



School of Medicine Dean's Office

Introduction to SoM Dean's Office

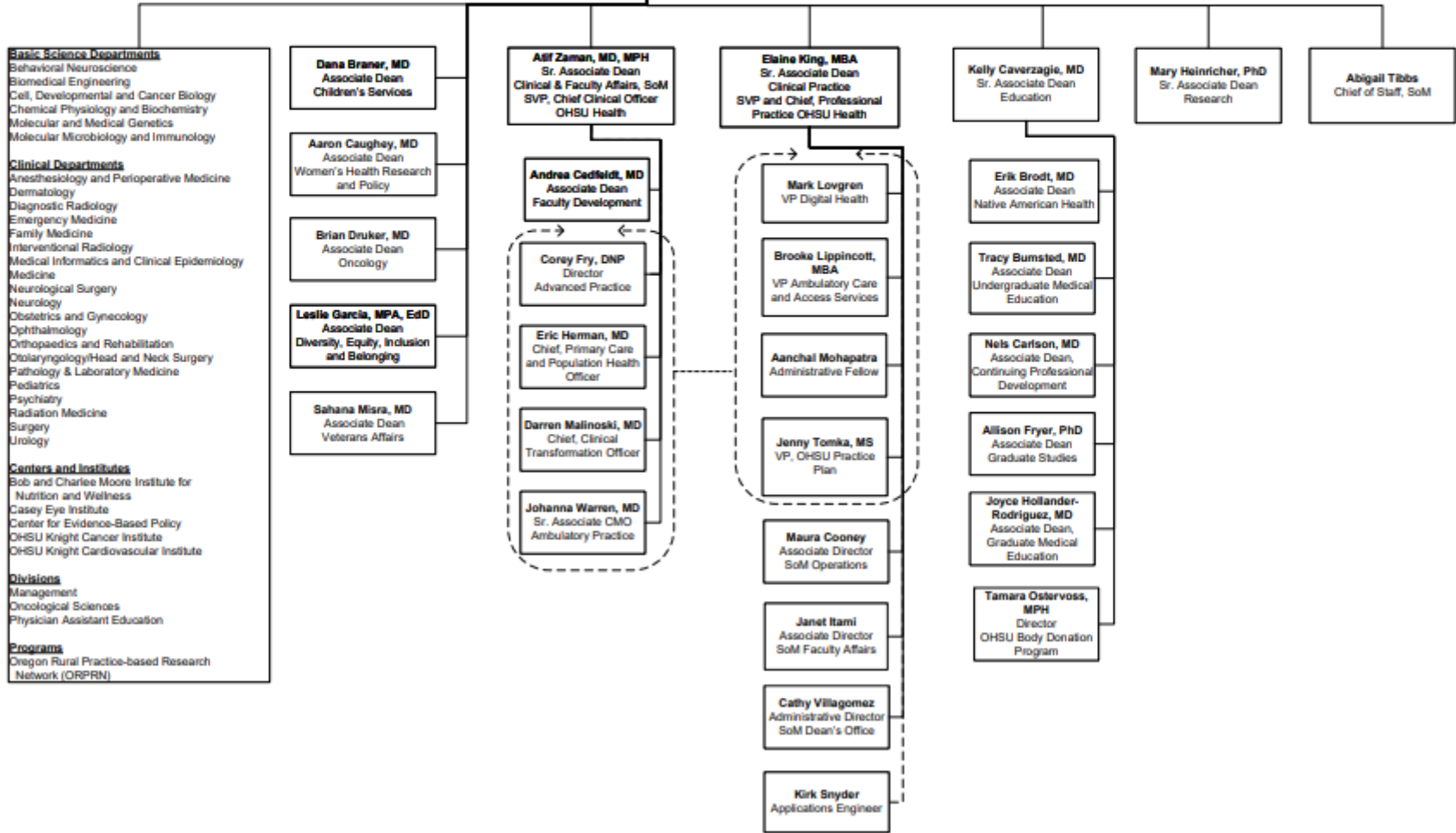
DATE: SEPTEMBER 09, 2024 PRESENTED BY: Elaine King



School of Medicine

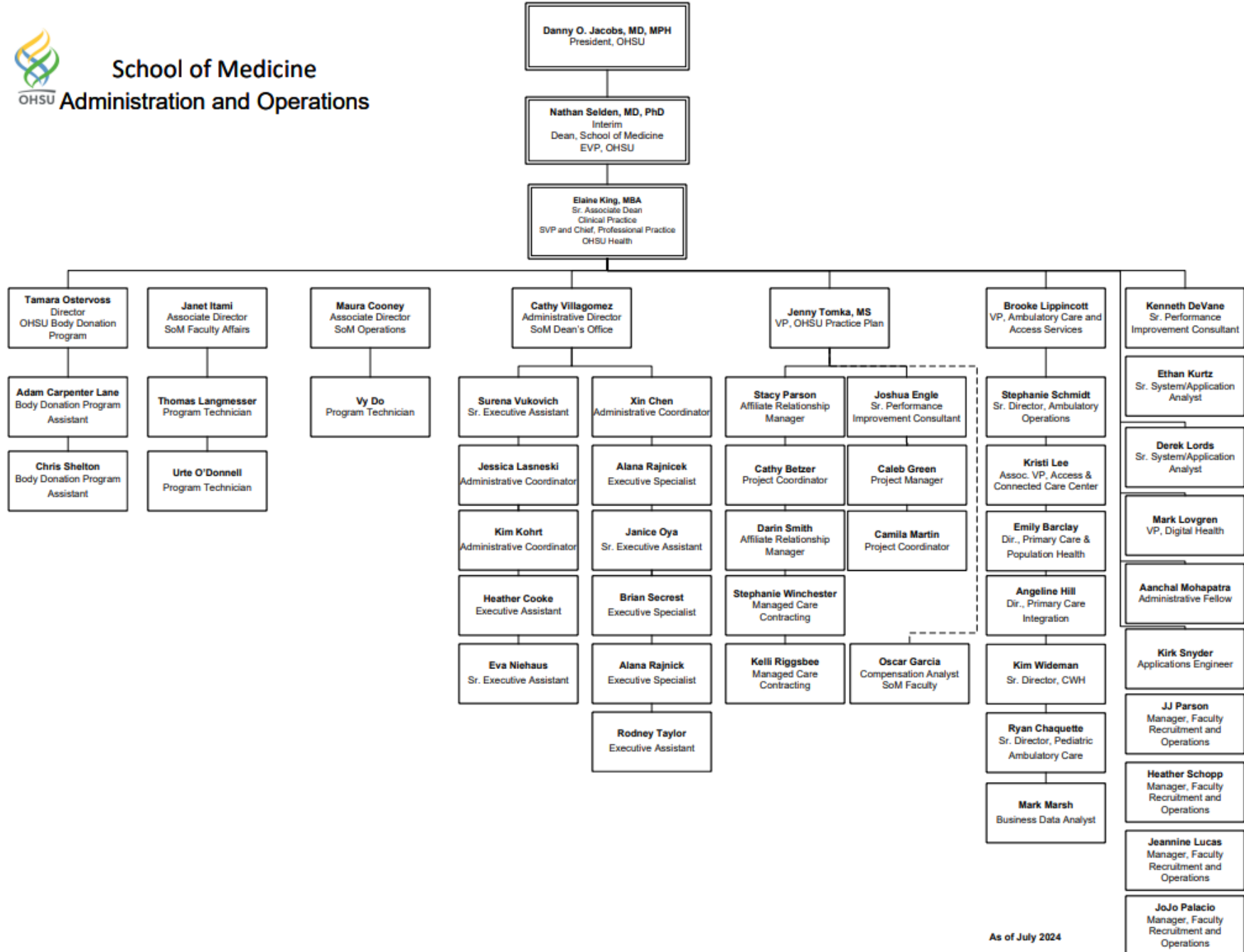
Danny O. Jacobs, MD, MPH
President, OHSU

Nathan Seiden, MD, PhD
Dean, School of Medicine
EVP, OHSU





School of Medicine
Administration and Operations





School of Medicine Faculty Affairs

Introduction to SoM Office of Faculty Affairs

DATE: SEPTEMBER 09, 2024 PRESENTED BY: JANET ITAMI, ASSOCIATE DIRECTOR, SOM FACULTY AFFAIRS

Faculty Appointment and Rank

All OHSU academic paid appointments receive a [Notice of Appointment \(NOA\)](#)

FACULTY APPOINTMENT STRUCTURE

OHSU PRIMARY appointment (required)

Academic appointment held in the school, academic unit or free-standing research center or institute at OHSU.

School of Medicine MAIN appointment (required)

Academic appointment held in a School of Medicine department. The SoM MAIN department is on point for the faculty member's appointment and academic development.

School of Medicine JOINT appointment (optional)

An additional academic appointment held within the School of Medicine other than their main department.

OHSU SECONDARY appointment (optional)

An additional academic appointment held in a different school, academic unit or free-standing research center or institute.

FACULTY SERIES AND RANK

Professorial Series

Assistant Professor
Associate Professor
Professor

Instructional Series

Instructor

Research Series

Research Assistant Professor
Research Associate Professor
Research Professor

Clinical Series (unpaid/volunteer)

Clinical Instructor
Clinical Assistant Professor
Clinical Associate Professor
Clinical Professor

RANK MODIFIERS

Adjunct is applicable when a faculty member's FTE is 0.00 – 0.49.

Visiting is for faculty on leave from another institution.

Emeritus is an honorary title for a retired faculty member which recognizes distinguished past service to the institution.

APPOINTMENT TYPE

A faculty member may only hold one appointment type at any given time.

Fixed Term (One-Year)

- Most common appointment type

Fixed Term (Multi-Year)

- Uncommon
- Requires extra approval

Tenure Track

- A faculty member should be in Tenure Track status if they intend to seek Indefinite Tenure
- Requires approval from the Dean and Provost
- Must be in Professorial Series to be eligible

Indefinite Tenure

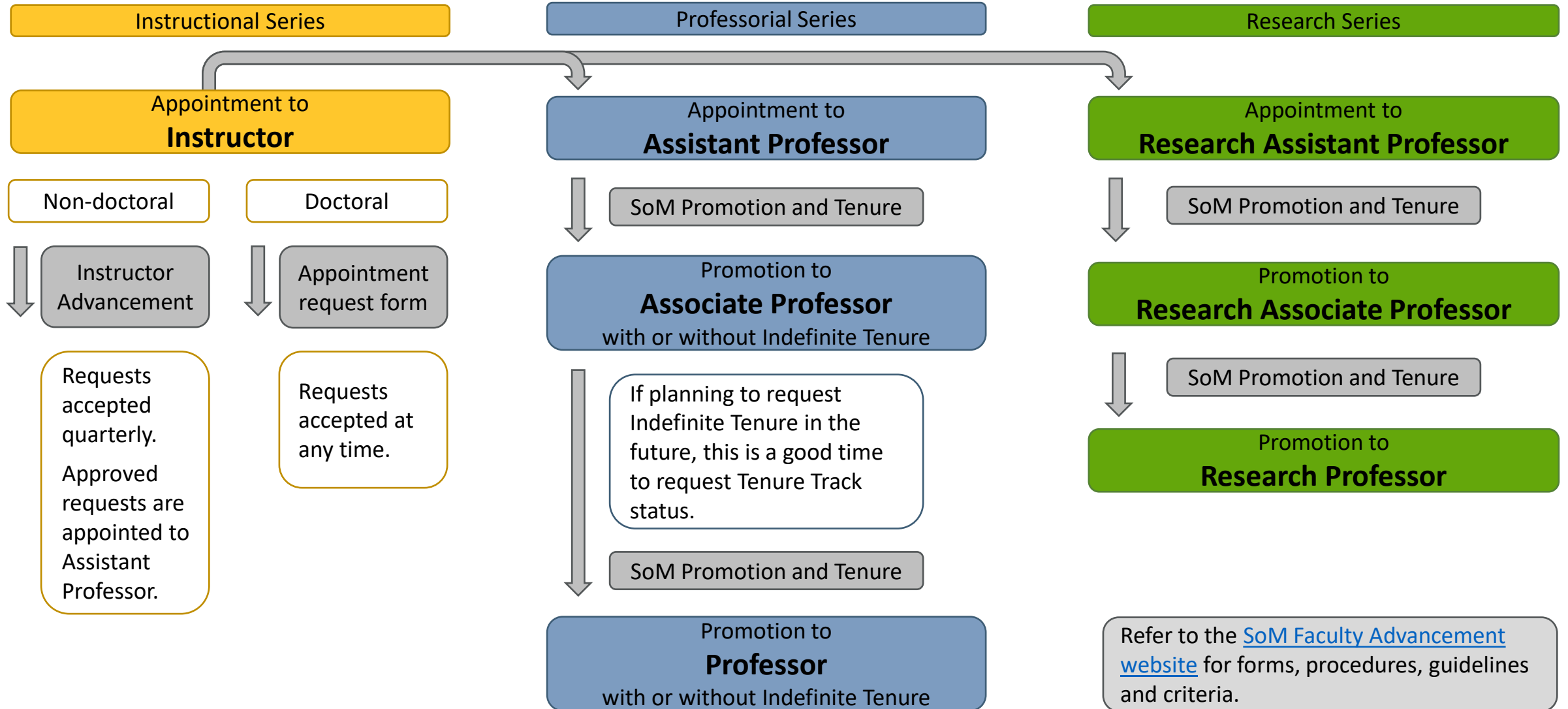
- Must be in Tenure Track status a minimum of five years, not to exceed nine years
- Associate Professor and Professor ranks are eligible to be granted tenure
- Request for indefinite tenure are submitted through the SoM Promotion and Tenure process

To request a change to your appointment type, a request must be submitted by the Department Chair to the Dean. More information can be found on the [SoM Faculty Affairs website](#).

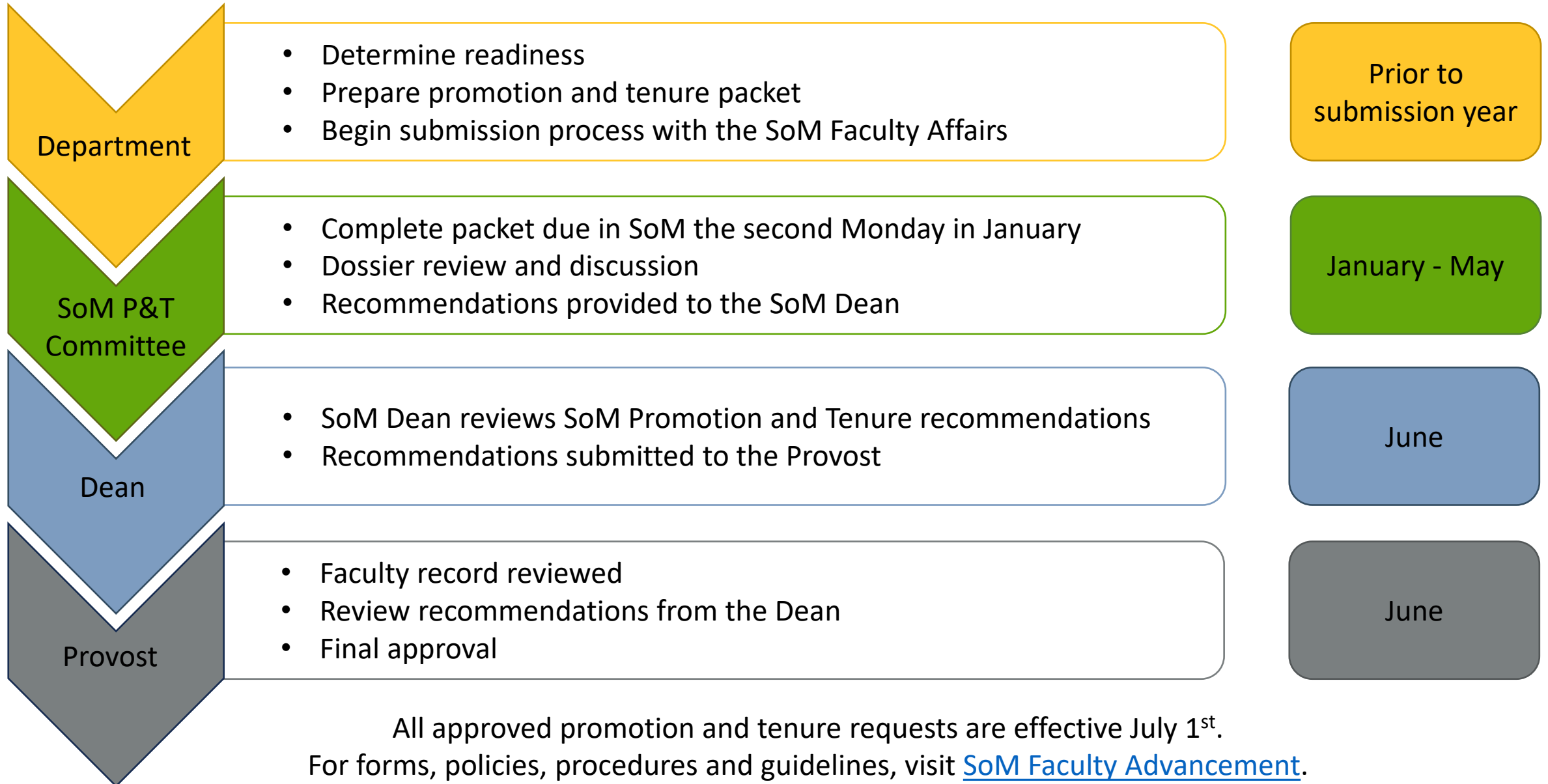
Faculty Advancement

Appointment: Enter into a new faculty series or are new to their department

Promotion: Advancement within the same rank faculty series



SoM Promotion and Tenure Schedule



School of Medicine Office of Faculty Affairs Contacts and Resources

Resources and Information

School of Medicine (SoM)

[SoM Office of Faculty Affairs](#)

[Annual Evaluations](#)

[Committees](#)

[Faculty Advancement](#)

[Instructor Advancement](#)

[Promotion and Tenure](#)

[Policy and Guideline Library](#)

[Ranks and Appointments](#)

[Sabbatical](#)

[Tenure Track](#)

OHSU

[Faculty Institutional Policies](#)

SoM Office of Faculty Affairs

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Associate Director

SoM Office of Faculty Affairs

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Faculty Advancement

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Thank You

OHSU SoM Faculty Development Team



Atif Zaman, M.D.
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Dean for Clinical
and Faculty Affairs

Andrea Cedfeldt, M.D.
Associate Dean



Devon Ritter, M.A.
Program Design
Specialist

Kacy Kesecker
Admin Coordinator



Jessica Lasneski
Admin Coordinator

OHSU SoM Faculty Development Team



Education Scholars Program



Paths to Leadership



Early Career Advancement Program



P&T Peer Mentorship Program



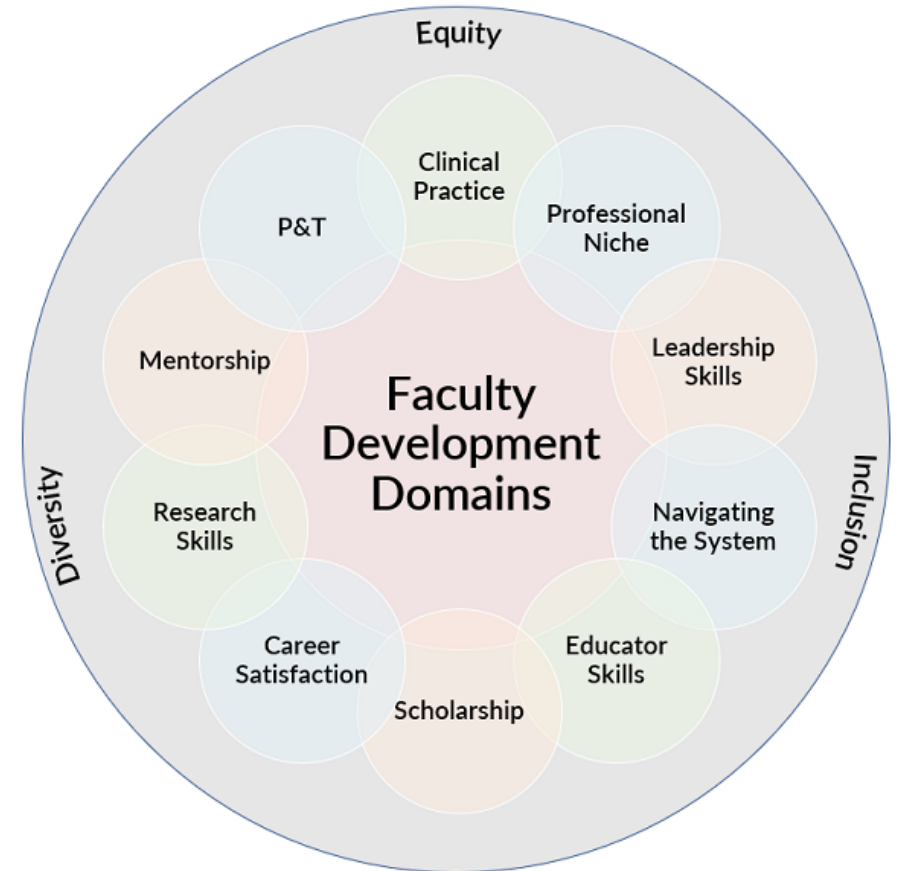
Mid-Career Clinical Leadership Development Program



Point of Care Ultrasound Champion Program

Faculty Development Goals

- Support and enhance existing longitudinal, cohort-based professional development programs
- Promote a culture of mentorship and coaching
- Continue and expand efforts at prioritizing diversity, equity inclusion and belonging in faculty development
- Support Precision Faculty Development throughout the Academic Lifecycle
- Optimize the Coordination and Cohesion of all SoM services for Faculty
- Prioritize Faculty Engagement and Well-Being



Faculty Advancement and Development Committee



Charge

Iteratively review departmental faculty development structure and offerings. Identify OHSU SoM faculty communal needs, support and provide guidance for departmental FD efforts, and advocate for diversity, equity, and inclusion within the domains of faculty development. The committee will work closely with the Office of Faculty Development to generate innovative FD projects to address identified needs.

Mission

FADC advocates for and facilitates the sustained professional development and well-being of all faculty by supporting their pursuit of excellence in teaching, research, and service. The committee promotes optimal faculty development programming by collaborating with departmental leaders in faculty development.

Vision

All faculty in the OHSU School of Medicine are supported and empowered to achieve their professional and personal goals while flourishing in our communities.

New Faculty Foundations: Design

NFF is designed to provide new OHSU School of Medicine faculty with a longitudinal orientation program, that meets three core objectives:

1. To develop and sustain a supportive community among all SoM faculty, across missions and departments.
2. To foster and enhance SoM faculty engagement, career satisfaction and retention.
3. To provide faculty with precision, or “just in time” resources to better define their faculty roles and responsibilities and to emphasize and support their academic advancement and professional development.

September | Welcome & Introduction to leaders and missions

October | Well-Being at OHSU & Faculty panels: “Wish I knew then what I know now”

November | Diving deeper into your faculty role

December | Living the values of diversity, equity, inclusion and belonging

January | Skill development for educators and scientists

February | Paths to advancement



School of Medicine Faculty Development

[OHSU Home](#)

[Find a Doctor](#)

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[Jobs](#)

[Directions](#)

[Contact](#)

Search OHSU



[Explore by Role](#)

[Explore by Topic](#)

[Promotion and Tenure](#)

[Faculty Life Cycle](#)

[Supported Programs](#)

[Additional Resources](#)

[About SoM FD](#)

Faculty Development

Every School of Medicine faculty member matters. The resources and development opportunities listed throughout these pages have been curated to support equitable faculty advancement, career satisfaction and well-being. You are encouraged to revisit these pages regularly for new listings and program updates. [Learn more about more the Office of Faculty Development.](#)

CV/EP Drop-in Sessions



Next Session:

Wed., Nov. 6, 2024 | 2 - 5 p.m.

(AUD 217)

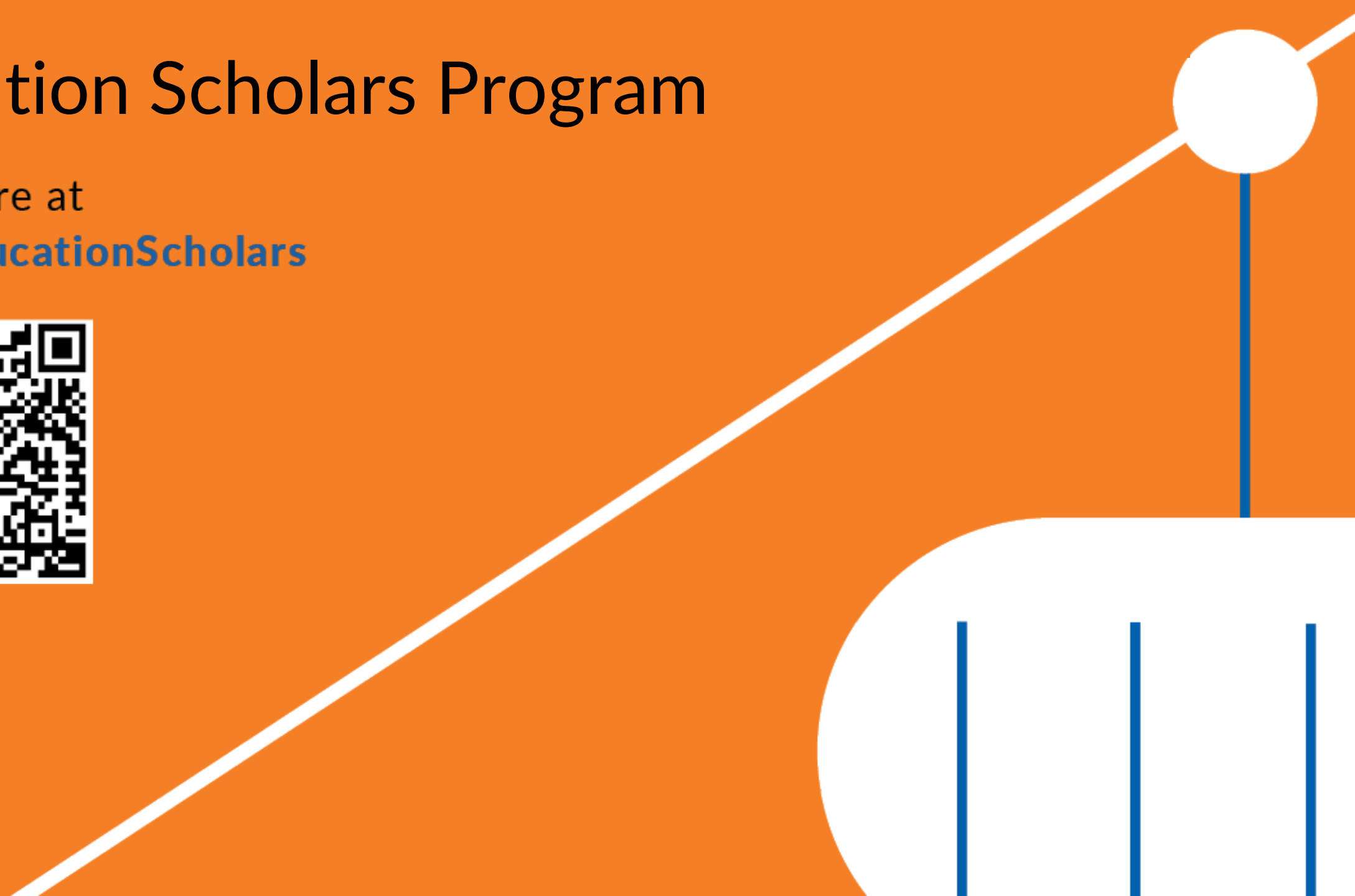
Learn more at

bit.ly/OHSU-CV-EP

Education Scholars Program

Learn more at

bit.ly/EducationScholars



Early Career Advancement Program



Learn more and apply at
bit.ly/OHSUecap

Paths to Leadership



Learn more at bit.ly/OHSUptl



Mid-Career Clinical Leadership Development Program



Learn more at

bit.ly/OHSUmccldp

P&T Peer Mentorship Program



Learn more at

bit.ly/OHSUPeerl

Point of Care Ultrasound Champion Program



Learn more at
bit.ly/POCUSFD



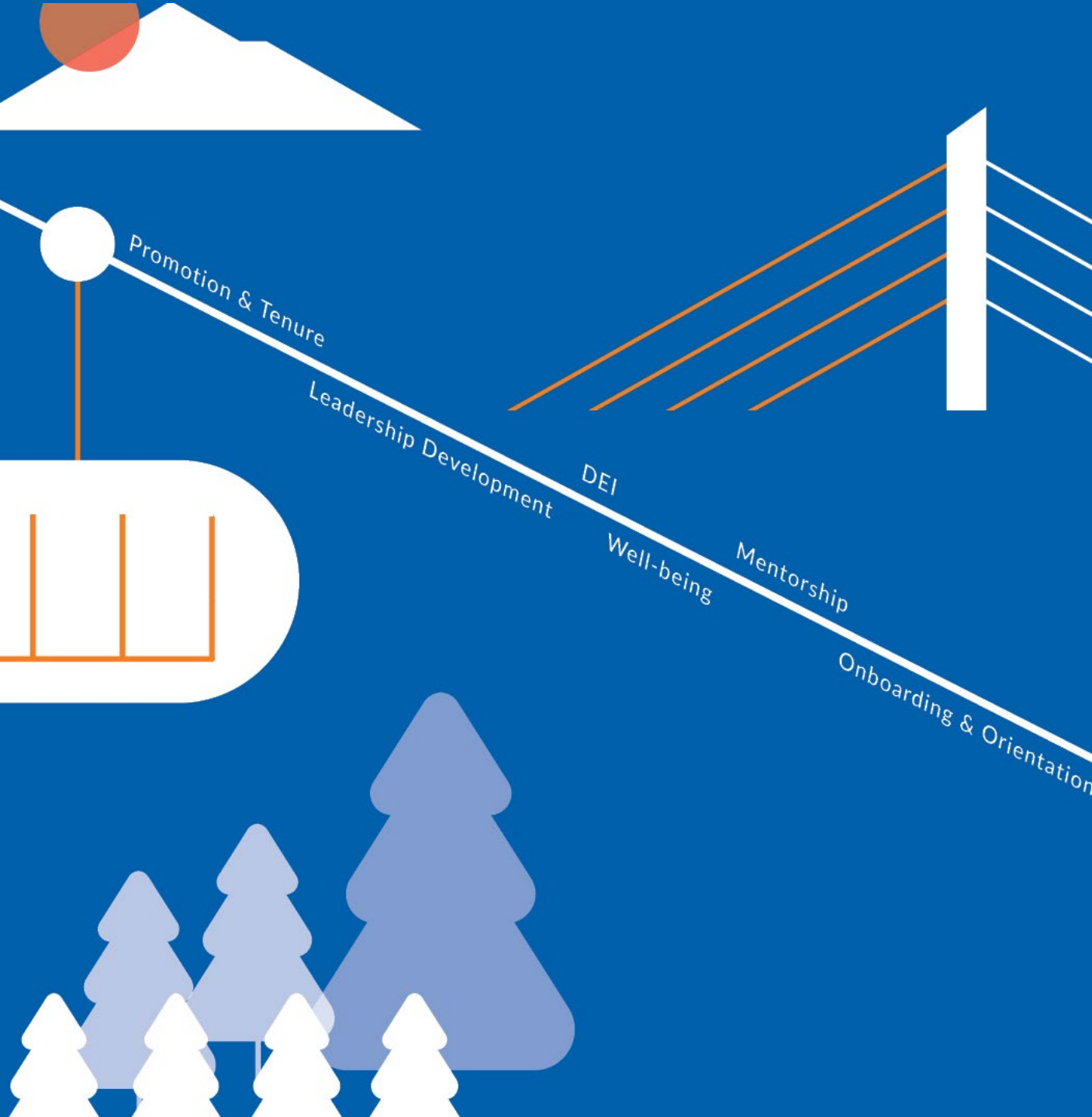
Faculty Development Fridays

Learn more and register for upcoming sessions at
bit.ly/OHSUfdf



October 4th:
*Introduction to
Life Design*

November 1st:
*Identity, Power
and
Positionality*



Faculty Development Summit



SoM Leadership

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Kelly Caverzagie, M.D., Senior Associate Dean, Education (caverzag@ohsu.edu)

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Corey Fry, D.N.P., A.C.N.P., Director, Advanced Practice (fryc@ohsu.edu)

Sophia Lichenstein-Hill, D.N.P., Associate Director, Advance Practice (lichenst@ohsu.edu)

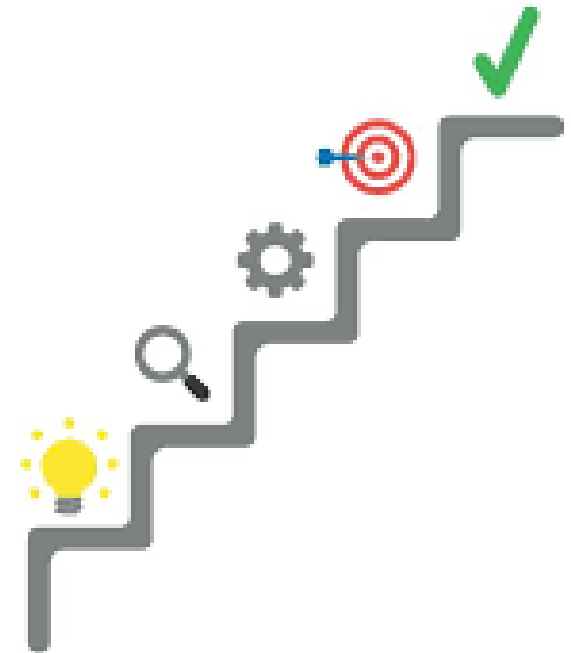
Janet Itami, Associate Director, School of Medicine Faculty Affairs (itamij@ohsu.edu)

Next steps

- Continue the orientation journey
 - Reach out to someone you met today
 - Research a faculty development program you might be interested in joining
 - Meet with a leader in faculty development in your department
 - Contact us with questions or requests
facdev@ohsu.edu

AND WE'LL SEE YOU:

- October 14th, 12-2pm: OHSU Well-Being and Faculty Panels: “Wish I Knew Then What I Know Now...”



Session Evaluation

