OCTRI - Oregon Clinical & Translational Research Institute. An institute within OHSU.
OHA - Oregon Health Authority. A government agency in the state of Oregon
O/E – observed/expected ratio
OHSU—Oregon Health & Science University
OHSUF - Oregon Health & Science University Foundation.
OHWI - Oregon Pacific AHEC Center located in Lebanon, OR
ONA - Oregon Nurses Association. Professional association for nurses in Oregon.
OPAHEC - Oregon Pacific AHEC Center located in Lebanon, OR
ONPRC - Oregon National Primate Research Center. One of seven federally funded National Primate Research Centers in the United States and a part of OHSU.
OP – Outpatient. If your doctor sends you to the hospital for x-rays or other diagnostic tests, or if you have same-day surgery or visit the emergency department, you are considered an outpatient, even if you spend the night in the course of getting those services. You only become an inpatient if your doctor writes orders to have you formally admitted.
OPP – OHSU Practice Plan

OPAM - Office of Proposal and Award Management is an OHSU department that supports the research community by providing pre-award and post-award services of sponsored projects and awards.
OPE - Other Payroll Expense. Employment-related expenses for benefits which the university incurs in addition to an employee's actual salary.
Opex - Operating expense
OR - Oregon
OR - Operating Room. A room in a hospital specially equipped for surgical operations.
OSU - Oregon State University.

P – Parking Floor Level
PAMC - Portland Adventist Medical Center.
PARS – Physician Advice and Referral Service
PaWS – Parking and Workplace Strategy
PCLF - Primary Care Loan Forgiveness program. Oregon program that covers tuition in exchange for a service commitment. Students enroll during the mid-point of their education.
PDT - Photodynamic Therapy is a treatment that uses special drugs and light to kill cancer cells.
PEP - post-exposure prophylaxis
Perinatal Services – Before and after birth care
PERI-OP – Perioperative. The time period describing the duration of a patient's surgical procedure; this commonly includes ward admission, anesthesia, surgery, and recovery
PERS - Public Employees Retirement System. The State of Oregon's defined benefit plan.
PET/MRI - Positron Emission Tomography and Magnetic Resonance Imaging. A hybrid imaging technology that incorporates MRI soft tissue morphological imaging and positron emission tomography PET functional imaging.
PharmD – Doctor of Pharmacy
PHB – Portland Housing Bureau
PPI – Physician preference items
PPO - Preferred Provider Organization. A type of health plan that contracts with medical providers, such as hospitals and doctors, to create a network of participating providers. You pay less if you use providers that belong to the plan's network.
Prgogrm – Program
PSI – Patient safety intelligence
PSU - Portland State University.
PTO - Personal Time Off. For example sick and vacation time.
PV - Present Value. The current value of a future sum of money or stream of cash flows given a specified rate of return.
PY - Previous Year.

Quaternary - Extension of Tertiary care involving even more highly specialized medical procedures and treatments.

R&E - Research and Education
RAPP – Research Administration Partner Pod
RFP – Request for Proposal
RJC – Racial Justice Council
RLSB - Robertson Life Sciences Building
RN - Registered Nurse.
ROI – return on investment
RPA - Robotic Process Automation. Refers to software that can be easily programmed to do basic tasks across applications just as human workers do
RPV – revenue per visit

SAMHSA – Substance Abuse Mental Health
SAVE Act – The Campus Sexual Violence Elimination Act
SBAR – Situation, Background, Assessment, Recommendation
SCB – Schnitzer Campus Block
SG&A - Selling, General and Administrative expenses. A major non-production cost presented in an income statement
SHOI - Students for a Healthy Oregon Initiative. Oregon program that covers tuition in exchange of a service commitment. Students enroll at admission.
SIPP – Suicide Prevention, Prevention, Postvention Plan
SLM – Senior Leadership Meeting
SLO - Student Learning Outcomes Assessment: The process of establishing learning goals, providing learning opportunities, measuring student learning and using the results to inform curricular change. The assessment process examines whether students achieved the learning goals established for them.
SMMART - Serial Measurements of Molecular and Architectural Responses to Therapy
SoD – School of Dentistry
SoM - School of Medicine. A school within OHSU.
SoN – School of Nursing
SOPs – Standard Operating Procedures
SPCP – Suicide Prevention Coalition and Partnership
SPH - School of Public Health. A school within OHSU.
SPD - Sterile Processing Department. An integrated place in hospitals and other health care facilities that performs sterilization and other actions on medical devices, equipment and consumables.

SSI – Surgical site infection

TBD – To be decided

Tertiary - Highly specialized medical care over extended period of time involving advanced and complex procedures and treatments.

THK – Total hip and knees

TIC – Trauma Informed Care

Title IX - The U.S. Department of Education's Office of Civil Rights enforces, among other statutes, Title IX of the Education Amendments of 1972. Title IX protects people from discrimination based on sex in education programs or activities that receive federal financial assistance. Title IX states: No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

TTBD - Technology Transfer & Business Development supports advancement of OHSU research, innovation, commercialization and entrepreneurship for the benefit of society.

UBCI – Unconscious Bias Campus – wide initiative

Unfunded Actuarial Liability - Difference between actuarial values of assets and actuarial accrued liabilities of a pension plan. Represents amount owed to an employee in future years that exceed current assets and projected growth.

UO—University of Oregon

UPP - University Pension Plan. OHSU's defined benefit plan.

URM – underrepresented minority

USMLE – United States Medical Licensing Examination

VAWA – The Violence Against Women Act

VBP – Value-based purchasing

VEC – Vaccine Equity Committee

VGTI - Vaccine and Gene Therapy Institute. An institute within OHSU.

VTE – venous thromboembolism

WACC - Weighted Average Cost of Capital is the calculation of a firm's cost of capital in which each capital category is proportionately weighted.

WMG – Wednesday Morning Group

wRVU - Work Relative Value Unit. A measure of value used in the United States Medicare reimbursement formula for physician services

YoY - Year over year.

YTD - Year to date.